Case 23-19865-JKS Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main Document Page 1 of 90

UNITED STATES BANKRUPTCY COURT DISTRICT OF NEW JERSEY

Caption in Compliance with D.N.J. LBR 9004-1(b)

KIRKLAND & ELLIS LLP KIRKLAND & ELLIS INTERNATIONAL LLP

Edward O. Sassower, P.C. Joshua A. Sussberg, P.C. (admitted *pro hac vice*) Steven N. Serajeddini, P.C. (admitted *pro hac vice*) Ciara Foster (admitted *pro hac vice*) 601 Lexington Avenue New York, New York 10022 Telephone: (212) 446-4800 Facsimile: (212) 446-4800 edward.sassower@kirkland.com joshua.sussberg@kirkland.com steven.serajeddini@kirkland.com ciara.foster@kirkland.com

COLE SCHOTZ P.C.

Michael D. Sirota, Esq. Warren A. Usatine, Esq. Felice R. Yudkin, Esq. Ryan T. Jareck, Esq. Court Plaza North, 25 Main Street Hackensack, New Jersey 07601 Telephone: (201) 489-3000 msirota@coleschotz.com wusatine@coleschotz.com fyudkin@coleschotz.com rjareck@coleschotz.com

Proposed Co-Counsel for Debtors and Debtors in Possession

In re:

WEWORK INC., et al.,

Debtors.¹



Order Filed on December 11, 2023 by Clerk U.S. Bankruptcy Court District of New Jersey

Chapter 11

Case No. 23-19865 (JKS)

(Jointly Administered)

¹ A complete list of each of the Debtors in these chapter 11 cases may be obtained on the website of the Debtors' proposed claims and noticing agent at <u>https://dm.epiq11.com/WeWork</u>. The location of Debtor WeWork Inc.'s principal place of business is: 12 East 49th Street, 3rd Floor, New York, NY 10017, and the Debtors' service address in these chapter 11 cases is WeWork Inc. c/o Epiq Corporate Restructuring, LLC 10300 SW Allen Blvd. Beaverton, OR 97005.

Case 23-19865-JKS Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main Document Page 2 of 90

FINAL ORDER (I) AUTHORIZING THE DEBTORS TO USE CASH COLLATERAL, (II) GRANTING ADEQUATE PROTECTION TO THE PREPETITION SECURED PARTIES, (III) MODIFYING THE AUTOMATIC STAY AND (IV) GRANTING RELATED RELIEF

The relief set forth on the following pages, numbered three (3) through ninety (90), is

ORDERED.

DATED: December 11, 2023

Honorable John K. Sherwood United States Bankruptcy Court

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 3 of 90
(Page 3)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

Upon the motion (the "<u>Motion</u>")² of the above-captioned debtors and debtors-inpossession (each, a "<u>Debtor</u>" and collectively, the "<u>Debtors</u>") in the above-captioned cases (the "<u>Chapter 11 Cases</u>") and pursuant to sections 105, 361, 362, 363(b), 363(c)(2), 363(m), 503, 506(c), 507, and 552 of title 11 of the United States Code, 11 U.S.C. §§ 101, *et seq.* (the "<u>Bankruptcy Code</u>"), rules 2002, 4001, 6003, 6004, and 9014 of the Federal Rules of Bankruptcy Procedure (the "<u>Bankruptcy Rules</u>"), and rules 4001-3 and 9013-5 of the Local Rules (the "<u>Local Bankruptcy Rules</u>") for the United States Bankruptcy Court for the District of New Jersey (the "<u>Court</u>"), seeking entry of the Interim Order (as defined below) and this final order (the "Final Order"), among other things:

- (i) subject to the restrictions set forth in this Final Order, authorizing the Debtors to use the Cash Collateral of the Prepetition Secured Parties under the applicable Prepetition Secured Debt Documents and provide adequate protection to the Prepetition Secured Parties pursuant to sections 361 and 363(e) of the Bankruptcy Code for any diminution in value of their respective interests in the Prepetition Collateral, including Cash Collateral, resulting from the imposition of the automatic stay or the Debtors' use, sale or lease of the Prepetition Collateral (including the Cash Collateral), including granting adequate protection claims with recourse to and liens on all estate assets including Avoidance Proceeds;
- (ii) authorizing the Debtors to waive: (a) the Debtors' right to surcharge the Prepetition Collateral or the Adequate Protection Collateral (each as defined herein) pursuant to section 506(c) of the Bankruptcy Code and (b) any "equities of the case" exception under section 552(b) of the BankruptcyCode;
- (iii) approving certain stipulations and releases by the Debtors as set forth herein;
- (iv) vacating and/or modifying the automatic stay to the extent set forth herein to the extent necessary to permit the Debtors and the Prepetition Secured Parties to implement and effectuate the terms and provisions of the Interim Order and this

² Capitalized terms used but not immediately defined herein shall have the meanings set forth in the Motion, the Interim Order, or elsewhere in this Final Order, as applicable.

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 4 of 90
(Page 4)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

Final Order and to deliver any notices of termination described herein and as further set forth herein;

- (v) waiving the equitable doctrine of "marshaling" and any other similar doctrine with respect to any of the Prepetition Collateral (including the Cash Collateral) and Adequate Protection Collateral for the benefit of any party other than the Prepetition Secured Parties; and
- (vi) waiving any applicable stay (including under Bankruptcy Rule 6004) and providing for immediate effectiveness of this Final Order.

The Court having considered the relief requested in the Motion, the Schmaltz Declaration, the Sheaffer Declaration, the First Day Declaration, and the evidence submitted and arguments made by the Debtors at the interim hearing held on November 8, 2023 (the "Interim Hearing"); and notice of the Interim Hearing having been given in accordance with Bankruptcy Rules 2002 and 4001 and all applicable Local Bankruptcy Rules; and the Interim Hearing having been held and concluded; and the Court having entered the Interim Order [Docket No. 103] on November 9, 2023; and the final hearing on the Motion (the "Final Hearing") having been held on December 11, 2023; and notice of the Final Hearing having been given in accordance with Bankruptcy Rules 2002 and 4001 and all applicable Local Bankruptcy Rules; and all objections, if any, to the relief requested in the Motion having been withdrawn, resolved or overruled on the merits by the Court; and the Court having noted the appearances of all parties in interest; and it appearing that approval of the relief requested in the Motion on a final basis is fair and reasonable and in the best interests of the Debtors, their estates, and all parties-in-interest, and is essential for the continued operation of the Debtors' businesses and the preservation of the value of the Debtors'

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/11/23	20:48:02	Desc Main
	D	ocument Pag	ge 5 of 90		
(Page 5)					
Debtors:	WEWORK I	NC., <i>et al</i> .			
Case No.	23-19865 (JK	(S)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors To	Use Cash	Collateral,
-	(II) Granting	Adequate Protec	ction, (III) Modifying	g The Auto	matic Stay,
	and (IV) Gran	nting Related Reli	ief		

assets; and it appearing that no other or further notice of the Motion need be given; and after due deliberation and consideration, and good and sufficient cause appearing therefor;

BASED UPON THE RECORD ESTABLISHED AT THE INTERIM HEARING AND THE FINAL HEARING, THE COURT MAKES THE FOLLOWING FINDINGS OF FACT AND CONCLUSIONS OF LAW:³

A. Petition Date. On November 6, 2023 (the "<u>Petition Date</u>"), each of the Debtors filed a voluntary petition for relief under Chapter 11 of the Bankruptcy Code with the Court. On November 8, 2023, this Court entered an order approving the joint administration of the Chapter 11 Cases.

B. Debtors in Possession. The Debtors have continued in the management and operation of their businesses and properties as debtors in possession pursuant to sections 1107 and 1108 of the Bankruptcy Code. The Chapter 11 Cases have been consolidated for procedural purposes only and are being jointly administered pursuant to Bankruptcy Rule 1015(b) [Docket No. 87]. No trustee or examiner has been appointed in the Chapter 11 Cases.

C. Jurisdiction and Venue. This Court has core jurisdiction over the Chapter 11 Cases, the Motion, and the parties and property affected hereby pursuant to 28 U.S.C. §§ 157(b) and 1334 and the *Standing Order of Reference to the Bankruptcy Court Under Title 11* of the United States District Court for the District of New Jersey, entered July 23, 1984, and amended on

³ The findings and conclusions set forth herein constitute the Court's findings of fact and conclusions of law pursuant to Bankruptcy Rule 7052, made applicable to this proceeding pursuant to Bankruptcy Rule 9014. To the extent that any of the following findings of fact constitute conclusions of law, they are adopted as such. To the extent any of the following conclusions of law constitute findings of fact, they are adopted as such.

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main Document Page 6 of 90
(Page 6)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
1	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

September 18, 2023 (Simandle, C.J.). This is a core proceeding pursuant to 28 U.S.C. § 157(b). The predicates for relief sought herein are section 105, 361, 362, 363, 503, 506, 507, 552 of the Bankruptcy Code and Rules 2002, 4001, 6003, 6004, and 9014 of the Bankruptcy Rules. Venue for the Chapter 11 Cases (as defined below) and the proceedings on the Motion is proper in this district pursuant to 28 U.S.C. §§ 1408 and 1409.

D. Committee Formation. On November 16, 2023, the United States Trustee for the District of New Jersey (the "U.S. Trustee") appointed an official committee of unsecured creditors in these Chapter 11 Cases pursuant to section 1102 of the Bankruptcy Code (the "Committee").

E. Notice. The Final Hearing was held pursuant to Bankruptcy Rule 4001(b)(2) and (c)(2). Proper, timely, adequate and sufficient notice of the Motion has been provided in accordance with the Bankruptcy Code, the Bankruptcy Rules and the Local Bankruptcy Rules, and no other or further notice of the Motion or the entry of this Final Order is required.

F. Cash Collateral. Subject to the limitations contained in paragraph 20, all of the Prepetition Guarantors' cash, cash equivalents, negotiable instruments, investment property, and securities constitute Cash Collateral (as defined below) including cash and other amounts on deposit or maintained in any account or accounts by the Prepetition Guarantors, existing as of the Petition Date, and any amounts generated by the collection of accounts receivable or other disposition of the Prepetition Collateral, existing as of the Petition Date, and the proceeds of any of the foregoing, wherever located, is the Prepetition Secured Parties' cash collateral within the meaning of section 363(a) of the Bankruptcy Code (the "Cash Collateral").

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Mair
	Document Page 7 of 90
(Page 7)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

G. Debtors' Stipulations. Subject to the limitations contained in paragraph 21 hereof, the Debtors admit, stipulate and agree to the following (collectively, the "<u>Debtors' Stipulations</u>"):

I. The Credit Agreement

(a) As of the Petition Date, Goldman Sachs International Bank, OneIM Fund I LP, and certain other financial institutions have issued several letters of credit on behalf of the Debtors pursuant to that certain Credit Agreement, dated as of December 27, 2019 (as amended by the First Amendment, dated as of February 10, 2020, the Second Amendment to the Credit Agreement and First Amendment to the Security Agreement, dated as of April 1, 2020, the Third Amendment to the Credit Agreement, dated as of December 6, 2021, the Fourth Amendment to the Credit Agreement, dated as of May 10, 2022, the Fifth Amendment to the Credit Agreement, dated as of December 20, 2022, the Sixth Amendment to the Credit Agreement, dated as of February 15, 2023, and the Seventh Amendment to the Credit Agreement, dated as of September 13, 2023, and as amended, restated, amended and restated, supplemented, waived, or otherwise modified from time to time, the "Credit Agreement," collectively and with any other agreements and documents executed or delivered in connection therewith, including, without limitation, the Reimbursement Agreement (as defined in the Credit Agreement) (the "Reimbursement Agreement"), each as may be amended, restated, amended and restated, supplemented, waived and/or otherwise modified from time to time, the "Credit Agreement Documents") by and among (a) WeWork Companies U.S. LLC, as WeWork Obligor (the "WeWork Credit Agreement Obligor"), (b) SoftBank Vision Fund II-2 L.P., as SVF Obligor (the "SVF Obligor," and together with the WeWork Credit Agreement Obligor, the "Credit Agreement Obligors"), (c) SVF II GP

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 8 of 90
(Page 8)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

(Jersey) Limited, as the Jersey General Partner, (d) SB Global Advisers Limited, as the Manager, (e) the Issuing Creditors (as defined in the Credit Agreement) from time to time party thereto, (f) the L/C Participants (as defined in the Credit Agreement) from time to time party thereto, (g) Goldman Sachs International Bank ("GSIB"), in its capacity as Senior Tranche Administrative Agent and Shared Collateral Agent (each as defined in the Credit Agreement, and in its capacity as Shared Collateral Agent, the "Credit Agreement Shared Collateral Agent") and (h) Kroll Agency Services Limited, as Junior Tranche Administrative Agent (as defined in the Credit Agreement) (together with the Credit Agreement Shared Collateral Agent, the Issuing Creditors, the L/C Participants and the parties listed in clauses (d) through (g) of the definition of "Secured Parties" in the Credit Agreement, the "Credit Agreement Secured Parties"), the Issuing Creditors and L/C Participants agreed to provide, as applicable, Senior L/C Tranche and Junior L/C Tranche (each as defined in the Credit Agreement) letter of credit facilities for the support of the WeWork Credit Agreement Obligor or its subsidiaries' obligations (the "Credit Agreement L/C Facilities") in an aggregate amount not to exceed the Total Commitment (as defined in the Credit Agreement). Pursuant to Section 2.14(c) of the Credit Agreement, to the extent the SVF Obligor satisfies any portion of the Applicable Obligations (as defined in the Credit Agreement), the SVF Obligor shall be subrogated to all rights and liens of the Credit Agreement Secured Parties to the extent of such payment.

(b) As more fully set forth in the Credit Agreement, prior to the Petition Date, (i) the WeWork Obligor Parties (as defined in the Credit Agreement) granted to the each of the Senior Tranche Administrative Agent and Junior Tranche Administrative Agent, for the benefit of

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 9 of 90
(Page 9)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

itself and the Credit Agreement Secured Parties, a first priority interest in and continuing lien (the "<u>Credit Agreement WeWork Liens</u>") on the Shared Collateral (which constitutes substantially all of the WeWork Obligor Parties' assets and property) (as defined the First Lien Pari Passu Intercreditor Agreement (as defined herein), the "<u>Prepetition Collateral</u>"), and (ii) the WeWork Credit Agreement Obligor and the SVF Obligor granted to the Senior Tranche Administrative Agent, for the benefit of the Senior Tranche Issuing Creditors (as defined in the Credit Agreement), a first priority interest in and continuing lien (the "<u>Credit Agreement Cash Collateral Liens</u>," and together with the Credit Agreement WeWork Liens, the "<u>Credit Agreement Liens</u>") on the Senior L/C Tranche Cash Collateral (as defined the Credit Agreement, and together with the Prepetition Collateral, the "<u>Credit Agreement Collateral</u>"). Certain cash management and swap/derivative obligations provided by parties to the Credit Agreement (or their affiliates) are also secured by the Prepetition Collateral.

(c) As of the Petition Date, the WeWork Credit Agreement Obligor was justly and lawfully indebted and liable to the SVF Obligor in its capacity as subrogee in accordance with the terms of the Credit Agreement Documents, without defense, counterclaim or offset of any kind, (i) in respect of Junior Tranche Obligations (as defined in the Credit Agreement), in aggregate principal amount of not less than \$552,041,850.74, (ii) in respect of Senior Tranche Obligations (as defined in the Credit Agreement), as limited to amounts drawn on all outstanding Letters of Credit, in aggregate principal amount of not less than \$179,487,697.05, and (iii) in respect of Senior Tranche Obligations (as defined in the Credit Agreement, other than amounts specified in clause (ii) above), as limited to amounts undrawn and unexpired on all outstanding Letters of

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/11/23	3 20:48:02	Desc Main
	D	ocument Pag	e 10 of 90		
(Page 10)					
Debtors:	WEWORK I	NC., <i>et al</i> .			
Case No.	23-19865 (Л	KS)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors To	Use Cash	Collateral,
-	(II) Granting	Adequate Protec	tion, (III) Modifyin	ng The Auto	matic Stay,
	and (IV) Gra	inting Related Reli	ief		-

Credit, in aggregate principal amount of not less than \$808,841,264.74 (the foregoing clauses (i) through (iii), collectively, together with accrued and unpaid interest, any fees, expenses and disbursements (including attorneys' fees, accountants' fees, auditor fees, appraisers' fees and financial advisors' fees and related expenses and disbursements, which as of the Petition Date, totaled not less than \$1,629,284,222.30), indemnification obligations, and other charges, amounts, and costs of whatever nature owing, whether or not contingent, whenever arising, accrued, accruing, due, owing, or chargeable in respect of any of the Credit Agreement Obligors' obligations pursuant to the Credit Agreement and the Credit Agreement Documents, the "<u>Credit</u> Agreement Debt").

II. First Lien Notes Indenture

(a) Pursuant to that certain First Lien Senior Secured PIK Notes Indenture, dated as of May 5, 2023 (as supplemented by that certain First Supplemental Indenture, dated as of July 17, 2023, and that certain Second Supplemental Indenture, dated as of August 25, 2023, and as amended, restated, amended and restated, supplemented, waived, or otherwise modified from time to time, the "<u>First Lien Notes Indenture</u>," collectively and with any other agreements and documents executed or delivered in connection therewith, each as may be amended, restated, amended and restated, supplemented, waived and/or otherwise modified from time to time, the "<u>First Lien Notes Documents</u>," and together with the Credit Agreement Documents, the "<u>Prepetition First Lien Debt Documents</u>") by and among (a) WeWork Companies U.S. LLC (a wholly owned subsidiary of WeWork Inc.), as the Company and issuer (in its capacity as such, the "<u>First Lien Notes Issuer</u>"), (b) WW Co-Obligor Inc., as Co-Obligor, (c) the Guarantors party

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 11 of 90
(Page 11)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

thereto (as defined in the First Lien Notes Indenture, and, together with the Co-Obligor, the "<u>First Lien Notes Guarantors</u>") and (d) U.S. Bank Trust Company, National Association, as trustee and collateral agent (including any duly appointed successor and in such capacities, the "<u>First Lien Notes Indenture Trustee</u>," and together with the Credit Agreement Shared Collateral Agent, the "<u>Prepetition First Lien Agents</u>"), the First Lien Notes Issuer incurred indebtedness to the Holders (as defined in the First Lien Notes Indenture, the "<u>First Lien Noteholders</u>," and together with the First Lien Notes Indenture Trustee, the "<u>First Lien Notes Secured Parties</u>," and together with the First Lien Notes Indenture Trustee, the "<u>First Lien Notes Secured Parties</u>," and the First Lien Notes Secured Parties, is applicable, (i) 15.000% First Lien Senior Secured PIK Notes due 2027, Series I (the "<u>Series I First Lien Notes</u>"), (ii) 15.000% First Lien Senior Secured PIK Notes due 2027, Series II (the "<u>Series II First Lien Notes</u>") and (iii) 15.000% First Lien Senior Secured PIK Notes due 2027, Series III (the "<u>Series II First Lien Notes</u>") and (iii) 15.000% First Lien Senior Secured PIK Notes due 2027, Series III (the "<u>Series II First Lien Notes</u>") and (iii) 15.000% First Lien Senior Secured PIK Notes due 2027, Series III (the "<u>Series II First Lien Notes</u>") and (iii) 15.000% First Lien Senior Secured PIK Notes due 2027, Series III (the "<u>Series II First Lien Notes</u>") and (iii) 15.000% First Lien Senior Secured PIK Notes due 2027, Series III (the "<u>Series II First Lien Notes</u>") and (iii) 15.000% First Lien Senior Secured PIK Notes I First Lien Notes II First Lien Notes, the "First Lien Notes").

(b) Pursuant to the First Lien Notes Indenture, the (i) Series I First Lien Notes were originally issued in an aggregate principal amount \$525,000,000, (ii) Series II First Lien Notes were agreed to be issued in an aggregate principal amount \$306,250,000 and (iii) Series III First Lien Notes were agreed to be issued in an aggregate principal amount \$181,250,000. As of the Petition Date, (i) the aggregate principal amount of Series I First Lien Notes outstanding under the First Lien Notes Indenture was \$525,000,000, (ii) the aggregate principal amount of Series II First Lien Notes outstanding under the First Lien Notes Indenture was \$306,250,000 and (iii) the aggregate principal amount of Series III First Lien Notes outstanding under the First Lien Notes outstanding under the First Lien Notes Notes III First Lien Notes Indenture was \$306,250,000 and (iii) the

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/11	/23 20:48:02	Desc Main
	D	ocument Pag	e 12 of 90		
(Page 12)					
Debtors:	WEWORK I	NC., <i>et al</i> .			
Case No.	23-19865 (JH	(S)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors	To Use Cash	Collateral,
-	(II) Granting	Adequate Protec	tion, (III) Modify	ying The Auto	matic Stay,
	and (IV) Gra	nting Related Reli	lef	-	-

Indenture was \$181,250,000 (collectively, together with accrued and unpaid interest, any defaulted interest, any fees, expenses and disbursements (including attorneys' fees, accountants' fees, auditor fees, appraisers' fees and financial advisors' fees and related expenses and disbursements), indemnification obligations, and other charges, amounts, and costs of whatever nature owing, whether or not contingent, whenever arising, accrued, accruing, due, owing, or chargeable in respect of any of the First Lien Notes Issuer's and the First Lien Notes Guarantors' obligations pursuant to the First Lien Notes and the First Lien Notes Documents, the "<u>First Lien Notes Debt</u>," and together with the Credit Agreement Debt, the "<u>Prepetition First Lien Debt</u>"), which First Lien Notes Debt has been guaranteed by the First Lien Notes Guarantors.

(c) As more fully set forth in the First Lien Notes Documents, prior to the Petition Date, the First Lien Notes Issuer and the First Lien Notes Guarantors granted to the First Lien Notes Indenture Trustee, for the benefit of itself and the First Lien Noteholders, a first priority security interest in and continuing lien (the "<u>First Lien Notes Liens</u>," and together with the Credit Agreement Liens, the "<u>Prepetition First Priority Liens</u>") on the Prepetition Collateral, which term, for the avoidance of doubt, shall exclude all cash posted by the SVF Obligor in respect of any cash collateralized Letters of Credit, L/C Exposure or mandatory cash collateral, in each case, as required under Sections 2.4, 2.8, 2.13, 2.15, 3.1, 3.9 and 11.2 of the Credit Agreement and the last paragraph of Section 11.1 of the Credit Agreement.

III. Second Lien Notes Indenture

(a) Pursuant to that certain Second Lien Senior Secured PIK Notes Indenture, dated as of May 5, 2023 (as amended, restated, amended and restated, supplemented, waived, or

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 13 of 90
(Page 13)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

otherwise modified from time to time, the "Second Lien Notes Indenture," collectively and with any other agreements and documents executed or delivered in connection therewith, each as may be amended, restated, amended and restated, supplemented, waived and/or otherwise modified from time to time, the "Second Lien Notes Documents") by and among (a) WeWork Companies U.S. LLC (a wholly owned subsidiary of WeWork Inc.), as the Company and issuer (in its capacity as such, the "Second Lien Notes Issuer"), (b) WW Co-Obligor Inc., as Co-Obligor, (c) the Guarantors party thereto (as defined in the Second Lien Notes Indenture, and, together with the Co-Obligor, the "Second Lien Notes Guarantors") and (d) U.S. Bank Trust Company, National Association, as trustee and collateral agent (including any duly appointed successor and in such capacities, the "Second Lien Notes Indenture Trustee"), the Second Lien Notes Issuer incurred indebtedness to the Holders (as defined in the Second Lien Notes Indenture, the "Second Lien Noteholders," and together with the Second Lien Notes Indenture Trustee, the "Second Lien Notes Secured Parties") of 11.000% Second Lien Secured PIK Notes due 2027 (the "Second Lien Notes").

(b) Pursuant to the Second Lien Notes Indenture, the Second Lien Notes were originally issued with a face value of \$687,212,250. As of the Petition Date, the aggregate principal amount outstanding under the Second Lien Notes Indenture was \$687,212,250 (collectively, together with accrued and unpaid interest, any defaulted interest, any fees, expenses and disbursements (including attorneys' fees, accountants' fees, auditor fees, appraisers' fees and financial advisors' fees and related expenses and disbursements), indemnification obligations, and other charges, amounts, and costs of whatever nature owing, whether or not contingent, whenever

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 14 of 90
(Page 14)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

arising, accrued, accruing, due, owing, or chargeable in respect of any of the Second Lien Notes Issuer's and the Second Lien Notes Guarantors' obligations pursuant to the Second Lien Notes and the Second Lien Notes Documents, the "<u>Second Lien Notes Debt</u>"), which Second Lien Notes Debt has been guaranteed by the Second Lien Notes Guarantors.

(c) As more fully set forth in the Second Lien Notes Documents, prior to the Petition Date, the Second Lien Notes Issuer and the Second Lien Notes Guarantors granted to the Second Lien Notes Indenture Trustee, for the benefit of itself and the Second Lien Noteholders, a second priority security interest in and continuing lien (the "<u>Second Lien Notes Liens</u>") on the Prepetition Collateral.

IV. Second Lien Exchangeable Notes Indenture

(a) Pursuant to that certain Second Lien Exchangeable Senior Secured PIK Notes Indenture, dated as of May 5, 2023 (as amended, restated, amended and restated, supplemented, waived, or otherwise modified from time to time, the "<u>Second Lien Exchangeable</u> <u>Notes Indenture</u>," collectively and with any other agreements and documents executed or delivered in connection therewith, each as may be amended, restated, amended and restated, supplemented, waived and/or otherwise modified from time to time, the "<u>Second Lien Exchangeable Notes</u> <u>Documents</u>," and together with the Second Lien Notes Documents, the "<u>Prepetition Second Lien</u> <u>Notes and Exchangeable Notes Documents</u>") by and among (a) WeWork Companies U.S. LLC (a wholly owned subsidiary of WeWork Inc.), as the Company and issuer (in its capacity as such, the "<u>Second Lien Exchangeable Notes Issuer</u>"), (b) WW Co-Obligor Inc., as Co-Obligor, (c) WeWork Inc., (d) the Guarantors party thereto (as defined in the Second Lien Exchangeable Notes

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02	2 Desc Main
	Document Page 15 of 90	
(Page 15)		
Debtors:	WEWORK INC., <i>et al</i> .	
Case No.	23-19865 (JKS)	
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cas	sh Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Au	tomatic Stay,
	and (IV) Granting Related Relief	

Indenture, and, together with WeWork Inc. and the Co-Obligor, the "Second Lien Exchangeable Notes Guarantors") and (e) U.S. Bank Trust Company, National Association, as trustee and collateral agent (including any duly appointed successor and in such capacities, the "Second Lien Exchangeable Notes Indenture Trustee," and together with the Second Lien Notes Indenture Trustee, the "Prepetition Second Lien Agents"), the Second Lien Exchangeable Notes Issuer incurred indebtedness to the Holders (as defined in the Second Lien Exchangeable Notes Indenture, the "Second Lien Exchangeable Notes Indenture Trustee, the "Second Lien Exchangeable Notes Indenture, the "Second Lien Exchangeable Noteholders," and together with the Second Lien Exchangeable Notes Indenture Trustee, the "Second Lien Exchangeable Notes Secured Parties," and the Second Lien Exchangeable Notes Secured Parties, and the Second Lien Exchangeable Notes Secured Parties together with the Second Lien Notes Secured Parties, the "Prepetition Second Lien Secured Parties") of 11.000% Second Lien Exchangeable Senior Secured PIK Notes due 2027 (the "Second Lien Exchangeable Notes").

(b) Pursuant to the Second Lien Exchangeable Notes Indenture, the Second Lien Exchangeable Notes were originally issued with a face value of \$187,500,000. As of the Petition Date, the aggregate principal amount outstanding under the Second Lien Exchangeable Notes Indenture was \$187,500,000 (collectively, together with accrued and unpaid interest, any defaulted interest, any fees, expenses and disbursements (including attorneys' fees, accountants' fees, auditor fees, appraisers' fees and financial advisors' fees and related expenses and disbursements), indemnification obligations, and other charges, amounts, and costs of whatever nature owing, whether or not contingent, whenever arising, accrued, accruing, due, owing, or chargeable in respect of any of the Second Lien Exchangeable Notes Issuer's and the Second Lien Exchangeable Notes Guarantors' obligations pursuant to the Second Lien Exchangeable Notes and

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Mai	in
	Document Page 16 of 90	
(Page 16)		
Debtors:	WEWORK INC., et al.	
Case No.	23-19865 (JKS)	
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,	,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,	,
	and (IV) Granting Related Relief	

the Second Lien Exchangeable Notes Documents, the "<u>Second Lien Exchangeable Notes Debt</u>," and together with the Second Lien Notes Debt, the "<u>Prepetition Second Lien Debt</u>"), which Second Lien Exchangeable Notes Debt has been guaranteed by the Second Lien Exchangeable Notes Guarantors.

(c) As more fully set forth in the Second Lien Exchangeable Notes Documents, prior to the Petition Date, the Second Lien Exchangeable Notes Issuer and the Second Lien Exchangeable Notes Guarantors granted to the Second Lien Exchangeable Notes Indenture Trustee, for the benefit of itself and the Second Lien Exchangeable Noteholders, a second priority security interest in and continuing lien (the "<u>Second Lien Exchangeable Notes Liens</u>," and together with the Second Lien Notes Liens, the "<u>Prepetition Second Priority Liens</u>") on the Prepetition Collateral.

V. Third Lien Notes Indenture

(a) Pursuant to that certain Third Lien Senior Secured PIK Notes Indenture, dated as of May 5, 2023 (as amended, restated, amended and restated, supplemented, waived, or otherwise modified from time to time, the "<u>Third Lien Notes Indenture</u>," collectively and with any other agreements and documents executed or delivered in connection therewith, each as may be amended, restated, amended and restated, supplemented, waived and/or otherwise modified from time to time, the "<u>Third Lien Notes Documents</u>") by and among (a) WeWork Companies U.S. LLC (a wholly owned subsidiary of WeWork Inc.), as the Company and issuer (in its capacity as such, the "<u>Third Lien Notes Issuer</u>"), (b) WW Co-Obligor Inc., as Co-Obligor, (c) the Guarantors party thereto (as defined in the Third Lien Notes Indenture, and, together with the Co-Obligor, the

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc	Main
	Document Page 17 of 90	
(Page 17)		
Debtors:	VEWORK INC., et al.	
Case No.	23-19865 (JKS)	
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collat	eral,
-	II) Granting Adequate Protection, (III) Modifying The Automatic S	Stay,
	nd (IV) Granting Related Relief	

"<u>Third Lien Notes Guarantors</u>") and (d) U.S. Bank Trust Company, National Association, as trustee and collateral agent (including any duly appointed successor and in such capacities, the "<u>Third Lien Notes Indenture Trustee</u>"),⁴ the Third Lien Notes Issuer incurred indebtedness to the Holders (as defined in the Third Lien Notes Indenture, the "<u>Third Lien Noteholders</u>," and together with the Third Lien Notes Indenture Trustee, the "<u>Third Lien Notes Secured Parties</u>") of 12.000% Third Lien Senior Secured PIK Notes due 2027 (the "<u>Third Lien Notes</u>").

(b) Pursuant to the Third Lien Notes Indenture, the Third Lien Notes were originally issued with a face value of \$22,653,750. As of the Petition Date, the aggregate principal amount outstanding under the Third Lien Notes Indenture was \$22,653,750 (collectively, together with accrued and unpaid interest, any defaulted interest, any fees, expenses and disbursements (including attorneys' fees, accountants' fees, auditor fees, appraisers' fees and financial advisors' fees and related expenses and disbursements), indemnification obligations, and other charges, amounts, and costs of whatever nature owing, whether or not contingent, whenever arising, accrued, accruing, due, owing, or chargeable in respect of any of the Third Lien Notes Issuer's and the Third Lien Notes Guarantors' obligations pursuant to the Third Lien Notes and the Third Lien Notes Debt has been guaranteed by the Third Lien Notes Guarantors.

⁴ On November 17, 2023, Delaware Trust Company succeeded U.S. Bank Trust Company, National Association as trustee under the Third Lien Notes Indenture.

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 18 of 90
(Page 18)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

(c) As more fully set forth in the Third Lien Notes Documents, prior to the Petition Date, the Third Lien Notes Issuer and the Third Lien Notes Guarantors granted to the Third Lien Notes Indenture Trustee, for the benefit of itself and the Third Lien Noteholders, a third priority security interest in and continuing lien (the "<u>Third Lien Notes Liens</u>") on the Prepetition Collateral.

VI. Third Lien Exchangeable Notes Indenture

Pursuant to that certain Third Lien Exchangeable Senior Secured PIK Notes (a) Indenture, dated as of May 5, 2023 (as amended, restated, amended and restated, supplemented, waived, or otherwise modified from time to time, the "Third Lien Exchangeable Notes Indenture," collectively and with any other agreements and documents executed or delivered in connection therewith, each as may be amended, restated, amended and restated, supplemented, waived and/or otherwise modified from time to time, the "Third Lien Exchangeable Notes Documents," and together with the Third Lien Notes Documents, the "Third Lien Notes and Exchangeable Notes Documents," and the Third Lien Notes and Exchangeable Notes Documents together with the Prepetition First Lien Debt Documents and the Prepetition Second Lien Notes and Exchangeable Notes Documents, the "Prepetition Secured Debt Documents") by and among (a) WeWork Companies U.S. LLC (a wholly owned subsidiary of WeWork Inc.), as the Company and issuer (in its capacity as such, the "Third Lien Exchangeable Notes Issuer," and together with the First Lien Notes Issuer, Second Lien Notes Issuer, Second Lien Exchangeable Notes Issuer, Third Lien Notes Issuer, and Third Lien Exchangeable Notes Issuer, the "Notes Issuers"), (b) WW Co-Obligor Inc., as Co-Obligor, (c) WeWork Inc., (d) the Guarantors party thereto (as defined in the Third

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 19 of 90
(Page 19)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

Lien Exchangeable Notes Indenture, and, together with WeWork Inc. and the Co-Obligor, the "Third Lien Exchangeable Notes Guarantors," and, together with the First Lien Notes Guarantors, Second Lien Notes Guarantors, Second Lien Exchangeable Notes Guarantors, and Third Lien Notes Guarantors, the "Prepetition Guarantors") and (e) U.S. Bank Trust Company, National Association, as trustee and collateral agent (including any duly appointed successor and in such capacities, the "Third Lien Exchangeable Notes Indenture Trustee," and together with the Third Lien Notes Indenture Trustee, the "Prepetition Third Lien Agents," and the Prepetition Third Lien Agents together with the Prepetition First Lien Agents and the Prepetition Second Lien Agents, the "Prepetition Agents"), the Third Lien Exchangeable Notes Issuer incurred indebtedness to the Holders (as defined in the Third Lien Exchangeable Notes Indenture, the "Third Lien Exchangeable Noteholders," and together with the Third Lien Exchangeable Notes Indenture Trustee, the "Third Lien Exchangeable Notes Secured Parties," and the Third Lien Exchangeable Notes Secured Parties together with the Third Lien Notes Secured Parties, the "Prepetition Third Lien Secured Parties," and the Prepetition Third Lien Secured Parties together with the Prepetition First Lien Secured Parties and the Prepetition Second Lien Secured Parties, the "Prepetition Secured Parties") of 12.000% Third Lien Exchangeable Senior Secured PIK Notes due 2027 (the "Third Lien Exchangeable Notes").

(b) Pursuant to the Third Lien Exchangeable Notes Indenture, the Third Lien Exchangeable Notes were originally issued with a face value of \$269,625,000. As of the Petition Date, the aggregate principal amount outstanding under the Third Lien Exchangeable Notes Indenture was \$269,625,000 (collectively, together with accrued and unpaid interest, any defaulted

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/11	./23 20:48:02	Desc Main
	Do	cument Pag	e 20 of 90		
(Page 20)		_			
Debtors:	WEWORK IN	NC., <i>et al</i> .			
Case No.	23-19865 (JK	S)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors	To Use Cash	Collateral,
	(II) Granting	Adequate Protec	tion, (III) Modif	ying The Auto	matic Stay,
	and (IV) Gran	ting Related Reli	ief		•

interest, any fees, expenses and disbursements (including attorneys' fees, accountants' fees, auditor fees, appraisers' fees and financial advisors' fees and related expenses and disbursements), indemnification obligations, and other charges, amounts, and costs of whatever nature owing, whether or not contingent, whenever arising, accrued, accruing, due, owing, or chargeable in respect of any of the Third Lien Exchangeable Notes Issuer's and the Third Lien Exchangeable Notes Guarantors' obligations pursuant to the Third Lien Exchangeable Notes and the Third Lien Exchangeable Notes Documents, the "<u>Third Lien Exchangeable Notes Debt</u>," and together with the Third Lien Notes Debt, the "<u>Prepetition Third Lien Debt</u>," and the Prepetition Third Lien Debt together with the Prepetition First Lien Debt and the Prepetition Second Lien Debt, the "<u>Prepetition Second Lien Debt</u>,", which Third Lien Exchangeable Notes Debt has been guaranteed by the Third Lien Exchangeable Notes Guarantors.

(c) As more fully set forth in the Third Lien Exchangeable Notes Documents, prior to the Petition Date, the Third Lien Exchangeable Notes Issuer and the Third Lien Exchangeable Notes Guarantors granted to the Third Lien Exchangeable Notes Indenture Trustee, for the benefit of itself and the Third Lien Exchangeable Noteholders, a third priority security interest in and continuing lien (the "<u>Third Lien Exchangeable Notes Liens</u>," and together with the Third Lien Notes Liens, the "<u>Prepetition Third Priority Liens</u>," and the Prepetition Third Priority Liens, the "<u>Prepetition Exchangeable Notes</u>, and the Prepetition Second Priority Liens, the "<u>Prepetition Liens</u>") on the Prepetition Collateral.

VII. The 1L/2L/3L Intercreditor Agreement

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc 1	vlain
	Document Page 21 of 90	
(Page 21)		
Debtors:	WEWORK INC., <i>et al.</i>	
Case No.	23-19865 (JKS)	
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collate	eral,
-	II) Granting Adequate Protection, (III) Modifying The Automatic S	tay,
	and (IV) Granting Related Relief	-

WeWork Companies U.S. LLC, the Grantors from time to time party thereto, the Credit Agreement Shared Collateral Agent, U.S. Bank Trust Company, National Association as Authorized Representative for the First Lien Notes Secured Parties (the "First Lien Notes Collateral Agent"), U.S. Bank Trust Company, National Association as Authorized Representative for the Second Priority Lien Secured Parties (as defined therein, the "Second Priority Lien Collateral Agent") and U.S. Bank Trust Company, National Association as Authorized Representative for the Third Priority Lien Secured Parties (as defined therein, the "Third Priority Lien Collateral Agent") are party to that certain Intercreditor Agreement, dated as of May 5, 2023 (as amended, restated, amended and restated, supplemented, or otherwise modified from time to time prior to the Petition Date, the "1L/2L/3L Intercreditor Agreement"), which sets forth the relative lien priorities and other rights and remedies of the First Priority Lien Secured Parties, the Second Priority Lien Secured Parties and the Third Priority Lien Secured Parties (each as defined in the 1L/2L/3L Intercreditor Agreement). The 1L/2L/3L Intercreditor Agreement is binding and enforceable against the parties thereto in accordance with its terms and shall not be deemed to be otherwise amended, altered, or modified by the terms of the Interim Order or this Final Order, unless expressly set forth herein.

VIII. The First Lien Pari Passu Intercreditor Agreement

WeWork Companies U.S. LLC, the Grantors from time to time party thereto, the Credit Agreement Shared Collateral Agent and the First Lien Notes Indenture Trustee are party to that certain Amended and Restated *Pari Passu* Intercreditor Agreement, dated as of May 5, 2023 (as amended, restated, amended and restated, supplemented, or otherwise modified from time to time

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 22 of 90
(Page 22)	-
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

prior to the Petition Date, the "First Lien Pari Passu Intercreditor Agreement"), which sets forth (i) the terms and conditions governing the appointment and rights of the Controlling Authorized Representative (the "Controlling Authorized Representative") to act on behalf of the Pari Passu Secured Parties (as defined in the First Lien Pari Passu Intercreditor Agreement) to exercise certain rights and powers, including for purposes of acquiring, holding and enforcing any and all Liens on the Collateral granted under any of the Pari Passu Security Documents (each as defined in the First Lien Pari Passu Intercreditor Agreement) and other Prepetition First Lien Secured Parties with respect to, among other things, the Shared Collateral (as defined in the First Lien Pari Passu Intercreditor Agreement) and (ii) along with the 1L/2L/3L Intercreditor Agreement, the relative lien priorities and other rights and remedies of the Pari Passu Secured Parties. The First Lien Pari Passu Intercreditor Agreement is binding and enforceable against the parties thereto in accordance with its terms and shall not be deemed to be otherwise amended, altered, or modified by the terms of the Interim Order or this Final Order, unless expressly set forth herein. As of the Petition Date, the First Lien Notes Collateral Agent is the Controlling Authorized Representative under the First Lien Pari Passu Intercreditor Agreement, and pursuant to the terms thereof, which terms shall control with respect to all directions provided to the Controlling Authorized Representative pursuant to this Final Order, shall act at the direction of the Required Noteholder Secured Parties (as defined in the First Lien Pari Passu Intercreditor Agreement, the "Required Noteholder Secured Parties").

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 23 of 90
(Page 23)	-
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

IX. The Second Lien Collateral Agency Agreement

WeWork Companies U.S. LLC, the Grantors from time to time party thereto, the Second Lien Notes Indenture Trustee and the Second Lien Exchangeable Notes Indenture Trustee are party to that certain Second Lien Collateral Agency Agreement, dated as of May 5, 2023 (as amended, restated, amended and restated, supplemented, or otherwise modified from time to time prior to the Petition Date, the "<u>Second Lien Collateral Agency Agreement</u>"), which sets forth (i) the terms and conditions governing appointment and rights of the Second Priority Lien Collateral Agent (as defined below) to act on behalf of the Prepetition Second Lien Collateral Agency Agreement) and (ii) along with the 1L/2L/3L Intercreditor Agreement, the relative lien priorities and other rights and remedies of the Prepetition Second Lien Secured Parties. The Second Lien Collateral Agency Agreement is binding and enforceable against the parties thereto in accordance with its terms and shall not be deemed to be otherwise amended, altered, or modified by the terms of the Interim Order or this Final Order, unless expressly set forth herein.

X. The Third Lien Collateral Agency Agreement

WeWork Companies U.S. LLC, the Grantors from time to time party thereto, the Third Lien Notes Indenture Trustee and the Third Lien Exchangeable Notes Indenture Trustee are party to that certain Third Lien Collateral Agency Agreement, dated as of May 5, 2023 (as amended, restated, amended and restated, supplemented, or otherwise modified from time to time prior to the Petition Date, the "<u>Third Lien Collateral Agency Agreement</u>," and together with the 1L/2L/3L Intercreditor Agreement, the First Lien *Pari Passu* Intercreditor Agreement and the Second Lien

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/11	./23 20:48:02	Desc Main
	Do	cument Pag	e 24 of 90		
(Page 24)					
Debtors:	WEWORK I	NC., <i>et al</i> .			
Case No.	23-19865 (JK	S)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors	To Use Cash	Collateral,
-	(II) Granting	Adequate Protec	tion, (III) Modif	ying The Auto	matic Stay,
	and (IV) Gran	nting Related Reli	ief		•

Collateral Agency Agreement, the "<u>Intercreditor Agreements</u>"), which sets forth (i) the terms and conditions governing appointment and rights of the Third Priority Lien Collateral Agent (as defined below) to act on behalf of the Prepetition Third Lien Secured Parties to enforce the Parity Lien Security Documents (as defined in the Third Lien Collateral Agency Agreement) and (ii) along with the 1L/2L/3L Intercreditor Agreement, the relative lien priorities and other rights and remedies of the Prepetition Third Lien Secured Parties. The Third Lien Collateral Agency Agreement is binding and enforceable against the parties thereto in accordance with its terms and shall not be deemed to be otherwise amended, altered, or modified by the terms of the Interim Order or this Final Order, unless expressly set forth herein.

XI. Validity, Perfection and Priority of Prepetition Liens and Prepetition Secured Debt.

(a) The Debtors acknowledge and agree that as of the Petition Date (a) the Prepetition Liens on the Prepetition Collateral were valid, binding, enforceable, non-avoidable and properly perfected and were granted to, or for the benefit of, the Prepetition Secured Parties for fair consideration and reasonably equivalent value; (b) (i) the Prepetition First Priority Liens were senior in priority over any and all other liens on the Prepetition Collateral, subject only to certain liens senior by operation of law or otherwise permitted by the Prepetition Secured Debt Documents (solely to the extent any such permitted liens were valid, properly perfected, non-avoidable and senior in priority to the Prepetition Liens as of the Petition Date and that are not subject to reduction, disallowance, disgorgement, counterclaim, surcharge, or subordination pursuant to the Bankruptcy Code or applicable non-bankruptcy law, the "<u>Permitted Prior Liens</u>"), (ii) the Prepetition Second Priority Liens were subject only to the Prepetition First Priority Liens and the

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 25 of 90
(Page 25)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

Permitted Prior Liens and senior in priority over any and all other liens on the Prepetition Collateral and (iii) the Prepetition Third Priority Liens were subject only to the Prepetition First Priority Liens, the Prepetition Second Priority Liens and the Permitted Prior Liens and senior in priority over any and all other liens on the Prepetition Collateral; (c) the Prepetition Secured Debt constitutes legal, valid, binding, and non-avoidable obligations of the Debtors enforceable in accordance with the terms of the applicable Prepetition Secured Debt Documents and there exists no basis upon which the Debtors or their subsidiaries can properly challenge or avoid the validity, enforceability, priority, or perfection of the Prepetition Secured Debt or the Prepetition Liens; (d) no offsets, recoupments, challenges, objections, defenses, claims or counterclaims of any kind or nature to any of the Prepetition Liens or the Prepetition Secured Debt exist, and no portion of the Prepetition Liens or the Prepetition Secured Debt is subject to any challenge or defense, including attachment, avoidance, disallowance, disgorgement, impairment, reduction, recharacterization, recovery or subordination (equitable or otherwise) pursuant to the Bankruptcy Code or applicable non-bankruptcy law (foreign or domestic); (e) the Debtors and their estates have no claims, objections, challenges, causes of action and/or choses in action, including avoidance claims under Chapter 5 of the Bankruptcy Code or applicable state law equivalents or actions for recovery or disgorgement, against any of the Prepetition Secured Parties or any of their respective affiliates, agents, attorneys, advisors, professionals, officers, directors and employees arising out of, based upon or related to the Prepetition Secured Debt Documents or Prepetition Secured Debt; (f) the Debtors waive, discharge, and release any right to challenge any of the Prepetition Secured Debt, the priority of the Debtors' obligations thereunder, and the validity,

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/11	./23 20:48:02	Desc Main
	Do	cument Pag	e 26 of 90		
(Page 26)					
Debtors:	WEWORK II	NC., <i>et al</i> .			
Case No.	23-19865 (JK	S)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors	To Use Cash	Collateral,
-	(II) Granting	Adequate Protec	tion, (III) Modif	ying The Auto	matic Stay,
	and (IV) Gran	nting Related Reli	ef		-

extent, and priority of the liens securing the Prepetition Secured Debt (whether arising from subrogation, reimbursement, or otherwise, including the validity or enforceability of any claim of the SVF Obligor who has subrogated to the rights of the Credit Agreement Secured Parties under the Credit Agreement); and (g) all of the Prepetition Guarantors' cash, cash equivalents, negotiable instruments, investment property, and securities constitute Cash Collateral of the Prepetition Secured Parties, and any amounts generated by the collection of accounts receivable or other disposition of the Prepetition Collateral, and the proceeds of any of the foregoing, wherever located, is the Prepetition Secured Parties' cash collateral within the meaning of section 363(a) of the Bankruptcy Code. The Debtors continue to collect cash, rents, income, offspring, products, proceeds and profits generated from the Cash Collateral, all of which constitute Prepetition Collateral, including proceeds realized from a sale or disposition thereof, or from payment thereon, shall be used and/or applied in accordance with the terms and conditions of the Interim Order, this Final Order and the Prepetition Secured Debt Documents, and for no other purpose.

(b) As of the Petition Date, JPMorgan Chase Bank, N.A. and certain of its affiliates (in its capacity as a holder of Swap Obligations, as defined in the Credit Agreement, "JPM") has served as the primary cash management bank for the Debtors and their subsidiaries, as further described in *Debtors' Motion for Entry of Interim and Final Orders (I) Authorizing the Debtors to (A) Continue Using the Cash Management System, (B) Honor Certain Prepetition Obligations Related Thereto, and (C) Maintain Existing Debtor Bank Accounts, Business Forms,*

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/11/23	20:48:02	Desc Main
	D	ocument Pag	e 27 of 90		
(Page 27)		-			
Debtors:	WEWORK]	INC., <i>et al</i> .			
Case No.	23-19865 (JI	KS)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors To	Use Cash	Collateral,
1	(II) Granting	g Adequate Protec	tion, (III) Modifying	g The Auto	matic Stay,
	and (IV) Gra	inting Related Reli	ief		-

and Books and Records; (II) Authorizing the Debtors to Continue to Perform Intercompany Transactions; (III) Waiving Certain U.S. Trustee Requirements; and (IV) Granting Related Relief [Docket No. 20] (the "<u>Cash Management Motion</u>"). Any obligations the Debtors, as applicable, may have with respect to such obligations are secured by the Credit Agreement WeWork Liens as referenced above. For the avoidance of doubt, this Final Order shall not modify or otherwise affect the rights and obligations of the Debtors under the contractual cash management arrangements between JPM and the Debtors or any of their affiliates (the "JPM Cash Management <u>Arrangements</u>").

(c) The Debtors continue to collect cash, rents, income, offspring, products, proceeds, and profits generated from the Prepetition Collateral and acquire equipment, inventory and other personal property, all of which constitute Prepetition Collateral under the Prepetition Secured Debt Documents (as applicable) that is subject to the Prepetition Secured Parties' valid and perfected security interests.

(d) The Debtors desire to use a portion of such cash, rents, income, offspring, products, proceeds and profits in their business operations that constitute Cash Collateral of the Prepetition Secured Parties under section 363(a) of the Bankruptcy Code. Certain prepetition rents, income, offspring, products, proceeds, and profits, in existence as the Petition Date, including balances of funds in the Debtors' prepetition and postpetition operating bank accounts, also constitute Cash Collateral that is subject to the Prepetition Collateral constitutes Cash Collateral of the Prepetition Secured Parties' valid and perfected security interests.

XII. Intercreditor Agreements.

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 28 of 90
(Page 28)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

Pursuant to Section 510 of the Bankruptcy Code, the Intercreditor Agreements and any other applicable intercreditor or subordination provisions contained in any of the other Prepetition Secured Debt Documents (i) shall remain in full force and effect, (ii) shall continue to govern the relative priorities, rights, and remedies of the Prepetition Secured Parties (including the relative priorities, rights and remedies of such parties with respect to replacement liens, administrative expense claims and superpriority administrative expense claims granted or amounts payable in respect thereof by the Debtors under the Interim Order, this Final Order or otherwise) and the exercise of any such rights and remedies and (iii) shall not be deemed to be amended, altered or modified by the terms of the Interim Order or this Final Order, unless expressly set forth herein.

XIII. No Claims or Causes of Action.

The Debtors stipulate that no claims or causes of action exist against, or with respect to, any of the Prepetition Secured Parties and each of their respective Representatives under any agreements by and among the Debtors and any such party that is in existence as of the Petition Date.

XIV. No Control.

The Debtors stipulate that none of the Prepetition Secured Parties control (or have in the past controlled) the Debtors or their properties or operations, have authority to determine the manner in which any Debtor's operations are conducted or are control persons or insiders of the Debtors by virtue of any of the actions taken with respect to, in connection with, related to or arising from the Interim Order, this Final Order, the Prepetition Secured Debt or Prepetition Secured Debt Documents.

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/11/23	20:48:02	Desc Main
	D	ocument Pag	e 29 of 90		
(Page 29)		-			
Debtors:	WEWORK I	INC., <i>et al</i> .			
Case No.	23-19865 (Л	KS)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors To	Use Cash	Collateral,
	(II) Granting	g Adequate Protect	tion, (III) Modifying	g The Auto	matic Stay,
	and (IV) Gra	inting Related Rel	ief		

XV. Releases.

Effective as of the date of entry of this Final Order, subject to the outcome of an ongoing investigation by the independent directors at the applicable Debtor entities, each of the Debtors and the Debtors' estates, on its own behalf and on behalf of its and their respective past, present and future predecessors, successors, heirs, subsidiaries, and assigns, hereby, to the maximum extent permitted by applicable law, (a) reaffirms the releases granted pursuant to paragraph 15 of the Interim Order, and (b) absolutely, unconditionally and irrevocably releases and forever discharges and acquits the Prepetition Secured Parties and their respective Representatives (as defined herein) (collectively, the "Released Parties"), from any and all obligations and liabilities to the Debtors (and their successors and assigns) and from any and all claims, counterclaims, defenses, offsets, demands, debts, accounts, contracts, liabilities, responsibilities, disputes, remedies, indebtedness, obligations, rights, assertions, allegations, actions, suits, controversies, proceedings, losses, damages, injuries, attorney's fees, costs, expenses, judgments of every type, and causes of action arising prior to the Petition Date (collectively, the "Released Claims") of any kind, nature or description, whether matured or unmatured, known or unknown, asserted or unasserted, foreseen or unforeseen, accrued or unaccrued, suspected or unsuspected, liquidated or unliquidated, fixed, contingent, pending or threatened, arising in law or equity, upon contract or tort or under any state or federal or common law or statute or regulation or otherwise, arising out of or related to (as applicable) the Prepetition Secured Debt Documents, the obligations (including Swap Obligations (as defined in the Credit Agreement)) owing and the financial obligations made or secured thereunder and the negotiation thereof and of the transactions and agreements reflected

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 30 of 90
(Page 30)	
Debtors:	VEWORK INC., <i>et al</i> .
Case No.	3-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	nd (IV) Granting Related Relief

thereby, in each case that the Debtors at any time had, now have or may have, or that their predecessors, successors or assigns at any time had or hereafter can or may have against any of the Released Parties for or by reason of any act, omission, matter, cause or thing whatsoever arising at any time on or prior to the date of this Final Order, including, without limitation, (i) any socalled "lender liability" or equitable subordination claims or defenses, (ii) any and all claims and causes of action arising under the Bankruptcy Code, and (iii) any and all claims and causes of action regarding the validity, priority, enforceability, perfection, or avoidability of the Prepetition Liens. The Debtors' acknowledgments, stipulations, waivers, and releases shall be binding on the Debtors and their respective representatives, successors, and assigns, and on each of the Debtors' estates and all entities and persons, including any creditors of the Debtors, and each of their respective representatives, successors, and assigns, including, without limitation, any trustee or other representative appointed in these Chapter 11 Cases, or upon conversion to chapter 7, whether such trustee or representative is appointed under chapter 11 or chapter 7 of the Bankruptcy Code. For the avoidance of doubt, nothing in this paragraph shall in any way limit or release the obligations of the Prepetition Secured Parties under this Final Order, if any.

H. Findings Regarding the Use of Cash Collateral.

(a) This Court concludes that good cause has been shown for entry of this Final Order and entry of this Final Order is in the best interests of the Debtors' respective estates and creditors as its implementation will, among other things, allow for the continued operation of the Debtors' existing business and enhance the Debtors' prospects for a successful reorganization.

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 31 of 90
(Page 31)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

(b) The Debtors have a critical need to use Cash Collateral and in accordance with the Approved Budget (as defined below), in order to permit, among other things, the orderly continuation of the operation of their businesses, to maintain business relationships with landlords, contract counterparties, vendors, suppliers and customers, to make payroll, to make capital expenditures, to satisfy other working capital and operational needs, and fund expenses of these Chapter 11 Cases. The access of the Debtors to sufficient working capital and liquidity through the use of Cash Collateral and other Prepetition Collateral is necessary and vital to the preservation and maintenance of the going concern value of the Debtors and their successful reorganization. The Debtors do not have sufficient sources of working capital and financing to operate their business in the ordinary course of business or to maintain their properties without the use of Cash Collateral. Absent the ability to use Cash Collateral and the other Prepetition Collateral, the continued operation of the Debtors' businesses would not be possible, and harm to the Debtors and their estates would be inevitable.

(c) The Prepetition Secured Parties constituting the Required Noteholder Secured Parties have consented to the Debtors' use of the Cash Collateral exclusively on and subject to the terms and conditions set forth herein and for the limited duration of such use provided for herein.

(d) Based on the Motion, the First Day Declaration, the Schmaltz Declaration, the Sheaffer Declaration, and the record presented to the Court at the Interim Hearing and the Final Hearing, the terms of the Adequate Protection Obligations and the terms on which the Debtors may continue to use the Cash Collateral pursuant to this Final Order are fair and reasonable, reflect

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02	Desc Main
	Document Page 32 of 90	
(Page 32)		
Debtors:	WEWORK INC., et al.	
Case No.	23-19865 (JKS)	
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash	Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Auton	natic Stay,
	and (IV) Granting Related Relief	

the Debtors' exercise of prudent business judgment consistent with their fiduciary duties and provide the Debtors with reasonably equivalent value and fair consideration.

(e) The Prepetition Secured Parties and the Debtors have acted in good faith regarding the Debtors' continued use of the Cash Collateral to fund the administration of the Debtors' estates and the continued operation of their businesses (including the incurrence, granting and payment of, and performance under the Adequate Protection Obligations and the granting of the Adequate Protection Liens), in accordance with the terms hereof. The Debtors, through that certain Restructuring Support Agreement dated as of November 6, 2023, by and among the Debtors, the SoftBank Parties, Cupar, and the Consenting AHG Noteholders (as defined therein) (the "<u>Restructuring Support Agreement</u>" has received the necessary consents from the Prepetition Secured Parties to the Debtors' proposed use of Cash Collateral, until the Termination Date (as defined below)). The Prepetition Secured Parties (and the successors and assigns thereof) shall be entitled to the full protection of sections 363(m) and 364(e) of the Bankruptcy Code, to the extent such sections apply, in the event that the Interim Order, this Final Order or any provision hereof or thereof is vacated, reversed or modified, on appeal or otherwise.

(f) The Prepetition Secured Parties are entitled to the adequate protection provided in the Interim Order and this Final Order as and to the extent set forth herein and therein pursuant to sections 361, 362, and 363 of the Bankruptcy Code. The adequate protection provided to the Prepetition Secured Parties in the Interim Order and this Final Order for any diminution in the value of the Prepetition Secured Parties' interest in the Prepetition Collateral (including Cash Collateral) from and after the Petition Date, if any, for any reason provided for under the

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/11	/23 20:48:02	Desc Main
	D	ocument Pag	e 33 of 90		
(Page 33)		-			
Debtors:	WEWORK I	NC., <i>et al</i> .			
Case No.	23-19865 (Л	XS)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors	To Use Cash	Collateral,
-	(II) Granting	Adequate Protec	tion, (III) Modif	fying The Auto	matic Stay,
	and (IV) Gra	inting Related Reli	ief		•

Bankruptcy Code, including, without limitation, the imposition of the automatic stay pursuant to section 362(a) of the Bankruptcy Code, is consistent with and authorized by the Bankruptcy Code and is offered by the Debtors to protect such parties' interests in the Prepetition Collateral in accordance with sections 361, 362, and 363 of the Bankruptcy Code. The adequate protection provided herein and other benefits and privileges contained herein are necessary in order to (i) protect the Prepetition Secured Parties from the postpetition diminution of their respective interests in the value of the Prepetition Collateral and (ii) obtain the foregoing consents and agreements, and (x) are fair and reasonable, (y) reflect the Debtors' prudent exercise of business judgment and (z) constitute reasonably equivalent value and fair consideration for the use of the Prepetition Collateral, including the Cash Collateral.

(g) Nothing in the Interim Order or this Final Order shall (x) be construed as consent by any of the Prepetition Secured Parties for the use of Cash Collateral other than on the terms set forth in the Interim Order or this Final Order, (y) be construed as a consent by any party to the terms of any other financing or any other lien encumbering the Prepetition Collateral (whether senior or junior); *provided*, that the Required Noteholder Secured Parties have consented to that certain debtor-in-possession financing described in the Order (I) Authorizing the Debtors to Obtain Postpetition Financing, (II) Granting Liens and Providing Claims with Superpriority Administrative Expense Status, (III) Modifying the Automatic Stay, and (IV) Granting Related Relief (the "<u>DIP Order</u>"), a form of which was attached as <u>Exhibit A</u> to the Debtors' Motion for Entry of an Order (I) Authorizing the Debtors to Obtain Postpetition Financing, the Debtors to Obtain Postpetition Financing the Debtors to Obtain Postpetition financing the Debtors to Obtain Postpetition for Entry of an Order (I) Authorizing the Debtors to Obtain Postpetition Financing, (II) Granting the Debtors to Obtain Postpetition Financing, (II) Modifying the Automatic Stay, and (IV) Granting Related Relief (the "DIP Order"), a form of which was attached as <u>Exhibit A</u> to the Debtors' Motion for Entry of an Order (I) Authorizing the Debtors to Obtain Postpetition Financing, (II) Granting Liens and Providing Claims with Superpriority Administrative Expense Status, (III) Modifying the Administrative Expense Status, (III) Modifying the Debtors to Obtain Postpetition Financing, (II) Granting Liens and Providing Claims with Superpriority Administrative Expense Status, (III) Modifying the

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 34 of 90
(Page 34)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

Automatic Stay, and (IV) Granting Related Relief [Docket No. 186] (the "<u>DIP Motion</u>") solely on the terms set forth in the DIP Order (which shall otherwise be consistent in all respects herewith and therewith, including paragraph 21 of the DIP Order)⁵ or (z) prejudice, limit or otherwise impair the rights of any of the Prepetition Secured Parties to seek new, different or additional adequate protection or assert the interests of any of the Prepetition Secured Parties and the rights of any the rights of any of the prepetition of the Prepetition Secured Parties and the rights of any of the rights of any of the Prepetition Secured Parties and the rights of any of the prepetition Secured Parties and the rights of any of the prepetition Secured Parties and the rights of any of the prepetition Secured Parties and the rights of any other party in interest to object to such relief are hereby preserved.

(h) The Debtors stipulate and the Court finds that each of the Prepetition Secured Parties and the Prepetition Agents shall be entitled to all of the rights and benefits of section 552(b) of the Bankruptcy Code. The "equities of the case" exception under section 552(b) of the Bankruptcy Code shall not apply to the Prepetition Secured Parties and the Prepetition Agents with respect to proceeds, product, offspring or profits with respect to any of the Prepetition Collateral.

(i) The Debtors have prepared and delivered to the Prepetition First Lien Secured Parties an Initial Budget. The Initial Budget reflects, among other things, the Debtors' anticipated sources and uses of cash for each calendar week, in form and substance satisfactory to each of the Required Consenting AHG Noteholders and the SoftBank Parties. The Initial Budget may be modified, amended and updated from time to time in accordance with the terms of this Final Order and solely to the extent in form and substance satisfactory to each of the Required

⁵ For the avoidance of doubt, to the extent of any restrictions set forth herein prohibit the issuance of liens provided for pursuant to the DIP Order, the Required Noteholder Secured Parties and the SoftBank Parties have consented to such liens and the Court's entry of the DIP Order.

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 35 of 90
(Page 35)	-
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

Consenting AHG Noteholders and the SoftBank Parties. In providing their consent to the use of the Debtors' Cash Collateral, the Prepetition Secured Parties are relying, in part, upon the Debtors' agreement to comply with the Approved Budget and this Final Order.

I. Permitted Prior Liens; Continuation of Prepetition Liens. Nothing herein shall constitute a finding or ruling by this Court that any alleged Permitted Prior Lien is valid, senior, enforceable, prior, perfected or non-avoidable. Moreover, nothing herein shall prejudice the rights of any party-in-interest, including, but not limited to the Debtors, the Prepetition Agents, the other Prepetition Secured Parties and the Committee, in each case to the extent such party has standing to challenge the validity, priority, enforceability, seniority, avoidability, perfection or extent of any alleged Permitted Prior Lien and/or security interests. The right of a seller of goods to reclaim such goods under section 546(c) of the Bankruptcy Code is not a Permitted Prior Lien and is expressly subject to the Prepetition Liens. The Prepetition Collateral of each such Prepetition Secured Parties are continuing liens and the respective Prepetition Collateral of each such Prepetition Secured Party is and will continue to be encumbered by such liens in light of the integrated nature of the respective Prepetition Secured Debt Documents applicable to each such Prepetition Secured Party.

Based upon the foregoing findings and conclusions, the Motion and the record before the Court with respect to the Motion, and after due consideration and good and sufficient cause appearing therefor,

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Mair
	Document Page 36 of 90
(Page 36)	Ğ
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

IT IS HEREBY ORDERED THAT:

1. *Motion Approved.* The Motion is granted on a final basis, the incurrence and granting of the Adequate Protection Obligations is authorized and approved and the use of Cash Collateral is authorized, in each case subject to the terms and conditions set forth in this Final Order. All objections to this Final Order to the extent not withdrawn, waived, settled or resolved are hereby denied and overruled.

2. Use of Cash Collateral. The Debtors were, by the Interim Order, and are hereby authorized, subject to the terms and conditions of this Final Order (including the Carve out, the JPM Carve Out and compliance with the Approved Budget) during the period from the Petition Date through and including the Termination Date, and not beyond, authorized to use the Cash Collateral for (a) working capital, general corporate purposes, and administrative costs and expenses of the Debtors incurred in the Chapter 11 Cases, including first-day related relief subject to the terms hereof and (b) satisfaction of Adequate Protection Obligations owed to the Prepetition Secured Parties, as provided herein; *provided* that (i) the Prepetition Secured Parties are granted the adequate protection as hereinafter set forth and (ii) except on the terms and conditions of this Final Order, the Debtors shall be enjoined and prohibited from at any times using the Cash Collateral absent further order of the Court; and (c) to fund the Carve Out Reserves in accordance with this Final Order. All of the liens of the Prepetition Secured Parties on such Cash Collateral shall be deemed to extend to such cash irrespective of the accounts in which it is held.

3. Adequate Protection of Prepetition First Lien Secured Parties. The Prepetition First Lien Secured Parties are entitled, pursuant to sections 361, 362, 363(e), and 507 of the

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 37 of 90
(Page 37)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

Bankruptcy Code, to adequate protection of their interests in all Prepetition Collateral, including the Cash Collateral, to the extent of the aggregate diminution in the value of the Prepetition First Lien Secured Parties' interests in the Prepetition Collateral (including Cash Collateral) from and after the Petition Date, if any, for any reason provided for under the Bankruptcy Code, including, without limitation, any such diminution resulting from (a) the sale, lease or use by the Debtors of the Prepetition Collateral, including Cash Collateral, (b) the payment of any amounts under the Carve Out, the JPM Carve Out, or pursuant to the Interim Order, this Final Order or any other order of the Court or provision of the Bankruptcy Code or otherwise, and (c) the imposition of the automatic stay pursuant to section 362 of the Bankruptcy Code (the "<u>First Lien Adequate Protection Claims</u>"). In consideration of the foregoing, the Prepetition First Lien Agents for the benefit of the Prepetition First Lien Secured Parties, were, by the Interim Order and are hereby granted the following (collectively, the "<u>First Lien Adequate Protection Obligations</u>"):

(a) <u>First Lien Adequate Protection Liens</u>. The Prepetition First Lien Agents, for themselves and for the benefit of the applicable Prepetition First Lien Secured Parties, were, by the Interim Order, and are hereby granted (effective and perfected upon the date of the Interim Order and as ratified by this Final Order, and without the necessity of the execution of any mortgages, security agreements, pledge agreements, financing statements or other agreements), in the amount of the First Lien Adequate Protection Claims, a valid, perfected security interest in and lien upon all of the following (all property identified in clauses (i), (ii), and (iii) below being

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 38 of 90
(Page 38)	C C C C C C C C C C C C C C C C C C C
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

collectively referred to as the "Adequate Protection Collateral"),⁶ subject only to (x) the Carve Out

(as defined below), (y) the JPM Carve Out, and (z) the Permitted Prior Liens, and in each case in

accordance with the priorities set forth in the Intercreditor Agreements and Exhibit 2 (all such

liens and security interests, the "First Lien Adequate Protection Liens"):

(i) First Priority Liens on Unencumbered Property: Pursuant to sections 361(2) and 363(c)(2) of the Bankruptcy Code, a valid, binding, continuing, enforceable, fully-perfected first priority senior security interest in and lien upon all tangible and intangible prepetition and postpetition property of the Prepetition Guarantors, whether existing on the Petition Date or thereafter acquired, that, on or as of the Petition Date, is not subject to (A) a valid, perfected and non-avoidable lien or (B) a valid and non-avoidable lien in existence as of the Petition Date that is perfected subsequent to the Petition Date as permitted by section 546(b) of the Bankruptcy Code, and the proceeds, products, rents, and profits thereof (the "Unencumbered Property"). Unencumbered Property includes, without limitation, any and all unencumbered cash of the Prepetition Guarantors (whether maintained with any of the Prepetition Agents or otherwise) and any investment of such cash, inventory, accounts receivable, other rights to payment whether arising before or after the Petition Date, contracts, properties, plants, fixtures, machinery, equipment, general intangibles, documents, instruments, securities, goodwill, claims and causes of action, insurance policies and rights, claims and proceeds from insurance, commercial tort claims and claims that may constitute commercial tort claims (known and unknown), chattel paper (including electronic chattel paper and tangible chattel paper), interests in leaseholds, real properties, real property leaseholds, deposit accounts, patents, copyrights, trademarks, trade names, rights under license agreements and other intellectual property, capital stock or other equity interests of subsidiaries, joint ventures and other entities, wherever located, intercompany loans and notes, servicing rights, swap and hedge proceeds and termination payments, and the proceeds, products, rents

⁶ For the avoidance of doubt, notwithstanding the Motion, the Interim Order or this Final Order, the Adequate Protection Collateral shall include, and Adequate Protection Liens shall attach to, (x) all proceeds of all of the Debtors' real property leases and (y) all leases that permit the attachment of such liens; provided, however, to the extent that a lease does not permit attachment of a lien to such lease itself or to the leased premises pursuant to its terms, Adequate Protection Liens shall attach to the proceeds of such lease but shall not attach to such lease itself or the leased premises, as applicable.

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/12	L/23 20:48:02	Desc Main
	Do	ocument Pag	e 39 of 90		
(Page 39)					
Debtors:	WEWORK I	NC., <i>et al</i> .			
Case No.	23-19865 (JK	(S)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors	To Use Cash	Collateral,
	(II) Granting	Adequate Protec	tion, (III) Modi	fying The Auto	matic Stay,
	and (IV) Gran	nting Related Reli	ef		•

and profits, whether arising under section 552(b) of the Bankruptcy Code or otherwise, of all the foregoing (excluding claims and causes of action under sections 502(d), 544, 545, 547, 548 and 550 of the Bankruptcy Code, or any other avoidance actions under the Bankruptcy Code or applicable state-law equivalents ("<u>Avoidance Actions</u>"), but including, any proceeds or property recovered, unencumbered or otherwise, from Avoidance Actions, whether by judgment, settlement or otherwise ("<u>Avoidance Proceeds</u>")). The foregoing shall not include assets or property (other than Prepetition Collateral, including Cash Collateral) upon which, and solely to the extent that, the grant of an Adequate Protection Lien as contemplated in the Interim Order or this Final Order, would not be enforceable pursuant to applicable law, but shall include the proceeds thereof, which Adequate Protection liens are granted thereupon.

- (ii) Liens Junior to Certain Other Liens. Pursuant to sections 361(2) and 363(c)(2) of the Bankruptcy Code, a valid, binding, continuing, enforceable, fully-perfected security interest in and lien upon all tangible and intangible pre- and postpetition property of each Debtor that is not Prepetition Collateral but is subject to either (A) valid perfected and non-avoidable liens in existence immediately prior to the Petition Date (other than the Prepetition Liens) or (B) valid and non-avoidable liens in existence immediately prior to the Petition Date that are perfected subsequent to the Petition Date as permitted by section 546(b) of the Bankruptcy Code (any such liens described in the foregoing clauses (A) and (B), the "Other Senior Liens"), and the proceeds, products, rents and profits thereof, whether arising under section 552(b) of the Bankruptcy Code or otherwise, which security interest and lien shall be junior and subordinate to any such valid, perfected, and non-avoidable Other Senior Liens on such property in existence immediately prior to the Petition Date.
- (iii) Liens Senior to Prepetition Liens. Pursuant to sections 361(2) and 363(c)(2) of the Bankruptcy Code, a valid, binding, continuing, enforceable, fully-perfected, non-voidable priming replacement lien on, and security interest in, all prepetition and postpetition property of the Debtors that is of the same nature, scope, and type as the Prepetition Collateral, and all products, proceeds, rents and profits thereof, whether arising from section 552(b) of the Bankruptcy Code or otherwise; provided that the First Lien Adequate Protection Liens set forth in this paragraph (iii) shall be senior to the Prepetition Liens but junior to valid, perfected and non-avoidable Other Senior Liens on such property in existence immediately prior to the Petition

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/11	/23 20:48:02	Desc Main
	Do	ocument Pag	e 40 of 90		
(Page 40)		-			
Debtors:	WEWORK I	NC., <i>et al</i> .			
Case No.	23-19865 (JK	KS)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors	To Use Cash	Collateral,
-	(II) Granting	Adequate Protec	tion, (III) Modif	ying The Auto	matic Stay,
	and (IV) Gra	nting Related Reli	ief		•

Date that are permitted under the Prepetition Secured Debt Documents to be senior to the Prepetition Liens.

(b) <u>First Lien 507(b) Claims</u>. The Prepetition First Lien Agents, for themselves

and for the benefit of the other Prepetition First Lien Secured Parties, were, by the Interim Order, and are hereby granted, subject to the Carve Out and the JPM Carve Out, allowed superpriority administrative expense claims as provided for in section 507(b) of the Bankruptcy Code in the amount of the First Lien Adequate Protection Claims with priority in payment over any and all administrative expenses of the kind specified or ordered pursuant to any provision of the Bankruptcy Code (the "<u>First Lien 507(b) Claims</u>"), which administrative claims shall have recourse to and be payable from (i) all prepetition and postpetition property of the Debtors, and (ii) the proceeds of the Avoidance Actions. The First Lien 507(b) Claims shall be subject and subordinate only to the Carve Out and the JPM Carve Out.

(c) <u>Prepetition First Lien Secured Parties Fees and Expenses</u>. As further adequate protection, the Debtors were, by the Interim Order, and hereby are authorized and required to pay, in accordance with the terms of paragraph 18 of this Final Order, all reasonable and documented fees and expenses of the Prepetition First Lien Secured Parties pursuant to the First Lien Notes Documents or Credit Agreement Documents, whether incurred before or after the Petition Date, including, but not limited to, (i) the reasonable and documented fees and out-ofpocket expenses of Davis Polk & Wardwell LLP ("Davis Polk") as counsel, Greenberg Traurig, LLP as New Jersey counsel, Freshfields Bruckhaus Deringer LLP, as UK counsel and Ducera Partners LLC as financial advisors to the Ad Hoc Noteholder Group (as defined in the

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 41 of 90
(Page 41)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

Restructuring Support Agreement, the "Ad Hoc Group"), (ii) the reasonable and documented fees and out-of-pocket expenses of Weil, Gotshal & Manges LLP ("Weil") as counsel, Houlihan Lokey, Inc. as financial advisor, and Wollmuth Maher & Deutsch LLP ("Wollmuth Maher") as New Jersey counsel to the SoftBank Parties, (iii) the reasonable and documented fees and out-of-pocket expenses of Cooley LLP ("Cooley") as counsel and Piper Sandler & Co. ("PSC") as financial advisor to Cupar, (iv) the reasonable a documented fees and out-of-pocket expenses of Milbank LLP as counsel to the Credit Agreement Shared Collateral Agent, (v) Freshfields Bruckhaus Deringer US LLP, as counsel to JPM, (vi) the reasonable and documented fees and out-of-pocket expenses of U.S. Bank Trust Company, National Association ("U.S. Bank"), including without limitation the reasonable and documented fees and out-of-pocket expenses of Kelley Drye & Warren LLP ("Kelley Drye") (solely in Kelley Drye's capacity as counsel to U.S. Bank), U.S. Bank's outside counsel, solely in U.S. Bank's respective capacities as (a) First Lien Notes Indenture Trustee, (b) First Lien Notes Collateral Agent, and (c) Controlling Authorized Representative, including, without limitation, fees and expenses incurred in connection with (x) the execution and delivery by U.S. Bank of any instrument of resignation and replacement, if any, with respect to any series of notes or (y) any other capacity of U.S. Bank described in this Final Order, and (vii) the reasonable and documented fees and out-of-pocket expenses (including outside counsel) of any duly appointed successor to U.S. Bank with respect to any First Lien Notes, plus, with respect to each clause (i), (ii), (iii), (iv) (v), (vi) and (vii) above, one specialist counsel and one local counsel in each applicable field or jurisdiction and for each of the Ad Hoc Group and the SoftBank Parties, and, in the case of an actual conflict of interest, one additional specialist

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/12	1/23 20:48:02	Desc Main
	Do	cument Pag	e 42 of 90		
(Page 42)		-			
Debtors:	WEWORK IN	NC., <i>et al</i> .			
Case No.	23-19865 (JK	S)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors	To Use Cash	Collateral,
-	(II) Granting	Adequate Protec	tion, (III) Modi	fying The Auto	matic Stay,
	and (IV) Gran	ting Related Reli	ief		•

or local counsel to all such affected persons (collectively, the "<u>First Lien Adequate Protection Fees</u> <u>and Expenses</u>"), in each case subject to the review procedures set forth in paragraph 18 of this Final Order. None of the First Lien Adequate Protection Fees and Expenses shall be subject to separate approval by this Court or the U.S. Trustee Guidelines, and no recipient of any such payment shall be required to file any interim or final fee application with respect thereto or otherwise seek the Court's approval of any such payments.

(d) <u>Prepetition First Lien Secured Parties Financial Reporting</u>. The applicable Debtors shall provide any reporting described in the Interim Order and this Final Order, and shall provide each of the Credit Agreement Shared Collateral Agent, the Ad Hoc Group, the SoftBank Parties, Cupar Grimmond, LLC ("<u>Cupar</u>"), JPM, the Controlling Authorized Representative (with copies to Kelley Drye, solely in its capacity as counsel to the Controlling Authorized Representative), the Committee, and the U.S. Trustee with copies of all Approved Budgets.

4. Adequate Protection of Prepetition Second Lien Secured Parties. The Prepetition Second Lien Secured Parties are entitled, pursuant to sections 361, 362, 363(e), and 507 of the Bankruptcy Code, to adequate protection of their interests in the Prepetition Collateral, including the Cash Collateral, to the extent of the aggregate diminution in the value of the Prepetition Second Lien Secured Parties' interests in the Prepetition Collateral (including Cash Collateral) from and after the Petition Date, if any, for any reason provided for under the Bankruptcy Code, including, without limitation, any such diminution resulting from (a) the sale, lease or use by the Debtors of the Prepetition Collateral, including Cash Collateral, (b) the payment of any amounts under the Carve Out, the JPM Carve Out, or pursuant to the Interim Order, this Final Order or any other

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 43 of 90
(Page 43)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

order of the Court or provision of the Bankruptcy Code or otherwise, and (c) the imposition of the automatic stay pursuant to section 362 of the Bankruptcy Code (the "<u>Second Lien Adequate</u> <u>Protection Claims</u>"). In consideration of the foregoing, the Second Priority Lien Collateral Agent, for the benefit of the Prepetition Second Lien Secured Parties, was, by the Interim Order, and is hereby granted the following (collectively, the "<u>Second Lien Adequate Protection Obligations</u>"):

(a) <u>Second Lien Adequate Protection Liens</u>. The Second Priority Lien Collateral Agent, for itself and for the benefit of the other Prepetition Second Lien Secured Parties, was, by the Interim Order, and is hereby granted (effective and perfected upon the date of the Interim Order and as ratified by this Final Order, and without the necessity of the execution of any mortgages, security agreements, pledge agreements, financing statements or other agreements), in the amount of the Second Lien Adequate Protection Claims (which, for the avoidance of doubt, is directly junior to the First Lien Adequate Protection Claims), a valid, perfected replacement security interest in and lien upon all of the Adequate Protection Collateral, subject only to (w) the Carve Out, (x) the JPM Carve Out, (y) the Permitted Prior Liens, and (z) the First Lien Adequate Protection Liens, and in each case in accordance with the priorities set forth in the Intercreditor Agreements and <u>Exhibit 2</u> (all such liens and security interests, the "<u>Second Lien Adequate</u> <u>Protection Liens</u>"):

- Second Priority Liens on Unencumbered Property: Pursuant to sections 361(2) and 363(c)(2) of the Bankruptcy Code, a valid, binding, continuing, enforceable, fully-perfected senior security interest in and lien upon all Unencumbered Property with the priority set forth in <u>Exhibit 2</u>.
- (ii) *Liens Junior to Certain Other Liens*. Pursuant to sections 361(2) and 363(c)(2) of the Bankruptcy Code, a valid, binding, continuing, enforceable,

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Mair	n
	Document Page 44 of 90	
(Page 44)		
Debtors:	WEWORK INC., et al.	
Case No.	23-19865 (JKS)	
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,	
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,	
	and (IV) Granting Related Relief	

fully-perfected security interest in and lien upon the property described in section 3(a)(ii) with the priority set forth in <u>Exhibit 2</u>.

- (iii) Liens Senior to Prepetition Liens. Pursuant to sections 361(2) and 363(c)(2) of the Bankruptcy Code, a valid, binding, continuing, enforceable, fully-perfected, non-voidable priming lien on, and security interest in the property described in section 3(a)(iii) with the priority set forth in <u>Exhibit 2</u>.
- (b) <u>Second Lien 507(b) Claims</u>. The Second Priority Lien Collateral Agent, for

itself and for the benefit of the other Prepetition Second Lien Secured Parties, was, by the Interim Order, and is hereby granted, subject to the Carve Out, the JPM Carve Out, and the First Lien 507(b) Claim, an allowed superpriority administrative expense claim as provided for in section 507(b) of the Bankruptcy Code in the amount of the Second Lien Adequate Protection Claims with, except as set forth in this Final Order, priority in payment over any and all administrative expenses of the kind specified or ordered pursuant to any provision of the Bankruptcy Code (the "<u>Second Lien 507(b) Claims</u>" (which, for the avoidance of doubt, is directly junior to the First Lien 507(b) Claim)), which administrative claim shall have recourse to and be payable from (i) all prepetition and postpetition property of the Debtors, and (ii) the proceeds of the Avoidance Actions. The Second Lien 507(b) Claims shall be subject and subordinate to the Carve Out, the First Lien 507(b) Claims, and the JPM Carve Out.

5. Adequate Protection of Prepetition Third Lien Secured Parties. The Prepetition Third Lien Secured Parties are entitled, pursuant to sections 361, 362, 363(e), and 507 of the Bankruptcy Code, to adequate protection of their interests in the Prepetition Collateral, including the Cash Collateral, to the extent of the aggregate diminution in the value of the Prepetition Third Lien Secured Parties' interests in the Prepetition Collateral (including Cash Collateral) from and

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered	12/11/23 20:48:02	Desc Main
	Document Page 45 of 90)	
(Page 45)	-		
Debtors:	WEWORK INC., <i>et al</i> .		
Case No.	23-19865 (JKS)		
Caption of Order:	Final Order (I) Authorizing The Deb	otors To Use Cash	Collateral,
-	(II) Granting Adequate Protection, (III)	Modifying The Auto	matic Stay,
	and (IV) Granting Related Relief		-

after the Petition Date, if any, for any reason provided for under the Bankruptcy Code, including, without limitation, any such diminution resulting from the (a) sale, lease or use by the Debtors of the Prepetition Collateral, including Cash Collateral, (b) the payment of any amounts under the Carve Out, the JPM Carve Out, or pursuant to the Interim Order, this Final Order or any other order of the Court or provision of the Bankruptcy Code or otherwise, and (c) the imposition of the automatic stay pursuant to section 362 of the Bankruptcy Code (the "<u>Third Lien Adequate Protection Claims</u>," and together with the First Lien Adequate Protection Claims and the Second Lien Adequate Protection Claims, the "<u>Adequate Protection Claims</u>"). In consideration of the foregoing, Third Priority Lien Collateral Agent, for the benefit of the Prepetition Third Lien Secured Parties, was, by the Interim Order, and is hereby granted the following (collectively, the "<u>Third Lien Adequate Protection Obligations</u>," and together with the Second Lien Adequate Protection Obligations, the "<u>Adequate Protection Obligations</u>," and together with the First Lien Adequate Protection Claims?

(a) <u>Third Lien Adequate Protection Liens</u>. The Third Priority Lien Collateral Agent, for itself and for the benefit of the other Prepetition Third Lien Secured Parties, was, by the Interim Order, and is hereby granted (effective and perfected upon the date of the Interim Order and as ratified by this Final Order, and without the necessity of the execution of any mortgages, security agreements, pledge agreements, financing statements or other agreements), in the amount of the Third Lien Adequate Protection Claims (which, for the avoidance of doubt, is directly junior to the Second Lien Adequate Protection Claims), a valid, perfected replacement security interest in and lien upon all of the Adequate Protection Collateral, subject only to (v) the

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 46 of 90
(Page 46)	-
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

Carve Out, (w) the JPM Carve Out, (x) the Permitted Prior Liens, (y) the First Lien Adequate Protection Liens, and (z) the Second Lien Adequate Protection Liens, and in each case in accordance with the priorities set forth in the Intercreditor Agreements and <u>Exhibit 2</u> (all such liens and security interests, the "<u>Third Lien Adequate Protection Liens</u>," and together with the First Lien Adequate Protection Liens, the "<u>Adequate Protection Liens</u>," and together with the First Lien Adequate Protection Liens, the "<u>Adequate Protection Liens</u>," and together with the First Lien Adequate Protection Liens, the "<u>Adequate Protection Liens</u>," and the Second Lien Adequate Protection Liens, the "<u>Adequate Protection Liens</u>"):

- (i) Third Priority Liens on Unencumbered Property: Pursuant to sections 361(2) and 363(c)(2) of the Bankruptcy Code, a valid, binding, continuing, enforceable, fully-perfected senior security interest in and lien upon all Unencumbered Property with the priority set forth in <u>Exhibit 2</u>.
- (ii) Liens Junior to Certain Other Liens. Pursuant to sections 361(2) and 363(c)(2) of the Bankruptcy Code, a valid, binding, continuing, enforceable, fully-perfected security interest in and lien upon the property described in section 3(a)(ii) with the priority set forth in <u>Exhibit 2</u>.
- (iii) Liens Senior to Prepetition Liens. Pursuant to sections 361(2) and 363(c)(2) of the Bankruptcy Code, a valid, binding, continuing, enforceable, fully-perfected, non-voidable priming lien on, and security interest in the property described in section 3(a)(iii) with the priority set forth in <u>Exhibit 2</u>.
- (b) <u>Third Lien 507(b) Claims</u>. The Third Priority Lien Collateral Agent, for

itself and for the benefit of the other Prepetition Third Lien Secured Parties, was, by the Interim Order, and is hereby granted, subject to the Carve Out, the JPM Carve Out, the First Lien 507(b) Claim, and the Second Lien 507(b) Claim, an allowed superpriority administrative expense claim as provided for in section 507(b) of the Bankruptcy Code in the amount of the Third Lien Adequate Protection Claims with, except as set forth in this Final Order, priority in payment over any and all administrative expenses of the kind specified or ordered pursuant to any provision of the

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 47 of 90
(Page 47)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

Bankruptcy Code (the "<u>Third Lien 507(b) Claims</u>" (which, for the avoidance of doubt, is directly junior to the Second Lien 507(b) Claim), and together with the First Lien 507(b) Claims and the Second Lien 507(b) Claim, the "<u>507(b) Claims</u>"), which administrative claim shall have recourse to and be payable from all (i) prepetition and postpetition property of the Debtors, and (ii) the proceeds of the Avoidance Actions. The Third Lien 507(b) Claims shall be subject and subordinate to the Carve Out, the JPM Carve Out, the First Lien 507(b), and the Second Lien 507(b) Claims.

6. Status of Adequate Protection Liens. Subject to the Carve Out and the JPM Carve Out, and in each case in accordance with the priorities set forth in the Intercreditor Agreements and Exhibit 2, the Adequate Protection Liens shall not be (a) subject or subordinate to or made *pari passu* with (i) any lien or security interest that is avoided and preserved for the benefit of the Debtors and their estates under section 551 of the Bankruptcy Code, (ii) unless otherwise provided for in this Final Order or the DIP Order (amendments or other modifications of which must be acceptable to the Required Noteholder Secured Parties and the SoftBank Parties), any liens or security interests granted in favor of any federal, state, municipal or other governmental unit (including any regulatory body), commission, board or court for any liability of the Debtors or (iii) any intercompany or affiliate liens of the Debtors or security interests of the Debtors; or (b) subordinated to or made *pari passu* with any other lien or security interest under section 363 or 364 of the Bankruptcy Code granted on or after the date hereof.

7. *Adequate Protection Obligations Binding*. As of the date of the Interim Order, the Adequate Protection Obligations constituted (and, as of the date of entry of this Final Order,

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/2	3 20:48:02 Desc Main
	Document Page 48 of 90	
(Page 48)	-	
Debtors:	WEWORK INC., <i>et al</i> .	
Case No.	23-19865 (JKS)	
Caption of Order:	Final Order (I) Authorizing The Debtors To	Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifyi	ng The Automatic Stay,
	and (IV) Granting Related Relief	

continue to constitute) valid, binding and non-avoidable obligations of the Debtors, enforceable against each Debtor and its estate in accordance with the terms of this Final Order, and any successors thereto, including any trustee appointed in the Chapter 11 Cases, or in any case under chapter 7 of the Bankruptcy Code upon the conversion of any of the Chapter 11 Cases, or in any other proceedings superseding or related to any of the foregoing (collectively, the "<u>Successor</u> Cases").

8. *Carve Out.*

(a) As used in this Final Order, the "<u>Carve Out</u>" means the sum of: (i) all fees of each Debtor required to be paid to the Clerk of the Court and to the Office of the United States Trustee under section 1930(a) of title 28 of the United States Code plus interest at the statutory rate (without regard to the notice set forth in (iii) below); (ii) all reasonable fees and expenses up to \$50,000 incurred by a trustee under section 726(b) of the Bankruptcy Code (without regard to the notice set forth in (iii) below); (iii) to the extent allowed at any time, whether by interim order, procedural order or otherwise, all unpaid fees and expenses (the "<u>Allowed Professional Fees</u>") incurred by persons or firms retained by the Debtors pursuant to section 327, 328, or 363 of the Bankruptcy Code (the "<u>Debtor Professionals</u>") and the Committee pursuant to section 328 or 1103 of the Bankruptcy Code (the "<u>Committee Professionals</u>" and, together with the Debtor Professionals, the "<u>Professional Persons</u>") (in each case, other than any restructuring, sale, success or other transaction fee of any investment bankers or financial advisors); *provided* however, for the avoidance of doubt, that any monthly fees of any investment bankers or financial advisors shall be included at any time before or on the first business day following delivery by the Required

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Ma	ain
	Document Page 49 of 90	
(Page 49)		
Debtors:	WEWORK INC., <i>et al.</i>	
Case No.	23-19865 (JKS)	
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collatera	1,
-	II) Granting Adequate Protection, (III) Modifying The Automatic Stay	y,
	and (IV) Granting Related Relief	

Consenting AHG Noteholders or the SoftBank Parties of a Carve Out Trigger Notice (as defined below), whether allowed by the Court prior to or after delivery of a Carve Out Trigger Notice; and (iv) Allowed Professional Fees of Professional Persons in an aggregate amount not to exceed \$20 million incurred after the first business day following delivery by the Required Consenting AHG Noteholders or the SoftBank Parties of the Carve Out Trigger Notice, to the extent allowed at any time, whether by interim order, procedural order, or otherwise (the amounts set forth in this clause (iv) being the "<u>Post-Carve Out Trigger Notice Cap</u>").

(b) For purposes of the foregoing, "<u>Carve Out Trigger Notice</u>" shall mean a written notice delivered by email (or other electronic means) by the Required Consenting AHG Noteholders or the SoftBank Parties (with a copy to counsel (Kelley Drye) solely in its capacity as counsel to the Controlling Authorized Representative) to the Controlling Authorized Representative, to the Debtors, their lead restructuring counsel (Kirkland & Ellis LLP), the U.S. Trustee and lead counsel to the Committee (Paul Hastings LLP), JPM and their counsel (Freshfields Bruckhaus Deringer US LLP), which notice may be delivered following the occurrence and during the continuation of a Termination Event and upon termination of the Debtors' right to use Cash Collateral, stating that the Post-Carve Out Trigger Notice Cap has been invoked.

(c) *Carve Out Reserves*. On the day on which a Carve Out Trigger Notice is given by the Required Consenting AHG Noteholders or the SoftBank Parties to the Debtors with a copy to counsel to the Committee and counsel to JPM (the "<u>Termination Declaration Date</u>"), the Carve Out Trigger Notice shall constitute a demand to the Debtors to utilize all cash on hand as of

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 50 of 90
(Page 50)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

such date and any available cash thereafter held by any Debtor to fund a reserve in an amount equal to the then unpaid amounts of the Allowed Professional Fees. The Debtors shall deposit and hold such amounts in a segregated account in trust to pay such then unpaid Allowed Professional Fees (the "Pre-Carve Out Trigger Notice Reserve") prior to any and all other claims. On the Termination Declaration Date, after funding the Pre-Carve Out Trigger Notice Reserve, the Debtors shall utilize all remaining cash on hand as of such date and any available cash thereafter held by any Debtor to fund a reserve in an amount equal to the Post-Carve Out Trigger Notice Cap (the "Post-Carve Out Trigger Notice Reserve" and, together with the Pre-Carve Out Trigger Notice Reserve, the "Carve Out Reserves") prior to any and all other claims. All funds in the Pre-Carve Out Trigger Notice Reserve shall be used first to pay the obligations set forth in clauses (a)(i) through (a)(iii) of the definition of Carve Out set forth above (the "Pre-Carve Out Amounts"), but not, for the avoidance of doubt, the Post-Carve Out Trigger Notice Cap, until paid in full, and then, to the extent the Pre-Carve Out Trigger Notice Reserve has not been reduced to zero, to pay the Controlling Authorized Representative for the benefit of the Prepetition Secured Parties, unless the Prepetition Secured Debt has been indefeasibly paid in full, in cash, in which case any such excess shall be paid to the Debtors' creditors in accordance with their rights and priorities as of the Petition Date. All funds in the Post-Carve Out Trigger Notice Reserve shall be used first to pay the obligations set forth in clause (iv) of the definition of Carve Out set forth above (the "Post-Carve Out Amounts"), and then, to the extent the Post-Carve Out Trigger Notice Reserve has not been reduced to zero, to pay the Controlling Authorized Representative for the benefit of Prepetition Secured Parties, unless the Prepetition Secured Debt has been indefeasibly

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 51 of 90
(Page 51)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

paid in full, in cash, in which case any such excess shall be paid to the Debtors' creditors in accordance with their respective rights and priorities as of the Petition Date. Notwithstanding anything to the contrary in the Prepetition Secured Debt Documents, the Interim Order, or this Final Order, if either of the Carve Out Reserves is not funded in full in the amounts set forth in this paragraph 8, then, any excess funds in one of the Carve Out Reserves following the payment of the Pre-Carve Out Amounts and Post-Carve Out Amounts, respectively, shall be used to fund the other Carve Out Reserve, up to the applicable amount set forth in this paragraph 8, prior to making any payments to any of the Debtors' creditors, as applicable. Notwithstanding anything to the contrary in the Prepetition Secured Debt Documents, the Interim Order, or this Final Order, following delivery of a Carve Out Trigger Notice, the Controlling Authorized Representative shall not sweep or foreclose on cash (including cash received as a result of any sale or other disposition of any assets) of the Debtors until the Carve Out Reserves have been fully funded and JPM (or its counsel) has confirmed in writing (email to suffice) that no JPM Intraday Exposure is outstanding, but shall have a security interest in any residual interest in the Carve Out Reserves, with any excess paid to the Controlling Authorized Representative for application in accordance with the Prepetition Secured Debt Documents. Further, notwithstanding anything to the contrary in the Interim order or this Final Order, (i) disbursements by the Debtors from the Carve Out Reserves shall not constitute an advance or extension of credit under any of the Prepetition Secured Debt Documents or increase, or reduce the obligations under the Prepetition Secured Debt Documents, (ii) the failure of the Carve Out Reserves to satisfy in full the Allowed Professional Fees shall not affect the priority of the Carve Out, and (iii) in no way shall the Initial Budget, Approved Budget,

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 52 of 90
(Page 52)	
Debtors:	WEWORK INC., <i>et al</i> .
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

Carve Out, Post-Carve Out Trigger Notice Cap, Carve Out Reserves, or any of the foregoing be construed as a cap or limitation on the amount of the Allowed Professional Fees due and payable by the Debtors. For the avoidance of doubt and notwithstanding anything to the contrary in this Final Order or in any Prepetition Secured Debt Documents, the Carve Out shall be senior to all liens and claims securing the Prepetition Collateral, the Adequate Protection Liens, the 507(b) Claims and the JPM Carve Out, and any and all other forms of adequate protection, liens, or claims securing the Prepetition Secured Debt.

(d) Payment of Allowed Professional Fees Prior to the Termination Declaration Date. Any payment or reimbursement made prior to the occurrence of the Termination Declaration Date in respect of any Allowed Professional Fees shall not reduce the Carve Out.

(e) No Direct Obligation to Pay Allowed Professional Fees. None of the Prepetition Agents, or the Prepetition Secured Parties shall be responsible for the payment or reimbursement of any fees or disbursements of any Professional Person incurred in connection with the Chapter 11 Cases or any Successor Cases under any chapter of the Bankruptcy Code. Nothing in this Final Order or otherwise shall be construed to obligate the Prepetition Agents, or the Prepetition Secured Parties, in any way, to pay compensation to, or to reimburse expenses of, any Professional Person or to guarantee that the Debtors have sufficient funds to pay such compensation or reimbursement.

(f) *Payment of Carve Out On or After the Termination Declaration Date.* Any payment or reimbursement made on or after the occurrence of the Termination Declaration Date

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main Document Page 53 of 90
(Page 53)	-
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
•	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

in respect of any Allowed Professional Fees shall permanently reduce the Carve Out on a dollarfor-dollar basis.

9. JPM Carve Out.

As used in this Final Order, the "JPM Intraday Exposure" means any (a) obligations of the Company owed and outstanding to JPM on account of overdraft or other amounts owing to JPM, including fees and expenses of counsel, arising out of the ordinary course operation of the Company's cash management system, whether or not consistent with past practice. For the avoidance of doubt, subject only to the Carve Out, any claim held by JPM arising from or on account of the JPM Intraday Exposure, shall be senior to any and all liens and claims, regardless of priority and regardless of whether such liens and claims arose prior to or after the Petition Date; provided that any recovery against the Debtors on account arising from this paragraph (the "JPM Carve Out") shall not exceed the JPM Intraday Exposure from time to time. For the avoidance of doubt the JPM Carve Out shall be subject and subordinate to the Carve Out in all respects.

(b) The automatic stay imposed under Section 362(a) of the Bankruptcy Code is hereby lifted in favor of JPM to access funds held in accounts held by JPM to satisfy any JPM Intraday Exposure and JPM may disregard any standing instructions provided in connection with any control agreements with respect to any accounts held at JPM and any control notices delivered pursuant thereto.

10. Budget Maintenance and Compliance.

The use of Cash Collateral and Prepetition Collateral pursuant to the Interim (a) Order or this Final Order shall be limited in accordance with the Initial Approved Budget attached

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 54 of 90
(Page 54)	
Debtors:	WEWORK INC., <i>et al</i> .
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

to the Interim Order as <u>Exhibit 1</u> (the "<u>Initial Budget</u>"), and as updated in accordance with the provisions of this Final Order (each such update, an "<u>Updated Budget</u>" and with the Initial Budget, a "<u>Budget</u>," and any other budget subsequently approved by the Required Consenting AHG Noteholders and the SoftBank Parties, an "<u>Approved Budget</u>").

(b) Updated Budgets and Periodic Reporting. The Debtors shall furnish to the Ad Hoc Group, the Controlling Authorized Representative (with copies to Kelley Drye solely in its capacity as counsel to the Controlling Authorized Representative), the Committee, Cupar, and the SoftBank Parties the following: no later than every fourth business day of every fourth calendar week, beginning with Thursday, November 30, 2023, a rolling updated 13-week cash flow forecast and budget (which shall, for the avoidance of doubt, be in the same form, and contain all of the same line items, as the Initial Budget, as well as a professional eyes' only breakdown of the Professional Fees line item by professional (which breakdown shall be for informational purposes only)) setting forth all projected cash receipts and expenditures on a line item and aggregate weekly basis for the next 13-week period for review by the Ad Hoc Group, the Committee and the SoftBank Parties. Such Updated Budget may become an Approved Budget with the prior written consent of the Required Consenting AHG Noteholders and the SoftBank Parties (email being sufficient); provided, however, that approval of any update to an Approved Budget then in effect shall be limited to only the subsequent four week period that follows the date of such approval, and that no approval of the Required Consenting AHG Noteholders or the SoftBank Parties, shall be required with respect to any proposed update to the Approved Budget to the extent the previously approved line items therein remain unchanged for the same period set

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 55 of 90
(Page 55)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

forth in the Approved Budget then in effect. Upon and subject to the approval of any such Updated Budget by the Required Consenting AHG Noteholders and the SoftBank Parties, such Updated Budget shall constitute the then-Approved Budget; *provided*, however, that in the event the Required Consenting AHG Noteholders, the SoftBank Parties, and the Debtors are unable to reach agreement regarding an Updated Budget, the Approved Budget most recently in effect shall remain the Approved Budget. Each Budget delivered pursuant to this paragraph shall be accompanied by such supporting documentation as reasonably requested by the Required Consenting AHG Noteholders, the SoftBank Parties, the Committee, or Cupar. Each Budget shall be prepared in good faith based upon assumptions that the Debtors believe to be reasonable. So long as the Debtors' right to use Cash Collateral pursuant to this Final Order has not terminated, the Debtors shall provide copies of any Approved Budget to counsel for the Softbank Parties, Cupar and the Committee, the U.S. Trustee, and counsel to JPM.

(c) *Variance Reporting*. By not later than Thursday, November 16 (the "<u>Initial</u> <u>Reporting Date</u>"), and on each fourth business day of each calendar week thereafter (the "<u>Reporting Date</u>" and each four-week period, a "<u>Reporting Period</u>"), the Debtors shall deliver to the Required Consenting AHG Noteholders, the SoftBank Parties, Cupar, the Controlling Authorized Representative (with copies to Kelley Drye, solely in its capacity as counsel to the Controlling Authorized Representative), the Committee, and JPM a variance report (each, a "<u>Variance Report</u>") setting forth the incremental operating disbursement variance for the immediately preceding Reporting Period and the cumulative operating disbursement variance for the then most recently ended Reporting Period, comparing actual cumulative and incremental cash

Case 23-19865-JKS	Doc 428	-iled 12/11/23	Entered 12/11/2	3 20:48:02	Desc Main
	Do	cument Pag	e 56 of 90		
(Page 56)		-			
Debtors:	WEWORK IN	IC., <i>et al</i> .			
Case No.	23-19865 (JK	S)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors To	o Use Cash	Collateral,
-	(II) Granting	Adequate Protec	tion, (III) Modifyi	ng The Auto	omatic Stay,
	and (IV) Gran	ting Related Rel	ief		

receipts and disbursements to the amounts of the cumulative and incremental cash receipts and disbursements projected in the Approved Budget. The Variance Report shall include the percentage and amount by which the actual incremental and cumulative receipts and disbursements differed from the incremental and cumulative receipts and disbursements set forth in the Approved Budget for such Reporting Period. Any material variance shall be accompanied by a qualitative explanation.

(d) *Permitted Variances*. The Debtors shall not, without the written consent of the Required Consenting AHG Noteholders and the SoftBank Parties (which may be delivered via email by counsel), make operating disbursements during any Reporting Period in an aggregate amount that would exceed the sum of the aggregate amount of the expenses set forth in the Approved Budget for such Reporting Period by more than twenty percent (20%) for the first two Variance Reports, and fifteen percent (15.0%) thereafter (the "<u>Permitted Variances</u>"). For the avoidance of doubt, for the interim period between delivery of an Updated Budget and until such Updated Budget becomes an Approved Budget, any amounts unused by the Debtors for a particular Reporting Period with respect to the previous Approved Budget for such period (including any amounts corresponding to Permitted Variances) may be carried forward to subsequent Reporting Periods.

(e) *Letters of Credit Reporting*. No later than two (2) business days after receipt from the Issuing Bank (as defined in the DIP Credit Agreement) of a final monthly report indicating the number and amount of Letters of Credit (as defined in the DIP Credit Agreement) issued or amended by such Issuing Bank during that month, counsel to the Debtors shall deliver

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/11	L/23 20:48:02	Desc Main
	D	ocument Pag	e 57 of 90		
(Page 57)		-			
Debtors:	WEWORK I	NC., <i>et al</i> .			
Case No.	23-19865 (Л	KS)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors	To Use Cash	Collateral,
-	(II) Granting	Adequate Protec	tion, (III) Modif	fying The Auto	matic Stay,
	and (IV) Gra	inting Related Reli	ef		-

such monthly report to the counsel to the Consenting AHG Noteholders, counsel to the SoftBank Parties, counsel to the Committee, counsel to Cupar, and Kelley Drye (solely in its capacity as counsel to the Controlling Authorized Representative). No later than five (5) Business Days after the last day of each month, counsel to the Debtors shall also deliver a monthly report to the counsel to the Consenting AHG Noteholders, counsel to the SoftBank Parties, counsel to the Committee, the U.S. Trustee, and Kelley Drye (solely in its capacity as counsel to the Controlling Authorized Representative) indicating the number and amount of Letters of Credit drawn by the landlords during that month.

11. Termination. The Debtors' authorization to use Cash Collateral hereunder shall automatically terminate (the date of any such termination, the "<u>Termination Date</u>") immediately without further notice or court proceeding seven (7) days (any such seven-day period of time, the "<u>Default Notice Period</u>") following the delivery of a written notice (any such notice, a "<u>Default Notice</u>") by the Required Consenting AHG Noteholders or the SoftBank Parties (in such circumstance, the "<u>Terminating Party</u>"), in consultation with Cupar (solely to the extent reasonably practicable under the circumstances in the judgment of the Required Consenting AHG Noteholders and Softbank Parties) to the Debtors, Debtors' counsel, the U.S. Trustee, the Prepetition Agents and their known counsel, counsel to the Committee, and counsel to JPM, and counsel to the Required Consenting AHG Noteholders or the SoftBank Parties (to the extent the Required Consenting AHG Noteholders or the SoftBank Parties (to the extent the Required Consenting AHG Noteholders or the SoftBank Parties, as applicable), following the occurrence of any of the events set forth below (any such event, a "Termination Event") unless: (i) such occurrence is cured by the Debtors prior to the expiration

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 58 of 90
(Page 58)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

of the Default Notice Period with respect to such clause, (ii) such occurrence is waived by the Terminating Party, in each case, in consultation with Cupar (solely to the extent reasonably practicable under the circumstances in the judgment of the Required Consenting AHG Noteholders and Softbank Parties), (iii) the Court rules that a Termination Event has not in fact occurred, or (iv) or the Required Consenting AHG Noteholders and the SoftBank Parties have agreed to extend the Default Notice Period; *provided* that, during the Default Notice Period, the Debtors shall be entitled to continue to use the Cash Collateral in accordance with the terms of this Final Order (the events set forth in clauses (a) through (x) below (are collectively referred to herein as the "<u>Termination Events</u>")):

(a) The Court shall have entered an order, or the Debtors shall have filed a motion or application seeking an order (without the prior written consent of the Required Consenting AHG Noteholders and the SoftBank Parties), (i) converting one or more of the Chapter 11 Cases of a Debtor to a case under chapter 7 of the Bankruptcy Code, (ii) appointing an examiner with expanded powers beyond those set forth in sections 1106(a)(3) and (4) of the Bankruptcy Code, a trustee, or a responsible officer, in one or more of the Chapter 11 Cases of a Debtor, or (iii) dismissing the Chapter 11 Cases;

(b) the failure of the Debtors to comply with any of the Milestones (as defined in the Restructuring Term Sheet (as defined in the Restructuring Support Agreement)) unless such Milestone is extended with the written consent of the Required Consenting AHG Noteholders and the SoftBank Parties; *provided* that solely for purposes of this paragraph 11(b) and for no other purpose, the Milestones (g) and (h) set forth in the Restructuring Term Sheet shall be deemed to be 14 calendar days later than is set forth in the Restructuring Term Sheet as of the date hereof;

(c) An order shall be entered avoiding, disgorging, or requiring repayment of any payment or reimbursement made by the Debtors to the Prepetition Secured Parties, in each case, unless such payment or reimbursement are either voluntarily reduced by such Prepetition Secured Party, the Required Consenting AHG Noteholders and the SoftBank Parties, or disallowed by the Court;

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 59 of 90
(Page 59)	-
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

(d) the Bankruptcy Court enters an order (or the Debtors seek an order) invalidating, disallowing, subordinating, recharacterizing, or limiting, as applicable, any of the Prepetition Secured Debt, the liens securing the Prepetition Secured Debt, or the adequate protection liens granted in any Cash Collateral Order or the DIP TLC Orders, or any official committee or other person commences any Challenge (other than a request for standing);

(e) the Bankruptcy Court grants relief from any stay of proceeding (including, without limitation, the automatic stay but excluding relief from any stay of proceeding with respect to letters of credit, security deposits and surety bonds) so as to allow a third party to proceed with foreclosure (or granting of a deed in lieu of foreclosure) or other remedy against any asset with a value in excess of \$5,000,000 or to permit other actions that would have a material adverse effect on the Debtors without the written consent of the Required Consenting AHG Noteholders and the SoftBank Parties;

(f) the Debtors lose the exclusive right to file and solicit acceptances of a chapter 11 plan;

(g) any of the Debtors (i) files any motion seeking to avoid, disallow, subordinate, or recharacterize any Prepetition Secured Debt, or any lien or interest held by any Prepetition Secured Parties arising under or relating to the Prepetition Secured Debt Documents or (ii) supports any application, adversary proceeding, or cause of action filed by a third party against a Prepetition Secured Party, or consents to the standing of any such third party to bring such application, adversary proceeding, or cause of action against a Prepetition Secured Party, including, without limitation, any application, adversary proceeding, or cause of action referred to in the immediately preceding sub-clause (i);

(h) other than the Chapter 11 Cases and any foreign insolvency proceedings that are consented to by Required Consenting AHG Noteholders and the SoftBank Parties, if any Debtor (i) voluntarily commences any case or files any petition seeking bankruptcy, winding up, dissolution, liquidation, administration, moratorium, receivership, reorganization, or other relief under any federal, state, or foreign bankruptcy, insolvency, administrative receivership, or similar law now or hereafter in effect, except as contemplated by the Restructuring Support Agreement, (ii) consents to the institution of, or fails to contest in a timely and appropriate manner, any involuntary proceeding or petition described in the preceding subsection (i), (iii) applies for or consents to the appointment of a receiver, administrator, administrative receiver, trustee, custodian, sequestrator, conservator, or similar official with respect to any Debtor or for a substantial part of such Debtor's assets, (iv) makes a general assignment or arrangement for the

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 60 of 90
(Page 60)	-
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

benefit of creditors, or (v) takes any corporate action for the purpose of authorizing any of the foregoing;

(i) any Debtor grants any liens or security interest, or encumbrance other than: (i) those existing immediately prior to the date hereof, (ii) those permitted pursuant to the DIP TLC Facility (as defined in the Restructuring Support Agreement), or (iii) those granted under or permitted by any order authorizing the DIP TLC Facility;

(j) any Debtor (i) consummating or entering into a definitive agreement evidencing, or filing one or more motion or application seeking authority to consummate or enter into, any merger, consolidation, disposition of material assets, acquisition or sale of material assets, or similar transaction, (ii) making any material investments, (iii) paying any dividend, or (iv) incurring any indebtedness for borrowed money, in each case (x) outside the ordinary course of business, (y) in excess of \$10,000,000 in the aggregate, or (z) other than as contemplated by this Agreement and the Restructuring Transactions, unless the SoftBank Parties and the Required Consenting AHG Noteholders have provided prior written consent (email to suffice);

(k) The entry of an order other than the Interim Order or this Final Order in any of the Chapter 11 Cases authorizing the use of Cash Collateral or granting adequate protection to any party with respect to the Prepetition Collateral without the consent of the Required Consenting AHG Noteholders and the Softbank Parties (email to suffice);

(1) The Interim Order or this Final Order ceases to be in full force and effect for any reason or an order shall be entered (or the Debtors seek an order) reversing, amending, supplementing, staying, vacating or otherwise modifying the Interim Order and this Final Order without the written consent of the Required Consenting AHG Noteholders, or the SoftBank Parties, as applicable;

(m) The Debtors shall obtain court authorization to commence, or shall commence, join in, assist or otherwise participate as an adverse party in any suit or other proceeding against any of the Prepetition Secured Parties relating to the Prepetition Secured Debt, including, without limitation, with respect to the Debtors' Stipulations, admissions, agreements and releases contained in the Interim Order or this Final Order, subject in all respects to the investigation by the independent directors of the Debtors;

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 61 of 90
(Page 61)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

(n) The entry of an order in the Chapter 11 Cases charging any of the Adequate Protection Collateral of the Prepetition Secured Parties under sections 506(c) or 552(b) of the Bankruptcy Code against any of the Prepetition Secured Parties under which any person takes action against such collateral or that becomes a final non-appealable order (or any order requiring any of the Prepetition Secured Parties to be subject to the equitable doctrine of "marshaling");

(o) Failure of the Debtors to make any payment under this Final Order to any of the Prepetition Secured Parties as and when due;

(p) The expenditure by any of the Debtors of Cash Collateral other than in accordance with the Approved Budget or in amounts that exceed the Permitted Variance, or the failure to provide any of the reports and other information as reasonably required by paragraph titled "Budget Maintenance and Compliance" of this Final Order;

(q) Failure of the Debtors to: (i) comply with any provision of this Final Order; or (ii) comply with any other covenant or agreement specified in this Final Order to be complied with;

(r) The entry of any post-petition judgment against any Debtor in excess of \$20,000,000 and such judgment is afforded any lien or claim priority status upon any assets of the Debtors or allowed to proceed against a Debtor by any court of competent jurisdiction;

(s) The payment of any prepetition claims that are junior in interest or right to the liens and mortgages on such collateral held by any of the Prepetition Secured Parties, other than in accordance with the Approved Budget or as otherwise permitted by an order entered in the Chapter 11 Cases or as otherwise authorized by the Required Consenting AHG Noteholders or the SoftBank Parties, or as otherwise permitted pursuant to the Restructuring Support Agreement, as applicable;

(t) the entry of any order authorizing the use of debtor-in-possession financing that is not acceptable to Required Consenting AHG Noteholders and the Softbank Parties;

(u) Any of the Debtors file any motions, pleadings, briefs, or support any other parties in furtherance of any event that would constitute a Termination Event; and

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main Document Page 62 of 90
(Page 62)	0
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

the entry of any order approving the assumption and/or assignment of any (v) unexpired lease (or any amendment or modification of any such lease) without the reasonable consent of the Required Consenting AHG Noteholders and the Softbank Parties (email to suffice);

the failure of (1) the Debtors to deliver any Updated Budget within the time (w) prescribed by this Final Order or (2) any Updated Budget fails to become an Approved Budget within 28 calendar days after delivery thereof; and

the delivery of a Termination Notice by the DIP Agent (acting at the (x) direction of the applicable DIP Secured Party) or any DIP LC Issuers under the DIP Order.

12. Remedies upon the Termination Date. Upon the occurrence of the Termination Date, (a) the Debtors' authorization to use Cash Collateral hereunder shall automatically terminate (subject only to the Carve Out and the JPM Carve Out) immediately without further notice or court proceeding, (b) the Carve out Trigger Notice shall be delivered and the Carve out Reserves shall be funded as set forth in this Final Order; (c) (subject to the Carve Out and the JPM Carve Out), the Adequate Protection Obligations, if any, shall become immediately due and payable, and (d) the Prepetition Agents and the Prepetition Secured Parties may, subject to the terms of all applicable Intercreditor Agreements, exercise the rights and remedies available under the Prepetition Secured Debt Documents, this Final Order or applicable law (subject only to the Carve Out and the JPM Carve Out), including without limitation, foreclosing upon and selling all or a portion of the Prepetition Collateral or Adequate Protection Collateral in order to collect The automatic stay under section 362 of the the Adequate Protection Obligations. Bankruptcy Code is hereby deemed modified and vacated to the extent necessary to permit such actions, provided that during the Default Notice Period, unless the Court orders otherwise, the automatic stay under section 362 of the Bankruptcy Code (to the extent applicable) shall remain

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 63 of 90
(Page 63)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

in effect, and the Debtors may continue to use Cash Collateral in the ordinary course in accordance with the Approved Budget. The rights of the Debtors and the Committee to oppose any relief requested by the Prepetition Agents and Prepetition Secured Parties are fully reserved, and the parties hereby consent to the setting of an expedited hearing. If the Debtors or the Committee request an emergency hearing to consider relief from the automatic stay or any other appropriate relief in connection with delivery of the Default Notice within the Default Notice Period but such hearing is scheduled for a later date by the Court (not requested by the Debtors or the Committee, as applicable), the Default Notice Period shall be automatically extended to the date of such hearing. For the avoidance of doubt, any such emergency hearing shall be limited to consideration of whether such Termination Event validly occurred, whether a Default Notice was properly provided, or whether a Termination Event has been cured or waived in accordance with this Final Order. Any delay or failure of the Prepetition Agents or Prepetition Secured Parties to exercise rights under the Prepetition Secured Debt Documents or this Final Order shall not constitute a waiver of their respective rights hereunder, thereunder or otherwise, unless any such waiver is pursuant to a written instrument executed in accordance with the terms of the applicable document. At the end of the Default Notice Period, the automatic stay shall be and hereby is, without the necessity for further order, terminated and vacated with respect to all collateral of the Prepetition Secured Parties. Notwithstanding anything to the contrary herein, the Required Consenting AHG Noteholders and the SoftBank Parties may only enter upon a leased premises of the Debtors following a Termination Event in accordance with: (i) a separate written agreement among the Required Consenting AHG Noteholders and the SoftBank Parties and the applicable landlord for

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 64 of 90
(Page 64)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

the leased premises, (ii) pre-existing rights of the Required Consenting AHG Noteholders and the SoftBank Parties (including rights that would exist following the exercise of remedies or foreclosure on any of the Prepetition Collateral under the Prepetition Debt Documents or pursuant to applicable nonbankruptcy law) under applicable non-bankruptcy law, (iii) written consent of the applicable landlord for the leased premises, or (iv) entry of an order by this Court approving such access to the leased premises after notice to and an opportunity to be heard for the applicable landlord for the leased premises (provided that the Default Notice Period shall constitute sufficient notice for such a hearing so long as notice thereof is delivered to such landlord substantially concurrently with delivery to the Debtors).

13. *No Marshaling*. The Prepetition Secured Parties shall be entitled to apply the payments or proceeds of the Prepetition Collateral (including the Cash Collateral) and Adequate Protection Collateral in accordance with the provisions of the Prepetition Secured Debt Documents, the Interim Order and this Final Order, and in no event shall the Prepetition Secured Parties be subject to the equitable doctrine of "marshaling" or any other similar doctrine with respect to any of the Prepetition Collateral (including the Cash Collateral) or Adequate Protection Collateral or otherwise; *provided* that prior to seeking payment of Adequate Protection Claims from Avoidance Proceeds, proceeds from the leases, or any commercial tort claims or other claims or causes of action that may be asserted against the SoftBank Parties or any of their Representatives, the Prepetition Secured Parties shall use commercially reasonable efforts to first satisfy such claims from all other Adequate Protection Collateral.

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 65 of 90
(Page 65)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

14. Notwithstanding the occurrence of the Termination Date or anything herein, all of the rights, remedies, benefits and protections provided to the Prepetition Secured Parties under this Final Order shall survive the Termination Date.

15. Limitation on Charging Expenses Against Collateral. No costs or expenses of administration of the Chapter 11 Cases or any Successor Cases or any future proceeding that may result therefrom, including liquidation in bankruptcy or other proceedings under the Bankruptcy Code, shall be charged against or recovered from the Prepetition Collateral (including the Cash Collateral) or Adequate Protection Collateral (except to the extent of the Carve Out and the JPM Carve Out) pursuant to section 506(c) of the Bankruptcy Code or any similar principle of law, without the prior written consent of the Required Consenting AHG Noteholders and the SoftBank Parties, and no such consent shall be implied from any other action, inaction, or acquiescence by the Required Consenting AHG Noteholders or the SoftBank Parties, and nothing contained in this Final Order shall be deemed to be a consent by the Required Consenting AHG Noteholders or the SoftBank Parties, to any charge, lien, assessment or claim against the Prepetition Collateral (including the Cash Collateral) or Adequate Protection Collateral under section 506(c) of the Bankruptcy Code or otherwise; provided, however, that nothing in this Final Order shall alter or impair any lien or priority of payment to which any indenture trustee is entitled under its indenture with respect to any unpaid fees or expenses.

16. *Bankruptcy Code Section 552(b)*. In light of, among other things, the agreement of the Prepetition Secured Parties to allow the Debtors to use Cash Collateral on the terms set forth herein, (a) the Prepetition Secured Parties shall each be entitled to all of the rights and benefits of

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/11	./23 20:48:02	Desc Main
	Do	cument Pag	e 66 of 90		
(Page 66)		-			
Debtors:	WEWORK IN	NC., <i>et al</i> .			
Case No.	23-19865 (JK	S)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors	To Use Cash	Collateral,
	(II) Granting	Adequate Protect	ction, (III) Modif	ying The Auto	matic Stay,
	and (IV) Gran	ting Related Rel	ief		

section 552(b) of the Bankruptcy Code and (b) the "equities of the case" exception under section 552(b) of the Bankruptcy Code shall not apply to the Prepetition Secured Parties with respect to proceeds, product, offspring, or profits of any of the Prepetition Collateral or the Adequate Protection Collateral.

17. *Perfection of Adequate Protection Liens.*

Without in any way limiting the automatically valid effective perfection of (a) the Adequate Protection Liens granted in this Final Order, the Prepetition Agents, as applicable, were, by the Interim Order, and are hereby authorized, but not required, to file or record (and to execute in the name of the Debtors, as their true and lawful attorneys, with full power of substitution, to the maximum extent permitted by law) financing statements, intellectual property filings, copyright filings, mortgages, depository account control agreements, notices of lien, or similar instruments in any jurisdiction, or take possession of or control over cash or securities, or take any other action in order to document, validate, and perfect the liens and security interests granted to them hereunder. Whether or not the Prepetition Secured Parties shall, in their sole discretion, choose to file such financing statements, trademark filings, copyright filings, mortgages, notices of lien, or similar instruments, or take possession of or control over any cash or securities, or otherwise confirm perfection of the liens and security interests granted to them hereunder, such liens and security interests shall be deemed valid, automatically perfected, allowed, enforceable, non-avoidable and not subject to challenge, dispute or subordination, as of the time and date of entry of the Interim Order. Upon the request of any Prepetition Agent, each of the Prepetition Secured Parties and the Debtors, without any further consent of any party, was,

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/11/23	20:48:02	Desc Main
	D	ocument Pag	e 67 of 90		
(Page 67)		-			
Debtors:	WEWORK	INC., <i>et al</i> .			
Case No.	23-19865 (JI	KS)			
Caption of Order:	Final Order	· (I) Authorizing	The Debtors To	Use Cash	Collateral,
-	(II) Granting	g Adequate Protec	tion, (III) Modifying	g The Auto	omatic Stay,
	and (IV) Gra	anting Related Rel	ief		-

by the Interim Order, and is hereby authorized to take, execute, deliver, and file such actions, instruments, and agreements (in the case of the Prepetition Secured Parties, without representation or warranty of any kind) to enable the Prepetition Agents to further validate, perfect, preserve and enforce the Adequate Protection Liens. All such documents will be deemed to have been recorded and filed as of the Petition Date.

(b) A certified copy of the Interim Order or this Final Order may, in the discretion of the Prepetition Agents, each acting on its own behalf or as directed by the applicable Prepetition Secured Parties be filed with or recorded in filing or recording offices in addition to or in lieu of such financing statements, mortgages, notices of lien or similar instruments, and all filing offices were, by the Interim Order, and are hereby authorized and directed to accept such certified copy of the Interim Order or this Final Order for filing and/or recording, as applicable; *provided, however*, that notwithstanding the date of any such filing, the date of such perfection shall be the date of the Interim Order. The automatic stay of section 362(a) of the Bankruptcy Code shall be modified to the extent necessary to permit each of the Prepetition Secured Parties to take all actions, as applicable, referenced in this subparagraph (b) and the immediately preceding subparagraph (a).

(c) Any provision of any lease or other license, contract or other agreement (other than a non-residential real property lease) that requires (i) the consent or approval of one or more of the other parties, or (ii) the payment of any fees or obligations, in order for any Debtor to pledge, grant, sell, assign, or otherwise transfer any such interest, or the proceeds thereof, or other collateral related thereto solely in connection with the granting of the Adequate Protection Liens,

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 68 of 90
(Page 68)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

is hereby deemed to be inconsistent with the applicable provisions of the Bankruptcy Code. Thereupon, any such provisions shall have no force and effect with respect to the granting of the Adequate Protection Liens on such interest or the proceeds of any assignment, and/or sale..

18. *Preservation of Rights Granted Under this Final Order.*

(a) Notwithstanding any order that may be entered dismissing any of the Chapter 11 Cases under section 1112 of the Bankruptcy Code or otherwise is at any time entered: (i) the 507(b) Claims and the Adequate Protection Liens, and the other administrative claims granted pursuant to this Final Order shall continue in full force and effect and shall maintain their priorities as provided in this Final Order until all Adequate Protection Obligations shall have been indefeasibly paid in full in cash (and that such 507(b) Claims and Adequate Protection Liens, and the other administrative claims granted pursuant to this Final Order shall, notwithstanding such dismissal, remain binding on all parties in interest); (ii) the other rights granted by this Final Order shall not be affected; and (iii) this Court shall retain jurisdiction, notwithstanding such dismissal, for the purposes of enforcing the claims, liens and security interests referred to in this paragraph and otherwise in this Final Order.

(b) Nothing herein shall impair or modify the application of section 507(b) of the Bankruptcy Code in the event that the adequate protection provided to the Prepetition Secured Parties is insufficient to compensate for any diminution in value of their interests in the Prepetition Collateral during these Chapter 11 Cases. Nothing contained herein shall be deemed a finding by the Court, or an acknowledgment by any of the Prepetition Secured Parties that the adequate protection granted herein does in fact adequately protect any of the Prepetition Secured Parties

Case 23-19865-JKS	Doc 428	-iled 12/11/23	Entered 12/11/23	20:48:02	Desc Main
	Do	cument Pag	e 69 of 90		
(Page 69)		-			
Debtors:	WEWORK IN	IC., et al.			
Case No.	23-19865 (JKS	S)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors To	Use Cash	Collateral,
-	(II) Granting	Adequate Protec	tion, (III) Modifying	g The Auto	matic Stay,
	and (IV) Gran	ting Related Reli	lef	-	-

against any diminution in value of their respective interests in the Prepetition Collateral, including the Cash Collateral. The Prepetition Secured Parties shall be deemed to have requested adequate protection and shall not be required to file a motion or seek other relief from the Court as a condition of obtaining the rights granted herein under Section 507(b).

(c) If any or all of the provisions of the Interim Order or this Final Order are hereafter reversed, modified, vacated or stayed, such reversal, modification, vacatur or stay shall not affect: (i) the validity, priority or enforceability of any Adequate Protection Obligations incurred prior to the actual receipt of written notice by the Prepetition Agents, as applicable, of the effective date of such reversal, modification, vacatur or stay; or (ii) the validity, priority or enforceability of the Adequate Protection Liens. Notwithstanding any such reversal, modification, vacatur or stay of any use of Cash Collateral, any Adequate Protection Obligations incurred by the Debtors to the Prepetition Secured Parties, as the case may be, prior to the actual receipt of written notice by the Prepetition Agents, as applicable, of the effective date of such reversal, modification, vacatur or stay shall be governed in all respects by the original provisions of the Interim Order or this Final Order, and the Prepetition Secured Parties shall be entitled to all the rights, remedies, privileges and benefits granted in sections 363(m) and section 364(e), as applicable of the Bankruptcy Code, the Interim Order and this Final Order with respect to all uses of Cash Collateral and the Adequate Protection Obligations.

(d) Subject to the Carve Out and the JPM Carve Out, unless and until all Prepetition Secured Debt and Adequate Protection Obligations are indefeasibly paid in full, in cash, the Debtors irrevocably waive the right to seek and shall not seek or consent to, directly or

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/11	/23 20:48:02	Desc Main
	Do	cument Pag	e 70 of 90		
(Page 70)					
Debtors:	WEWORK IN	NC., <i>et al</i> .			
Case No.	23-19865 (JK	S)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors	To Use Cash	Collateral,
-	(II) Granting	Adequate Protec	tion, (III) Modif	ying The Auto	matic Stay,
	and (IV) Gran	ting Related Reli	ief		-

indirectly: (i) except as permitted by the Prepetition Secured Parties, (x) any modification, stay, vacatur, or amendment of this Final Order, (y) a priority claim against the Prepetition Collateral, including Cash Collateral or the Prepetition Secured Parties, under 506(c) or otherwise, for any administrative expense, secured claim or unsecured claim against any of the Debtors (now existing or hereafter arising of any kind or nature whatsoever, including, without limitation, any administrative expense of the kind specified in sections 503(b), 507(a), or 507(b) of the Bankruptcy Code) in any of these Chapter 11 Cases, *pari passu* with or senior to the Adequate Protection Claims and the Prepetition Secured Debt (or the liens and security interests secured such claims and obligations), or (z) any other order allowing use of the Cash Collateral; (ii) any lien on any of the Prepetition Collateral with priority equal or superior to the Adequate Protection Liens, as the case may be; (iii) the use of Cash Collateral for any purpose other than as permitted in this Final Order; (iv) an order converting or dismissing any of these Chapter 11 Cases; or (vi) an order appointing a chapter 11 trustee in any of these Chapter 11 Cases; or (vi) an order appointing an examiner with expanded powers in any of these Chapter 11 Cases.

(e) Except as expressly provided in this Final Order, the Adequate Protection Obligations, the Adequate Protection Claims and all other rights and remedies of the Prepetition Secured Parties granted by the provisions of this Final Order, the Carve Out, and the JPM Carve Out shall survive, and shall not be modified, impaired or discharged by: (i) the entry of an order converting any of the Chapter 11 Cases to a case under chapter 7 of the Bankruptcy Code, dismissing any of the Chapter 11 Cases or terminating the joint administration of these Chapter 11 Cases or by any other act or omission, (ii) the entry of an order approving the sale of any Adequate

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 71 of 90
(Page 71)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

Protection Collateral pursuant to section 363(b) of the Bankruptcy Code, or (iii) the entry of an order confirming a plan of reorganization in any of the Chapter 11 Cases and, pursuant to section 1141(d)(4) of the Bankruptcy Code, the Debtors have waived any discharge as to any remaining Adequate Protection Obligations. The terms and provisions of this Final Order shall continue in these Chapter 11 Cases, in any Successor Cases if these Chapter 11 Cases cease to be jointly administered and in any superseding chapter 7 cases under the Bankruptcy Code, and the Adequate Protection Liens, the Adequate Protection Obligations and all other rights and remedies of the Prepetition Secured Parties granted by the provisions of this Final Order, the Carve Out, and the JPM Carve Out shall continue in full force and effect until the Adequate Protection Obligations, the Carve Out or the JPM Carve Out, as applicable, are indefeasibly paid in full in cash, as set forth herein.

19. Payment of Fees and Expenses. The Debtors were, by the Interim Order, and are hereby authorized to and shall pay the First Lien Adequate Protection Fees and Expenses. Subject to the review procedures set forth in this paragraph 19, payment of all First Lien Adequate Protection Fees and Expenses shall not be subject to allowance or review by the Court. The Debtors shall pay the reasonable and documented professional fees, expenses, and disbursements of professionals to the extent provided for in paragraphs 3(c) of this Final Order (collectively, the "<u>Noteholder Professionals</u>" and, each, a "<u>Noteholder Professional</u>") no later than the third business day of the following week after delivery by the applicable Noteholder Professional, or counsel representing the applicable Prepetition Secured Party of an email notice stating that the ten day review period (the "<u>Review Period</u>") with respect to each of the invoices therefor (or any portion

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Mair
	Document Page 72 of 90
(Page 72)	
Debtors:	WEWORK INC., <i>et al</i> .
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
	II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

thereof) (the "Invoiced Fees") passed without objection after the receipt by counsel for the Debtors, counsel for the Committee, and the U.S. Trustee of such invoices. Invoiced Fees shall be in the form of an invoice summary for reasonable and documented professional fees and categorized expenses incurred during the pendency of the Chapter 11 Cases, and such invoice summary shall not be required to contain time entries, but shall include a general, brief description of the nature of the matters for which services were performed, and which may be redacted or modified to the extent necessary to delete any information subject to the attorney-client privilege, any work product doctrine, privilege or protection, common interest doctrine privilege or protection, any other evidentiary privilege or protection recognized under applicable law, or any other confidential information, and the provision of such invoices shall not constitute any waiver of the attorney-client privilege, work product doctrine, privilege or protection, common interest doctrine privilege or protection, or any other evidentiary privilege or protection recognized under applicable law. The Debtors, the Committee, or the U.S. Trustee may dispute the payment of any portion of the Invoiced Fees (the "Disputed Invoiced Fees") if, within the Review Period, a Debtor, the Committee, or the U.S. Trustee notifies the submitting party, the Ad Hoc Group, and the SoftBank Parties, in writing setting forth the specific objections to the Disputed Invoiced Fees (to be followed by the filing with the Court, if necessary, of a motion or other pleading, with at least ten days prior written notice to the submitting party, the Ad Hoc Group, and the SoftBank Parties, of any hearing on such motion or other pleading). For avoidance of doubt, the Debtors shall promptly pay in full all Invoiced Fees other than the Disputed Invoiced Fees.

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 73 of 90
(Page 73)	
Debtors:	WEWORK INC., <i>et al</i> .
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

20. Payments Free and Clear. Any and all payments or proceeds remitted to the Prepetition Agents on behalf of the applicable Prepetition Secured Parties, pursuant to the provisions of the Interim Order, this Final Order, any subsequent order of the Court or the Prepetition Secured Debt Documents, shall be irrevocable, received free and clear of any claim, charge, assessment or other liability, including, without limitation, any such claim or charge arising out of or based on, directly or indirectly, section 506(c) of the Bankruptcy Code or 552(b) of the Bankruptcy Code, whether asserted or assessed by, through or on behalf of the Debtors, and solely in the case of payments made or proceeds remitted after the delivery of a Carve Out Trigger Notice, subject to the Carve Out and the JPM Carve Out in all respects. Any and all payments or proceeds remitted to JPM, pursuant to the provisions of the Interim Order, this Final Order (if and when entered), any subsequent order of the Court or the JPM Cash Management Arrangements, shall be irrevocable, non-refundable, received free and clear of any claim, charge, assessment or other liability, whether asserted or assessed by, through or on behalf of the Debtors, and solely in the case of payments made or proceeds remitted after the delivery of a Carve Out Trigger Notice, subject to the Carve Out in all respects. In the event that it is determined by a final order, which shall not be subject to any appeal, stay, reversal or vacatur, that (i) no diminution in the value of the Prepetition Collateral of the Prepetition Secured Parties or of any Prepetition Secured Party's respective interests therein has occurred and (ii) the payments of fees and expenses made to such Prepetition Secured Party were not payable under section 506 of the Bankruptcy Code, then all rights are reserved for the Committee to argue that such amounts should be deemed recharacterized as repayments of principal in reduction of such Prepetition Secured Party's claims, and all rights

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/11/2	3 20:48:02	Desc Main
	D	ocument Pag	e 74 of 90		
(Page 74)		-			
Debtors:	WEWORK	NC., <i>et al</i> .			
Case No.	23-19865 (Л	KS)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors To	o Use Cash	Collateral,
-	(II) Granting	Adequate Protect	ction, (III) Modifying	ng The Auto	omatic Stay,
	and (IV) Gra	inting Related Rel	ief		

and defenses of the Prepetition Secured Parties with respect to potential recharacterization, including without limitation that such payments, as adequate protection for the use of the Prepetition Collateral, are irrevocable and not subject to recharacterization, are hereby likewise reserved.

Effect of Stipulations on Third Parties. The Debtors' Stipulations, admissions, 21. agreements and releases contained in the Interim Order and this Final Order, shall be binding upon the Debtors, their estates, their affiliates, and any successors thereto (including, without limitation, any chapter 7 or chapter 11 trustee or examiner appointed or elected for any of the Debtors) in all circumstances and for all purposes. The Debtors' Stipulations, admissions, agreements and releases contained in the Interim Order and this Final Order shall be binding upon all other parties in interest, including, without limitation, the Committee, unless: (a) such other party in interest with requisite standing (subject in all respects to any agreement or applicable law that may limit or affect such entity's right or ability to do so), other than the Debtors (or if the Chapter 11 Cases are converted to cases under chapter 7 prior to the expiration of the Challenge Period, the chapter 7 trustee in such Successor Case), has timely filed an adversary proceeding or contested matter (subject to the limitations contained herein, including, *inter alia*, in this paragraph) by no later than (i) January 20, 2024, and (ii) any such later date as has been agreed to, in writing, by the Required Consenting AHG Noteholders and the SoftBank Parties (the time period established by the foregoing clauses (i) and (ii), as the same may be extended as provided for herein, shall be referred to as the "Challenge Period," and termination of such Challenge Period, the "Challenge Period Termination Date"), (x) objecting to or challenging the amount, validity, perfection, enforceability,

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/11	/23 20:48:02	Desc Main
	D	ocument Pag	e 75 of 90		
(Page 75)		-			
Debtors:	WEWORK I	NC., <i>et al</i> .			
Case No.	23-19865 (Л	XS)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors	To Use Cash	Collateral,
1	(II) Granting	Adequate Protec	tion, (III) Modif	ying The Auto	matic Stay,
	and (IV) Gra	inting Related Reli	ef		•

priority or extent of any of the Credit Agreement Debt, First Lien Notes Debt, Prepetition Second Lien Debt or the Prepetition Third Lien Debt (as applicable) or the Credit Agreement Liens, the First Lien Notes Liens, Prepetition Second Priority Liens or Prepetition Third Priority Liens (as applicable), or (y) otherwise asserting or prosecuting any action for preferences, fraudulent transfers or conveyances, other avoidance power claims or any other claims, counterclaims or causes of action, objections, contests or defenses (collectively, the "Challenges") against the Prepetition Secured Parties or their respective subsidiaries, affiliates, officers, directors, managers, principals, employees, agents, financial advisors, attorneys, accountants, investment bankers, consultants, representatives and other professionals and the respective successors and assigns thereof, in each case in their respective capacity as such (each, a "Representative" and, collectively, the "Representatives") in connection with matters related to the Prepetition Secured Debt Documents, Prepetition Secured Debt, Prepetition Liens or Prepetition Collateral (provided that in the event that the Committee files a motion seeking standing to pursue a Challenge prior to the end of the Challenge Period, the Challenge Period shall be extended, solely with respect to the Challenges for which the Committee seeks standing as set forth in a reasonably detailed complaint attached to such motion, to three (3) days after entry of a final, non-appealable order granting or denying such motion, and solely with respect to the Challenges that the Committee is granted standing to pursue by such order); and (b) there is a final non-appealable order in favor of the plaintiff sustaining any such Challenge in any such timely filed adversary proceeding or contested

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc	Main
	Document Page 76 of 90	
(Page 76)		
Debtors:	WEWORK INC., et al.	
Case No.	23-19865 (JKS)	
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collat	eral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic S	Stay,
	and (IV) Granting Related Relief	-

matter;⁷ provided, however, that any pleadings filed in connection with any Challenge shall set forth with specificity the basis for such challenge or claim and any challenges or claims not so specified prior to the expiration of the Challenge Period shall be deemed forever, waived, released and barred, including any amended or additional claims that may or could have been asserted thereafter through an amended complaint under Fed. R. Civ. P. 15 or otherwise. If no such Challenge is timely and properly filed during the Challenge Period or the Court does not rule in favor of the plaintiff in any such proceeding then: (a) the Debtors' Stipulations, admissions, agreements and releases contained in the Interim Order and this Final Order shall be binding on all parties in interest, including, without limitation, the Committee; (b) the obligations of the applicable loan or notes parties under the Prepetition Secured Debt Documents including the Prepetition Secured Debt, shall constitute allowed claims not subject to defense, avoidance, reduction, setoff, recoupment, recharacterization, subordination (whether equitable, contractual, or otherwise, except under the Intercreditor Agreements), disallowance, impairment, claim, counterclaim, cross-claim, or any other challenge under the Bankruptcy Code or any applicable law or regulation by any person or entity, for all purposes in the Chapter 11 Cases, and any subsequent chapter 7 case(s); (c) the Prepetition Liens shall be deemed to have been, as of the Petition Date, legal, valid, binding, perfected, security interests and liens, not subject to defense, avoidance, reduction, setoff, recoupment, recharacterization, subordination (whether equitable,

⁷ If a chapter 7 trustee or a chapter 11 trustee is appointed or elected during the Challenge Period, then the Challenge Period Termination Date with respect to such trustee only, shall be the later of (i) the last day of the Challenge Period and (ii) the date that is twenty (20) days after the date on which such trustee is appointed or elected.

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 77 of 90
(Page 77)	
Debtors:	WEWORK INC., <i>et al.</i>
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

contractual, or otherwise, except under the Intercreditor Agreements), disallowance, impairment, claim, counterclaim, cross-claim, or any other challenge under the Bankruptcy Code or any applicable law or regulation by any person or entity; and (d) Prepetition Secured Debt and the Prepetition Liens shall not be subject to any other or further claim or challenge by the Committee, any non-statutory committees appointed or formed in the Chapter 11 Cases or any other party in interest acting or seeking to act on behalf of the Debtors' estates, including, without limitation, any successor thereto (including, without limitation, any chapter 7 trustee or chapter 11 trustee or examiner appointed or elected for any of the Debtors) and any defense, avoidance, reduction, setoff, recoupment, recharacterization, subordination (whether equitable, contractual, or otherwise), disallowance, impairment, claim, counterclaim, cross-claim, or any other challenge under the Bankruptcy Code or any applicable law or regulation by the Committee, any nonstatutory committees appointed or formed in the Chapter 11 Cases, or any other party acting or seeking to act on behalf of the Debtors' estates, including, without limitation, any successor thereto (including, without limitation, any chapter 7 trustee or chapter 11 trustee or examiner appointed or elected for any of the Debtors), whether arising under the Bankruptcy Code or otherwise, against any of the Prepetition Secured Parties and their Representatives arising out of or relating to any of the Prepetition Secured Debt Documents, the Prepetition Secured Debt, the Prepetition Liens and the Prepetition Collateral shall be deemed forever waived, released and barred. If any such Challenge is timely filed during the Challenge Period, the stipulations, admissions, agreements and releases contained in the Interim Order and this Final Order shall nonetheless remain binding and preclusive (as provided in the second sentence of this paragraph)

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Mai
	Document Page 78 of 90
(Page 78)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

(a) in their entirety on any person or entity that did not file a timely Challenge and (b) on any person or entity that did file a timely Challenge, except to the extent that (x) such stipulations, admissions, agreements and releases were expressly challenged in such person or entity's timely filed Challenge and (y) such Challenge was upheld as set forth in a final, non-appealable order of a court of competent jurisdiction. Other than as indicated above in this paragraph, the Challenge Period may be extended only (i) with the written consent of the Debtors, the Required Consenting AHG Noteholders, and the SoftBank Parties (provided, however, any extension of the Challenge Period relating to (i) Challenges with respect to the Credit Agreement shall require the written consent of the SoftBank Parties only and (ii) Challenges with respect to the First Lien Notes Indenture or the Second Lien Notes Indenture shall require the written consent of the Required Consenting AHG Noteholders only) (email being sufficient) or (ii) by order of the Court for good cause shown. Nothing in the Interim Order or this Final Order vests or confers on any Person (as defined in the Bankruptcy Code), including the Committee, standing or authority to pursue any claim or cause of action belonging to the Debtors or their estates, including, without limitation, Challenges with respect to Prepetition Secured Debt Documents, Prepetition Secured Debt or Prepetition Liens. The failure of any party in interest, including the Committee, to obtain an order of this Court prior to the Challenge Period Termination Date granting standing to bring any Challenge on behalf of the Debtors' estates shall not be a defense to failing to commence a Challenge prior to the Challenge Period Termination Date as required under this paragraph or to require or permit an extension of the Challenge Period Termination Date.

Case 23-19865-JKS	Doc 428 Filed	12/11/23	Entered 12/11/23	3 20:48:02	Desc Main
	Docum	ient Pag	e 79 of 90		
(Page 79)		-			
Debtors:	WEWORK INC.,	et al.			
Case No.	23-19865 (JKS)				
Caption of Order:	Final Order (I)	Authorizing	The Debtors To	Use Cash	Collateral,
-	(II) Granting Ade	quate Protec	tion, (III) Modifyin	g The Auto	matic Stay,
	and (IV) Granting	Related Related	ief		

22. *Limitation on Use of Cash Collateral.* Notwithstanding any other provision of the Interim Order, this Final Order, or any other order entered by the Court, neither the Prepetition Collateral (including the Cash Collateral) nor Adequate Protection Collateral nor any portion of the Carve Out may be used directly or indirectly, including without limitation through reimbursement of professional fees of any non-Debtor party, in connection with (a) the actual or threatened investigation, initiation or prosecution of any claims, causes of action, adversary proceedings or other litigation (i) against any of the Prepetition Secured Parties, or each of the foregoing's respective predecessors-in-interest, agents, affiliates, Representatives, attorneys, or advisors, or (ii) challenging the amount, validity, perfection, priority or enforceability of or asserting any defense, counterclaim or offset with respect to the Prepetition Secured Parties in the Prepetition Secured Debt, and/or the liens, claims, rights, or security interests granted under the Interim Order, this Final Order, the Prepetition Secured Debt Documents including, in the case of each (i) and (ii), without limitation, for lender liability or pursuant to section 105, 510, 544, 547, 548, 549, 550 or 552 of the Bankruptcy Code, applicable non-bankruptcy law or otherwise; provided that, notwithstanding anything to the contrary herein, the Committee may use Cash Collateral and/or the proceeds of the Adequate Protection Collateral to investigate but not to prosecute (x) the claims and liens of the Prepetition Secured Parties and (y) potential claims, counterclaims, causes of action or defenses against the Prepetition Secured Parties up to an aggregate cap of no more than \$300,000; (b) attempts to prevent, hinder, or otherwise delay or interfere with the Prepetition Secured Parties', enforcement or realization on the Prepetition Secured Debt, Prepetition Collateral, Adequate Protection Obligations or Adequate Protection

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 80 of 90
(Page 80)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

Collateral, and the liens, claims and rights granted to such parties under the Interim Order or this Final Order, each in accordance with the Prepetition Secured Debt Documents, the Interim Order or this Final Order; (c) attempts to seek to modify any of the rights and remedies granted to any of the Prepetition Secured Parties under the Interim Order, this Final Order or the Prepetition Secured Debt Documents, as applicable; (d) attempts to apply to the Court for authority to approve superpriority claims or grant liens or security interests in the Adequate Protection Collateral or any portion thereof that are senior to, or on parity with, the Adequate Protection Obligations or Prepetition Secured Debt; or (e) attempts to pay or to seek to pay any amount on account of any claims arising prior to the Petition Date unless such payments are agreed to in writing by the Required Consenting AHG Noteholders and the SoftBank Parties or expressly permitted under this Final Order (including the Budget), in each case unless all the Adequate Protection Obligations granted to the Prepetition Secured Parties under this Final Order and the Prepetition Secured Debt have been refinanced or paid in full in cash. Notwithstanding the foregoing, nothing in this paragraph 22 shall limit the Committee's allowable fees and expenses incurred in connection with the Chapter 11 Cases or limit the amount of allowed claims entitled to administrative expense priority under any chapter 11 plan, subject to the right of parties in interest to object to any such fees.

23. *Chubb Reservation of Rights*. For the avoidance of doubt, nothing, including the Interim Order or this Final Order, alters or modifies the terms and conditions of any insurance policies issued by ACE American Insurance Company and/or any of its U.S.-based affiliates

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 1	.2/11/23 20:48:02 Desc Main
	Document Page 81 of 90	
(Page 81)		
Debtors:	WEWORK INC., et al.	
Case No.	23-19865 (JKS)	
Caption of Order:	Final Order (I) Authorizing The Debt	ors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) M	Iodifying The Automatic Stay,
	and (IV) Granting Related Relief	

(collectively, together with each of their predecessors, and solely in their roles as insurers, "<u>Chubb</u>") and/or any agreements related thereto.

24. Westchester Fire Insurance Company and Federal Insurance Company Reservation of Rights. Notwithstanding anything set forth to the contrary in the Interim Order or this Final Order, nothing therein shall be deemed to limit, impair, or prime Westchester Fire Insurance Company's and Federal Insurance Company's (the "Westchester Surety") rights or interests in any letters of credit or cash collateral, in whatever form, securing any existing surety bonds or the Debtors' obligations under any existing indemnity agreements (the "Westchester Surety Collateral"), including, without limitation, the Westchester Surety's right to draw or use any Westchester Surety Collateral for any permissible reason under the bonds and indemnity agreements.

25. U.S. Specialty Insurance Company Reservation of Rights and Philadelphia Indemnity Insurance Company Reservation of Rights. Nothing in this Final Order or the Interim Order shall in any way prime or affect the rights of U.S. Specialty Insurance Company, ("<u>USSIC</u>") or Philadelphia Indemnity Insurance Company ("<u>PIIC</u>") as to: (a) any funds it is holding and/or being held for it presently or in the future, whether in trust, as security, or otherwise, including, but not limited to, any proceeds due or to become due to any of the Debtors in relation to contracts or obligations bonded by USSIC or PIIC; (b) any substitutions or replacements of said funds including accretions to and interest earned on said funds; or (c) any letter of credit or cash collateral related to any indemnity, collateral trust, bond or agreements between or involving USSIC or PIIC and any of the Debtors (collectively (a) to (c), the "<u>Surety Assets</u>"). Nothing in this Final Order

Case 23-19865-JKS	Doc 428	Filed 12/11/23	Entered 12/11/23 20:	48:02 Desc Main
	Do	ocument Pag	e 82 of 90	
(Page 82)		-		
Debtors:	WEWORK I	NC., <i>et al</i> .		
Case No.	23-19865 (JK	(S)		
Caption of Order:	Final Order	(I) Authorizing	The Debtors To Use	e Cash Collateral,
-	(II) Granting	Adequate Protec	tion, (III) Modifying Th	ne Automatic Stay,
	and (IV) Gran	nting Related Reli	lef	

or the Interim Order shall affect the rights of USSIC or PIIC under any current or future indemnity, collateral trust, or related agreements between or involving USSIC or PIIC and any of the Debtors as to the Surety Assets or otherwise. In addition, nothing in this Final Order or the Interim Order shall prime or otherwise impact: (x) current or future setoff and/or recoupment rights and/or the lien rights of USSIC or PIIC or of any party to whose rights USSIC or PIIC has or may become subrogated; and/or (y) any existing or future subrogation or other common law rights of USSIC or PIIC. In addition, notwithstanding anything in this Final Order or the Interim Order to the contrary, the rights of USSIC or PIIC in connection with any letter of credit (and any amendment(s) or modification(s) thereto) relating to any of the Debtors and any and all proceeds thereof, shall not be affected or impaired, and neither the irrevocable letters of credit by and between the Debtors and USSIC or PIIC nor any proceeds therefrom constitute property of the bankruptcy estate. To the extent that any Surety Assets are being held or will be held by or on behalf of any one or more of the Debtors and are used as part of cash collateral, a concomitant replacement trust claim or replacement lien shall be granted to USSIC or PIIC, as applicable, equal to the amount of the use of those funds with any replacement trust fund claim to be equal to the amount of trust funds used, and any replacement lien to have the same priority, amount, extent and validity as existed as of the Petition Date. In addition, notwithstanding anything in this Final Order or the Interim Order to the contrary, the rights, claims, and defenses of the Debtors, of any obligee on any bond issued by USSIC or PIIC and of USSIC or PIIC, including USSIC's, PIIC's, and any obligee's rights under any properly perfected liens and/or claims and/or claim for equitable rights of subrogation, and rights of the Debtors and of any successors in interest to any of the Debtors and any creditors, to

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 83 of 90
(Page 83)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

object to any such liens, claims and/or equitable subordination and other rights, are fully preserved. Nothing herein is an admission by USSIC, PIIC, the Debtors, or any of their non-debtor affiliates or a determination by the Bankruptcy Court, regarding any claims under any bonds, USSIC, PIIC, and the Debtors reserve any and all rights, remedies and defenses in connection therewith.

26. *Texas Taxing Authorities*. Notwithstanding any other provisions in this Final Order, any statutory liens on account of ad valorem taxes (the "<u>Tax Liens</u>") held by the Texas Taxing Authorities that constitute Other Senior Liens shall neither be primed by nor made subordinate to any liens granted to any party hereby to the extent such Tax Liens are valid, senior, perfected, and unavoidable, and, under applicable non-bankruptcy law, are granted priority over a prior perfected security interest or lien, and all parties' rights to object to the priority, validity, amount, enforceability, perfection and extent of the Tax Liens are fully preserved.⁸

27. *Stub Rent Reserve*. Subject to the terms and conditions of this Final Order, the Debtors shall reserve certain amounts for their estimated unpaid rent obligations (under their nonresidential real property leases) for the period from and including the Petition Date through November 30, 2023 and allowable under section 503(b) of the Bankruptcy Code (the "<u>Stub Rent</u>"), which amounts shall be funded by the Debtors into a segregated account (the "<u>Stub Rent Reserve</u>") (and which cash shall remain part of the Prepetition Collateral and subject to the Prepetition Liens

⁸ The "Texas Taxing Authorities" are Dallas County, City of Houston, Houston Community College System, Houston Independent School District, Irving Independent School District, City of Richardson Montgomery County, Tarrant County, Plano Independent School District, Highland Park Independent School District, Dallas County Utility and Reclamation District, Woodlands Road Utility District, Montgomery County Municipal District 67, and Harris County Improvement District #01.

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 84 of 90
(Page 84)	
Debtors:	WEWORK INC., <i>et al</i> .
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
	II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

and the Adequate Protection Liens) and solely used to pay Stub Rent expenses allowed under section 503(b) of the Bankruptcy Code ("<u>Stub Rent Claims</u>," and the holders of such claims, "<u>Stub Rent Claimants</u>") until all such Stub Rent Claims have been paid in full, in each case pursuant to the terms and conditions set forth in clauses (a)–(d) below; *provided* that the Stub Rent Reserve and any amounts contained therein shall be subject and subordinate to the Carve Out and the JPM Carve Out; *provided further* that no lien on the amounts contained in the Stub Rent Reserve shall prevent use of such amounts to pay allowed Stub Rent Claims.

(a) Upon the closing of any new money debtor-in-possession financing other than the facilities approved by the DIP Order (a "<u>Supplemental DIP Closing</u>"), the Debtors shall, fund into the Stub Rent Reserve either: (i) one-third of the estimated Stub Rent, if the Supplemental DIP Closing is *not* preceded by the Debtors' receipt of proceeds generated from a sale of certain of their material assets outside the ordinary course of business (an "<u>Asset Sale</u>") as has been agreed to with the Committee, the Required Consenting AHG Noteholders, and the SoftBank Parties; or (ii) two-thirds of the estimated Stub Rent, if entry of the Supplemental DIP Order is preceded by an Asset Sale.

(b) If an Asset Sale occurs after a Supplemental DIP Closing, then upon the closing of such Asset Sale, the Debtors shall fund one-third of the estimated Stub Rent into the Stub Rent Reserve.

(c) Upon the earlier of (i) March 11, 2024, and (ii) seven days prior to a hearing on confirmation of any plan of reorganization proposed by the Debtors, the Debtors shall fund one-third of the estimated Stub Rent into the Stub Rent Reserve.

Case 23-19865-JKS	Doc 428	-iled 12/11/23	Entered 12/11	L/23 20:48:02	Desc Main
	Do	cument Pag	e 85 of 90		
(Page 85)					
Debtors:	WEWORK IN	IC., et al.			
Case No.	23-19865 (JK	S)			
Caption of Order:	Final Order	(I) Authorizing	The Debtors	To Use Cash	Collateral,
-	(II) Granting	Adequate Protec	tion, (III) Modi	fying The Auto	matic Stay,
	and (IV) Gran	ting Related Reli	ief		-

(d) Upon the occurrence of the effective date of the Debtors' chapter 11 plan,

any such Stub Rent Claims allowed as of such date shall be paid from the Stub Rent Reserve.

(e) The Debtors, the Required Consenting AHG Noteholders, the SoftBank Parties, and the Committee shall, prior to the occurrence of the effective date of the Debtors' chapter 11 plan, mutually agree upon reasonable procedures for the allowance, reconciliation, and payment of Stub Rent Claims.

(f) For the avoidance of doubt, the Debtors and any Stub Rent Claimant may agree to alternative treatment of such Stub Rent Claimants' Stub Rent Claim; *provided* that any such agreement shall reduce any estimate of Stub Rent for purposes of the Stub Rent Reserve by the amount of Stub Rent subject to such agreement.

28. *Final Order Governs*. In the event of any inconsistency between the provisions of this Final Order, the Interim Order and any other order entered by this Court, the provisions of this Final Order shall govern unless such other order expressly provides that it controls over this Final Order. In the event of any inconsistency between the provisions of this Final Order and the Intercreditor Agreements, the provisions of the Intercreditor Agreements shall govern unless this Final Order expressly provides that it controls over the Intercreditor Agreements. Notwithstanding anything to the contrary in any other order entered by this Court, any payment made pursuant to any authorization contained in any other order entered by this Court shall be consistent with and subject to the requirements set forth in this Final Order, including, without limitation, the Approved Budget.

Case 23-19865-JKS	Doc 428 Filed 3	L2/11/23 E	ntered 12/1.	1/23 20:48:02	Desc Mair
	Documer	nt Page 8	6 of 90		
(Page 86)		-			
Debtors:	WEWORK INC., et	al.			
Case No.	23-19865 (JKS)				
Caption of Order:	Final Order (I) A	uthorizing T	he Debtors	To Use Cas	h Collateral,
	(II) Granting Adequ	ate Protection	n, (III) Modi	fying The Aut	tomatic Stay,
	and (IV) Granting R	elated Relief			-

29. *Limitation of Liability*. In permitting the use of the Prepetition Collateral or in exercising any rights or remedies as and when permitted pursuant to the Interim Order or this Final Order, none of the Prepetition Secured Parties or the Prepetition Agents shall (a) have any liability to any third party or be deemed to be in "control" of the operations of the Debtors; (b) owe any fiduciary duty to the Debtors, their respective creditors, shareholders or estates; or (c) be deemed to be acting as a "Responsible Person" or "Owner" or "Operator" or "managing agent" with respect to the operation or management of any of the Debtors (as such terms or similar terms are used in the United States Comprehensive Environmental Response, Compensation and Liability Act, 42 U.S.C. §§ 9601, et seq., as amended, or any other federal or state statute, including the Internal Revenue Code). Furthermore, nothing in the Interim Order or this Final Order shall in any way be construed or interpreted to impose or allow the imposition upon any of the Prepetition Agents or the Prepetition Secured Parties of any liability for any claims arising from the prepetition or postpetition activities of any of the Debtors and their respective affiliates (as defined in section 101(2) of the Bankruptcy Code).

30. *Binding Effect; Successors and Assigns*. Immediately upon entry by this Court (notwithstanding any applicable law or rule to the contrary), the terms and provisions of this Final Order, including all findings herein, shall be binding upon all parties in interest in these Chapter 11 Cases, including, without limitation, the Prepetition Secured Parties, the Committee, the Debtors and their respective successors and assigns (including any chapter 7 or chapter 11 trustee hereinafter appointed or elected for the estate of any of the Debtors, an examiner appointed pursuant to section 1104 of the Bankruptcy Code, or any other fiduciary appointed as a legal

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Ma	ι'n
	Document Page 87 of 90	
(Page 87)		
Debtors:	WEWORK INC., <i>et al</i> .	
Case No.	23-19865 (JKS)	
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral	l,
	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay	Ι,
	and (IV) Granting Related Relief	

representative of any of the Debtors or with respect to the property of the estate of any of the Debtors) and shall inure to the benefit of the Prepetition Secured Parties and the Debtors and their respective successors and assigns; *provided* that except to the extent expressly set forth in this Final Order, the Prepetition Secured Parties shall have no obligation to permit the use of the Cash Collateral by any chapter 7 trustee, chapter 11 trustee or similar responsible person appointed for the estates of the Debtors.

Master Proof of Claim. None of the Prepetition Agents shall be required to file 31. proofs of claim in the Chapter 11 Cases or any successor case in order to assert claims on behalf of themselves or the Prepetition Secured Parties for payment of the Prepetition Secured Debt arising under the Prepetition Secured Debt Documents, including, without limitation, any principal, unpaid interest, fees, expenses and other amounts under the Prepetition Secured Debt Documents. The statements of claim in respect of such indebtedness set forth in this Final Order, together with any evidence accompanying the Motion and presented at the Interim Hearing or the Final Hearing, are deemed sufficient to and do constitute proofs of claim in respect of such debt and such secured status. However, in order to facilitate the processing of claims, to ease the burden upon the Court and to reduce an unnecessary expense to the Debtors' estates, each of the Prepetition Agents, was, by the Interim Order, and is hereby authorized, but not directed or required, to file in the case of Debtor WeWork Inc., a master proof of claim on behalf of its respective Prepetition Secured Parties on account of any and all of their respective claims arising under the applicable Prepetition Secured Debt Documents and hereunder (each, a "Master Proof of Claim") against each of the Debtors. Upon the filing of a Master Proof of Claim by any of the

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 88 of 90
(Page 88)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

Prepetition Agents, such entity shall be deemed to have filed a proof of claim in the amount set forth opposite its name therein in respect of its claims against each of the Debtors of any type or nature whatsoever with respect to the applicable Prepetition Secured Debt Documents, and the claim of each applicable Prepetition Secured Party (and each of its respective successors and assigns), named in a Master Proof of Claim shall be treated as if such entity had filed a separate proof of claim in each of these Chapter 11 Cases. The Master Proofs of Claim shall not be required to identify whether any Prepetition Secured Party acquired its claim from another party and the identity of any such party or to be amended to reflect a change in the holders of the claims set forth therein or a reallocation among such holders of the claims asserted therein resulting from the transfer of all or any portion of such claims. The provisions of this paragraph and each Master Proof of Claim are intended solely for the purpose of administrative convenience and shall not affect the right of each Prepetition Secured Party (or its successors in interest) to vote separately on any plan proposed in these Chapter 11 Cases. The Master Proofs of Claim shall not be required to attach any instruments, agreements or other documents evidencing the obligations owing by each of the Debtors to the applicable Prepetition Secured Parties, which instruments, agreements or other documents will be provided upon written request to counsel to the applicable Prepetition Agent.

32. *Intercreditor Agreements*. Nothing in this Final Order shall amend or otherwise modify the terms and enforceability of the Intercreditor Agreements. The rights of the Prepetition Agents and the Prepetition Secured Parties shall at all times remain subject to the Intercreditor Agreements.

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Main
	Document Page 89 of 90
(Page 89)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

33. *Credit Bidding*. Subject to the lien priorities set forth herein, each or all of the Prepetition Secured Parties shall have the right to credit bid up to the full amount of the applicable Prepetition Secured Debt in any sale of their Prepetition Collateral, on which they have Prepetition Liens or Adequate Protection Liens, in each case, subject to any successful Challenge, without the need for further Court order authorizing the same and whether any such sale is effectuated through section 363(k) or 1129(b) of the Bankruptcy Code, by a chapter 7 trustee under section 725 of the Bankruptcy Code, or otherwise.

34. *Maintenance of Collateral*. The Debtors shall comply with the covenants contained in the Prepetition Secured Debt Documents regarding the maintenance and insurance of the Prepetition Collateral except as otherwise provided herein.

35. *Effectiveness*. This Final Order shall constitute findings of fact and conclusions of law in accordance with Bankruptcy Rule 7052 and shall take effect and be fully enforceable *nunc pro tunc* to the Petition Date immediately upon entry hereof. Notwithstanding Bankruptcy Rules 4001(a)(3), 6004(h), 6006(d), 7062 or 9014 of the Bankruptcy Rules or any Local Bankruptcy Rule, or Rule 62(a) of the Federal Rules of Civil Procedure, this Final shall be immediately effective and enforceable upon its entry and there shall be no stay of execution or effectiveness of this Final Order.

36. *Headings*. Section headings used herein are for convenience only and are not to affect the construction of or to be taken into consideration in interpreting this Final Order.

37. *Bankruptcy Rules*. The requirements of Bankruptcy Rules 4001, 6003 and 6004, in each case to the extent applicable, are satisfied by the contents of the Motion.

Case 23-19865-JKS	Doc 428 Filed 12/11/23 Entered 12/11/23 20:48:02 Desc Mail
	Document Page 90 of 90
(Page 90)	
Debtors:	WEWORK INC., et al.
Case No.	23-19865 (JKS)
Caption of Order:	Final Order (I) Authorizing The Debtors To Use Cash Collateral,
-	(II) Granting Adequate Protection, (III) Modifying The Automatic Stay,
	and (IV) Granting Related Relief

38. *No Third Party Rights.* Except as explicitly provided for herein, this Final Order does not create any rights for the benefit of any third party, creditor, equity holder or any direct, indirect or incidental beneficiary.

39. *Necessary Action*. The Debtors are authorized to take all such actions as are necessary or appropriate to implement the terms of this Final Order.

40. *Retention of Jurisdiction*. The Court shall retain jurisdiction with respect to all matters arising from or related to the implementation of this Final Order, and this retention of jurisdiction shall survive the confirmation and consummation of any chapter 11 plan for any one or more of the Debtors notwithstanding the terms or provisions of any such chapter 11 plan or any order confirming any such chapter 11 plan.

41. *The Interim Order*. Except as specifically amended, supplemented, or otherwise modified thereby, all of the provisions of the Interim Order and any actions taken by the Debtors, the Prepetition Secured Parties (including, without limitation, the Prepetition Agents) in accordance therewith shall remain in effect and are hereby ratified by this Final Order.

42. Notwithstanding anything to the contrary herein or in any Prepetition Secured Debt Document, the Prepetition Secured Parties shall not be required to lend in excess of their commitments under the Prepetition Secured Debt Documents nor shall JPM be required to extend any credit or accommodation not required under the JPM Cash Management Arrangements.

43. Any party may move for modification of this Final Order in accordance with Local Rule 9013-5(e).