

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE**

In re

AIO US, INC., *et al.*,

Debtors.¹

Chapter 11

Case No. 24-11836 (CTG)

(Jointly Administered)

Obj. Deadline: December 18, 2024 at 4:00 p.m. (ET)

**DECLARATION AND DISCLOSURE OF ROBERT K. MALONE, ESQ. ON
BEHALF OF GIBBONS P.C. AS ORDINARY COURSE PROFESSIONAL**

ROBERT K. MALONE, of full age, pursuant to 28 U.S.C. § 1746, hereby declares under penalty of perjury that the following is true and correct to the best of my knowledge, information, and belief:

1. I am an attorney at law admitted to practice in the State of New Jersey, the United States District Court for the District of New Jersey, the United States District Court for the Southern and Eastern Districts of New York, and the United States Court of Appeals for the Third Circuit. I am a Director at the law firm of Gibbons P.C. (“Gibbons” or the “Firm”), which maintains an office at One Gateway Center, Newark, New Jersey 07102-5310, among other locations.

2. I make this declaration (the “Declaration”) in accordance with the *Order Pursuant to 11 U.S.C. §§ 327, 330, and 105(a) Authorizing Debtors to Employ Professionals Used in Ordinary Course of Business* [D.I. 212] (the “OCP Order”).²

3. On August 12, 2024 (the “Petition Date”), Avon Products, Inc. and certain affiliates (collectively, the “Debtors”) each filed a voluntary petition for relief under chapter 11 of title 11

¹ A complete list of the Debtors in these chapter 11 cases, along with the last four digits of each Debtor’s federal tax identification number is available at <https://dm.epiq11.com/case/aiousinc/info>. The Debtors’ mailing and service address is 4 International Drive, Suite 110, Rye Brook, New York 10573.

² Capitalized terms used and not defined herein shall have the meanings ascribed to them in the OCP Order.

of the United States Code, 11 U.S.C. §§ 101, *et seq.* (the “Bankruptcy Code”) in the United States Bankruptcy Court for the District of Delaware (the “Court”), commencing the above-captioned bankruptcy cases (the “Chapter 11 Cases”).

4. The Debtors have requested that the Firm continue to provide legal advice concerning certain environmental matters, and the Firm has consented to provide such services to the Debtors.

5. To prepare this Declaration, I obtained a list of interested parties (the “Interested Parties List”) attached hereto as **Exhibit 1** from counsel to the Debtors which includes the Debtors, their creditors, other parties in interest, and certain professionals employed in the Chapter 11 Cases (the “Interested Parties”) and undertook a search for any connections between the Firm and the Interested Parties.

6. To the best of my knowledge and information after due inquiry, except as disclosed herein, (i) Gibbons has no connections, within the meaning of Rule 2014(a) of the Federal Rules of Bankruptcy Procedure (the “Bankruptcy Rules”), with the Interested Parties; (ii) Gibbons does not hold or represent an adverse interest in connection with the case; and (iii) Gibbons is a disinterested person within the meaning of section 101(14) of the Bankruptcy Code.

7. In order to make the above statements, at my direction, the employees in our Firm’s Records Department reviewed reports from its client/matter database for representations and other potential connections over the past three (3) years.

8. Gibbons previously represented, currently represents, and may represent in the future the entities (or their affiliates or subsidiaries) listed on **Exhibit 2** hereto, who are Interested Parties, in matters wholly unrelated to the Chapter 11 Cases. The Firm discloses the following connections as a result of its comprehensive review, using the parties listed on **Exhibit 1** hereto.

9. The Firm may have performed services in the past and may perform services in the future, in matters wholly unrelated to these Chapter 11 Cases, for persons who are parties in interests in the Debtors' Chapter 11 Cases. As part of its customary practice, the Firm is retained in cases, proceedings, and transactions involving many different parties, some of whom may represent or be claimants or employees of the Debtors, or other parties-in-interest in these Chapter 11 Cases. The Firm does not perform services for any such person in connection with these Chapter 11 Cases. In addition, the Firm does not have any relationship with any such person, its attorneys, or accountants that would be adverse to the Debtors or their estates with respect to the matters on which the Firm is to be retained.

10. Neither I, nor any principal of, or professional employed by the Firm has agreed to share or will share any portion of the compensation to be received from the Debtors with any other person other than the principals and regular employees of the Firm.

11. Neither I, nor any principal of, or professional employed by the Firm, insofar as I have been able to ascertain, holds or represents any interest adverse to the Debtors or their estates with respect to the matters on which the Firm is to be retained.

12. As of the Petition Date, the Debtors owe the Firm \$5,659.12 for prepetition services, the payment of which is subject to the limitations contained in the Bankruptcy Code. As of the Petition Date, the Firm did not hold a retainer from the Debtors.

13. I understand the limitations on compensation and reimbursement of expenses under the OCP Order, including if the Firm's fees and expenses exceed a total of \$50,000.00 per month, on average, over a rolling three-month period, the Firm may be required to file with the Court a fee application for approval of its fees and expenses for such month in accordance with sections 330 and 331 of the Bankruptcy Code, the Bankruptcy Rules, the Local Rules for the United States

Bankruptcy Court for the District of Delaware, and any applicable procedures or orders of this Court.

14. As of the Petition Date, the Firm was not party to an agreement for indemnification with the Debtors.

15. The Firm is conducting further inquiries regarding its retention by any Interested Parties, and upon conclusion of that inquiry, or at any time during the period of its employment, if the Firm should discover any facts bearing on the matters described herein, the Firm will supplement the information contained in this Declaration.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on: December 4, 2024

/s/ Robert K. Malone
Robert K. Malone, Esq.
Director
Gibbons P.C.

EXHIBIT 1

Potential Parties in Interest

Debtors

AIO US, Inc.
Avon Capital Corporation
Avon Products, Inc.
MI Holdings, Inc.

Non-Debtor Subsidiaries

Avon (Windsor) Limited
Avon Americas, Ltd.
Avon Capital Corporation
Avon Component Manufacturing, Inc.
Avon Cosmetics DE, Inc.
Avon International Operations, Inc.
Avon NA Holdings LLC
Avon NA IP LLC
Avon Overseas Capital Corporation
Avon Pacific, Inc.
Avon Products, Inc.
Avon Lomalinda Inc.
California Perfume Co.
Manila Manufacturing Company MFG
Retirement Inns of America Inc.
Silpada Designs LLC
Surrey Leasing, Ltd.
Surrey Products, Inc.
Viva Panama Holdings LLC
Avon Holdings LLC
Avon Cosmetics Albania Sh.p.k.
Cosmeticos Avon Sociedad Anonima Comercial
E Industrial
Avon Cosmetics Australia Proprietary Ltd
Arlington Limited
Avon Holdings Ltd.
Avon International (Bermuda) Ltd.
Stratford Insurance Company, Ltd.
Productos Avon Bolivia Ltda
Avon Cosmetics BiH d.o.o. Sarajevo (Bosnia)
Avon Cosmetics, Ltda. (Portugal)
Avon Industrial Ltda.
Avon AIO Sdn. Bhd.
Avon Cosmetics Bulgaria EOOD
AIH Holdings Company
Avon Colombia Holdings I
Avon Colombia Holdings II
Avon CV Holdings Company
Avon Egypt Holdings I
Avon Egypt Holdings II
Avon Egypt Holdings III

Avon International Capital Company
Avon International Holdings Company
Cosméticos Avon SA
Avon Beauty & Cosmetics Research and
Development (Shanghai) Co. Ltd.
Avon Healthcare Products Manufacturing
(Guangzhou) Limited (China Wellness)
Avon Products (China) Co., Ltd
Avon Management Company Limited RBMC
Avon Colombia Ltda
Avon Kosmetika d.o.o. Zagreb (Croatia)
Avon Cosmetics, spol. S.r.o. (Slovakia)
Productos Avon S.A.S. (Dominican Republic)
N&CO Ecuador S.A.S
Productos Avon Ecuador S.A
Avon Cosmetics Egypt, S.A.E.
Productos Avon S.A. (Panama)
Avon Eesti OU
Avon Cosmetics Finland Oy
Avon Cosmetics Georgia, LLC
Avon Cosmetics GmbH
Avon Cosmetics (Greece) EPE
Avon Export Limitada
Productos Avon de Guatemala, S.A.
Productos Avon, S.A. de C.V. (Honduras)
Avon Cosmetics (FEBO) Limited
Avon Cosmetics Hungary Kozmetikai Cikk
Kereskedelmi
Avon Holdings Vagyonkezelő Kft
Avon Beauty Products India Pvt. Ltd.
Avon Cosmetics S.r.l. a Socio Unico
LLP Avon Cosmetics (Kazakhstan) Limited
Avon Cosmetics LLC (Kyrgyzstan)
Avon Cosmetics SIA
Avon Cosmetics UAB
Avon Luxembourg Holdings S.A.R.L.
Avon Cosmetics DOOEL - Skopje (Macedonia)
Avon Cosmetics (Malaysia) Sdn. Bhd.
Avon Asia Holdings Company
Avon Mexico
Avon Cosmetics Manufacturing, S. De R.L. De
C.V.
Avon Cosmetics, S. De R.L. De C.V.
Avonova, S. de R.L. de C.V.
Avon Cosmetics (Moldova) S.R.L
Avon Cosmetics Montenegro d.o.o. Podgorica
Avon Beauty Products, SARL
Avon International (NL) C.V.
AI Netherlands Holdings Company C.V.

Avon Cosmetics International BV
 Avon Netherlands Holdings B.V.
 Avon Netherlands Holdings II B.V.
 AVON COSMETICS NETHERLANDS
 HOLDINGS BV
 Viva Netherlands Holding B.V.
 Beauty Products Holding Netherlands BV
 Avon Cosmetics Ltd. (New Zealand)
 Productos Avon de Nicaragua, S.A.
 Productos Avon S.A. (El Salvador)
 Viva Panama S de R.L.
 Productos Avon S.A.
 Avon Cosmetics, Inc. (Philippines)
 Avon products Mfg., Inc.
 Beautifont Products Inc.
 Mirabella Realty Corporation
 Avon Cosmetics Polska Spolka z.o.o .
 Avon Distribution Polska Sp. Z.o.o.
 Avon Global Business Services Sp z.o.o
 Avon Operations Polska Sp. Z.o.o.
 Avon Cosmetics, Ltda.
 Avon Cosmetics (Romania) S.R.L.
 Avon Beauty Products Company (ABPC)
 NF Cosmetics LLC
 Avon Beauty (Arabia) LLC
 Avon Cosmetics SCG d.o.o. Beograd
 Avon AIO Pte. Ltd.
 Avon Cosmetics, spol. S.r.o. (Czech)
 Avon Kozmetika Podjetje za Kozmetiko in
 trgovino d .o.o., Ljubljana
 Avon Justine (Pty) Ltd.
 Avon Justine Lesotho (Pty) Ltd.
 Avon Justine Swaziland (Proprietary) Ltd
 Namibia Branch
 Avon Cosmetics S.A.U
 Beauty Products Holding S.L.
 Beauty Products Latin America Holdings S.L.
 Viva Cosmetics Holding GmbH
 Beauty Products Holding S.L. (Duplicate Row
 104, Spain)
 Swiss Finance Branch
 Avon Cosmetics (Taiwan) Ltd.
 Avon Kozmetik Urunleri Sanayi ve Ticaret
 Anonim Sirketi
 Avon Cosmetics Ukraine
 Avon Beauty Limited (UK)
 Avon Cosmetics Limited UK
 Avon European Financial Services Limited
 Avon European Holdings Limited
 Avon Products Holding Limited
 Avon UK Holdings Limited

AIO Asia Holdings, Inc.
 Avon Aliada LLC
 Cosmeticos Avon de Uruguay S.A.
 Avon Cosmetics de Venezuela C.A.
 Productos Para La Mujer AP, Ltda.

Significant Equity Holders

Natura &Co Holding S.A.

Current and Former Directors and Officers

John Dubel
 Angela Cretu
 Hristo Manov
 Lisa Siders
 Thomas Caccamo
 Karen Abravanel
 Marcin Kopa
 Malicia Bremar
 Jennifer Schwartz
 Arvind Ramaswami
 Ginny Edwards
 Phil Gund
 Kristof Neirynck
 Chris Hebard

Bankruptcy Professionals

Weil, Gotshal & Manges LLP
 Epiq Corporate Restructuring, LLC
 Ankura Consulting Group, LLC
 Richards, Layton & Finger, P.A.
 Rothschild & Co US Inc.
 Bates White, LLC
 Kekst and Company Incorporated DBA Kekst
 CNC
 Ernst and Young LLP
 Davis Polk & Wardwell LLP
 FTI Consulting, Inc.
 PJT Partners LP
 PricewaterhouseCoopers LLP

Benefit Providers

Mercer LLC
 Principal Financial Group
 Principal Trust Company
 Empower
 United Healthcare
 Aetna
 EyeMed
 HealthEquity / WageWorks
 Virgin Pulse

Magellan
Lincoln Financial Group
Metlife
Hyatt Legal
ID Watchdog
Youdecide.com
Ausgleichskasse Zug
Plansource Benefits Administration Inc.
CapFinancial Partners, LLC
Automatic Data Processing, Inc.

Auditors

Ernst and Young LLP
PricewaterhouseCoopers LLP

Banks/Indenture Trustees/Lenders/Secured Parties/UCC Lien Parties

Bank of America
Citibank N.A.
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Deutsche Bank Trust Company Americas (as Trustee and Collateral Agent)
Dell Financial Services, L.P.
Forsythe/McArthur & Associates, Inc.
Bank Financial N.A.
Macquarie Equipment Finance, LLC
Natura & co UK Holdings Limited
Natura &Co Luxembourg Holdings S.à.r.l.
Natura Cosméticos S.A.

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Judge Laurie Selber Silverstein
Chief Judge John T. Dorsey
Judge Craig T. Goldblatt
Judge Thomas M. Horan
Judge Karen B. Owens
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Danielle Gadson
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Cacia Batts
Lora Johnson
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Catherine Farrell
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Landman Corsi Ballaine & Ford PC
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 Louise Scott
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 Third Avenue Leasehold
 Kelmar Associates LLC
 KTJB LLC
 South Carolina Department of Health and
 Environmental Control
 U.S. Environmental Protection Agency
 Occidental Chemical Corporation
 Ernst and Young LLP
 Ginny Edwards
 Colorado Department of Revenue
 Rhode Island Division of Taxation

Taxing/Governmental/Regulatory Authorities

Internal Revenue Service
 Alabama Department of Revenue
 Alaska Department of Revenue
 Arizona Department of Revenue
 Arkansas Department of Finance and
 Administration
 California Franchise Tax Board
 Colorado Department of Revenue
 Connecticut Department of Revenue Services
 Delaware Division of Revenue
 District of Columbia Office of Tax and Revenue
 Florida Department of Revenue
 Georgia Department of Revenue
 Hawaii Department of Taxation
 Idaho State Tax Commission
 Illinois Department of Revenue
 Indiana Department of Revenue
 Iowa Department of Revenue
 Kansas Department of Revenue
 Kansas City Tax Administration
 Kentucky Department of Revenue
 Louisville Metro Revenue Commission
 Louisiana Department of Revenue
 Maine Revenue Services
 Comptroller of Maryland
 Massachusetts Department of Revenue
 Michigan Department of Treasury
 Michigan Department of Treasury - Detroit
 Minnesota Department of Revenue

Mississippi Department of Revenue
 Missouri Department of Revenue
 Montana Department of Revenue
 Nebraska Department of Revenue
 New Hampshire Department of Revenue
 New Jersey Division of Revenue and Enterprise
 New Mexico Taxation and Revenue
 New York Department of Taxation and Finance
 New York City Department of Finance
 North Carolina Department of Revenue
 North Dakota Office of State Tax Commissioner
 Ohio Department of Taxation
 Oklahoma Tax Commission
 Oregon Department of Revenue
 Pennsylvania Department of Revenue
 Philadelphia Department of Revenue
 OMF Bureau of Revenue and Financial Services
 – Portland
 Rhode Island Division of Taxation
 South Carolina Department of Revenue - PDMS
 Tennessee Department of Revenue
 Texas Comptroller of Public Accounts
 Utah State Tax Commission
 Vermont Department of Taxes
 Virginia Department of Taxation
 West Virginia Tax Division Tax Account
 Administration Division
 Wisconsin Department of Revenue
 U.S. Department of Treasury
 Departamento de Hacienda Puerto Rico
 Village of Suffern, NY
 Town of Ramapo, NY
 NYS Department of Revenue
 Puerto Rico Department of Treasury
 Securities and Exchange Commission

Insurance Brokers

Aon UK Limited
 Marsh USA, Inc.
 Aon (Bermuda) Ltd.
 Aon Global Client Network
 Aon Risk Services Central, Inc.
 Aon Risk Services Companies, Inc.
 Aon Risk Services Northeast, Inc.

Insurance Providers

Travelers
 United Health Care Insurance Co
 Willis Of New York Inc
 Zurich Versicherungsgesellschaft
 AIG

Allied World Assurance Company, Ltd
AXA XL BDA
AXA XL Mid-Market
Berkshire Hathaway Specialty Insurance
Company
Chubb
Chubb (ACE American Insurance Company)
Chubb BDA
Everest International Assurance Ltd.
Everest National Insurance Company
First Specialty
GAI Insurance Company Ltd.
Great American Insurance Company
Great American Spirit Ins. Company
Great Lakes Insurance SE, LIRMA G6307
(Munich Re)
Liberty Mutual Insurance
Liberty Specialty Markets
Magna Carta Insurance Limited
Navigators Management Company, Inc.
RLI Insurance Company
Superior Risk Solutions (SAC) Ltd.
The Charter Oak Fire Insurance Company
The Phoenix Insurance Company
Travelers Property Casualty Company of
America
XL Bermuda Ltd
XL Bermuda Ltd. (AXA XL)
XL Excess Liability
Zurich Insurance Group Ltd
Chemical & Allied Products Manufacturing
Industry Trust
Greenwich Insurance Company
The Insurance Company of the State of
Pennsylvania
The Ohio Casualty Insurance Company
Trustee of the Chemical & Allied Products
Manufacturing Industry Trust
XL Specialty Insurance Company
Zurich

Landlords

7 Third Avenue Leasehold
Sage Realty Corporation

Litigation Parties

CMBG3 Law, P.C.
College Realty Associates LLC and College
Realty Association
Kelmar Associates LLC
KTJB LLC

South Carolina Department of Health and
Environmental Control
U.S. Environmental Protection Agency
Occidental Chemical Corporation
JAMS-ADR
Bisceglia, Janice Susan
Hurley, Leanne
Eulau, Alan
Longo, Roseanne
Clemons, Lonnie
Galleciez, Kathleen
Lynch, Darlene
Muraszewski, Dana
Steinwinder, Brian
Bacer, Patricia
Ketchepaw, Sherrye
Ramirez, Alicia
Van Dyke, Hideko
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Acevedo, Yolanda
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Akins, Shirley
Alicia, Maria
Allen, Mary Lois
Aloisio, Roman
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Anderson, Carolyn
Anderson, Frances
Andoe, Howard G.
Atko, Linda M.
Bacsin, Alicia

Bagley, Patricia
Baladejo, Maria Tatiana Martinez
Ballesteros, Irma B.
Barker, Shonda
Barnhart, Melissa
Bartlett, Deborah Lee
Basili, Gina F.
Basser, Carol A.
Bast, Donna
Beaulieu, Candy
Bell, Judy Kay
Bencze, Lisa Ann
Bentz, Elva J.
Besse, Jodi
Bezanilla, Bernadette A.
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Biswas, Rohan
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Boice, Denise
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Brand, Karen
Brannon, Billy Wayne
Britt, Dennis
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Buhlig, Marcella
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Cho, Kyung
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Conti, Carmela
Cooper, "Lilo" Liesalotte
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Crawford, John
Cubberley, Gladys

Cundari, Josephine
Cupps, Catherine
De Villareal, Blanca Estella Berumen
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Degrazia, John C.
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Deppe, Kimberly
Deroche, Gerald
DeSaussure, Vashti
Detrick, Jananne
Diebolt, Katie
Dietzman, Heather Rochelle
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Dohse, Scott M.
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Dozier, Verna L.P.
Dudash, Carl
Durkan, Ashling
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Ebua, Regina Ewo
El-Abbasi, Patricia Anne
Elacqua, Ann Marie
Elmer, Denise M.
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Escobar, Rosario
Evancho, Lisa
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Ferrara, Angela M.
Ferris, Julie
Fisher, Cynthia
Fitzpatrick, Patricia
Forbes, Octavia
Foster, Vivian Lorene
Fowler, Diana L.
Frissora, Annette M.
Gallo, John
Ganonsky, Josephine
Garces, Laura
Garcia, Maria T.
Garnes, Rosa
Garrett, Linda L.
Gee, Margaret
Gerken, Anna Marie
Giroir, Glenda T.
Goffreda, Karen
Goldstein, Lita
Goode, Andrew
Goode-Evans, Dorothy J.

Graham, Patricia Ann
Granchelli, Georgina
Granillo, Jessica Ibarra
Gray, Betty J.
Gray, Juliet M.
Greenage, William
Grimes-Love, Toni R.
Guffey, William
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Haghani, Mahtab
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Hathaway, Todd
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Jauregui, Maria
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Johnson, Gregory S.
Johnson, Peter
Johnson, Virginia Jean
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Kantor, Debra A.
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Kaye, Victoria Josephine
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Klar, Ilona
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Kral, Janet Elizabeth
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Lane, Sydney "Trip"
Lanehart, Tanya
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Latterell-Rice, Rebecca
Laudig, Kathleen Sue
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LeBlanc, Lynda Jean
Lee, Michaelleen
Lester, Whitney
Lomax, Vlesta K.
Lowe, Celia
Lupton, Johnnie
Lyons, Tiffany Renee
Mager, Jenifer Lynne
Maldonado, Maria Olivia Campos
Manning, Patricia
Marceau, Deborah
Martin, Hilborg Yvonne
Martinez, Mary
Martinez, Sonia Nivia Baro
Masterson, Leo
Mastrangelo, Helene
Matthews, Caroline
Matzen, Susan Elizabeth
Mays, Latoya
Mayville, Arlene Jane
McCollum, Beverlee A.
McDonald, Stella
McFarland, Karen

McGee, Karen
McKnight, Leona M.
McMahon, April
Mendoza, Petra
Meyer, Carol J.
Meza, Maria De Lourdes Velazquez
Miskelly, Carol P.
Mohammed, Hamedah
Monroe, Joan
Monsivais, Joel
Moreno, Sonia
Morgan, Colin
Morgan, Sandra
Morrison, Carolyn
Moss, Susan
Munoz, Graciela Estrada
Munoz, Renate
Muster, Sophia
Mylet, Rosemarie
Nathan, Fraida
Navaretta, Josephine
Nolan, Catherine
Nunez, Luz Virginia Perez
Nutt, Charles J.
O'Beirne, Cynthia J.
O'Connell, Loretta
Owlad-Gallehdar, Roya
Paes, Verginio
Pallotta, Josephine
Palmer, Pamela
Palomino, Maria
Palomo, Maria Guadalupe Gonzalez
Pannell, Troy E.
Pardo, Teresa P.
Pelley, Stephanie
Penny, Sherry
Petty, Brenda
Phelan, Marlene Theresa
Phipps, Maria
Picard, Carol A.
Pickering, Michelle
Piekunka, Jean Nancy
Possley, Madelon K.
Powell, Dena Vee
Presley-Mate, Sherie
Pujols, Silka
Quiroga, Maria
Ramirez, Cipriano
Ramirez, Maria C.
Randolph, Bernice
Raso, Angelina

Reed, Carol A.
Reed, Kimberly
Reed, Wesley
Renard, Kenneth
Rentko, Marilyn Ann
Reyes, Joel Victor
Reyes, Lidia
Ringmaiden, Roxie
Robbins, Maria
Robbins, Vicki
Robinson, Jeanne
Robinson, Sonja
Robison, Betty S.
Rodriguez, Eluteria
Rodriguez, Jesus
Rohe, Patricia A.
Roland, Jacqueline Lee
Rosales, Rozella
Rosas, Otilia Real De
Ruffner, Michael
Salmeron, Rosa Maria Hernandez
Santana, Carmen N.
Santana, Dianna
Schmidt, Gary Rost
Schmidt, Grace
Schmitt, Debra
Schroepfer, Carolyn Jean
Scott, Eunice Prevost
Segal, Ann
Segal, Cecilia
Shakour, Farghaly A
Sieve, Krista
Simmons, Carolyn
Simmons, Manijeh
Simmons, Sarah
Sisk, Amy J.
Sliz, Jeannie
Smee, Lesley
Smith, Audrey L.
Smith, David
Smith, Jessie
Smith, Mary M.
Smith, Sheila Ann
Sneider, Patricia
Soares, Susan
Spaulding, Donna A.
Spiegelman, Sheldon
St. Onge, Valerie Covington
Steif, Gwendolyn L.
Stelzer, Sheila K.
Stevens, Patricia W

Stills, Maggie P.
Stratford, Eva
Sullivan, Joan
Sutton, Robert H.
Sutton, William A.
Syed, Sadia
Tantillo, Dianne
Taylor, Debra
Tellez, Maria
Thomas, Gerard
Thomas, Jill
Tindall, Sarah
Tishman, Carol A.
Tootle, Fred E.
Torrence, Cora Dean
Torres, Plinio
Townsend, Michelle D.
Valega, Walter E.
Valentin, Barbara
Vann, James L.
Vargas, Sara Ivonne Gonzalez
Vega, Roy
Vessia-Ayoubi, Angelina
Vieira, Keana
Wandsneider, John Kenneth
Weatherly, Gloria
Weber, Rhanda
Welch, Kathleen
Weldon, Lois
Wentz, Sharon L.
Wewers, Tammie L.
Whiting, Kaye
Wilbanks, June V.
Willems, Henricus
Williams, Shirley
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Wilmer, Kristi
Wilson, Elaine M.
Wintersteen, Bonita
Wisener, Naomi
Woald, Carol
Wolfe, Myrla Charlene
Wong, Carmen
Woznica, Wieslaw
Wright, Louis Frank
Wyatt, Carolyn S.
Zachary, Julanda
Zane, David
Zepeda, Gustavo
Zuniga, Fania
Blackwell, Mary Kathryn

Means, Elena F.
Kownacki, Darcy
Adams, Margaret
Hucknall, Victoria
Adam, Laura
Adams, Jacqueline
Allder, Patrica
Allison, Janis
Armstrong, Anne
Ashby, Doreen
Barker, Maureen
Barracclough, Susan
Bennet-Turner, Alan
Berry, Sara
Betham, Alexander
Betts, Susan
Calvetti, Aventino
Carter, Leslie Michael
Champion, Jennifer
Chestnutt, Valerie
Chinnicci, Lorraine
Clark, Jean
Conrad, Janet
Coombes, Heather
Davis, Dhuaime
Delaney, Josephine
Denham, Jennifer
Doonan, Elizabeth
Dove, Rosemary
Drayner, Monica
England, Carolyn
Epstein, Ira
Evans, Laura
Fish, Janet
Floyd, John
Gibbs, Elaine
Gough, Claire
Gratton, Margaret
Groves, Simon
Harper, Pamela
Hill, Kimberly
Huntley, Yvonne
Johnson, Andrew
Johnson, Neil
Jordan, Nick
Kernahan, Louise
Knight, Julie
Knight, Sharon
Lees, Kathryn
Lowis, Barbara
Mannooch, Marion

McMahon, Anne
Mills, Rita
Molyneux, Yvonne
North, Carol
Oakenfold, Sheila
Pawlowski, Victoria
Perry, Michael
Phillips, Patricia
Poole, Irene
Richards, Judith
Richardson, Karen
Rigby, Penelope
Rudnicki, Antony
Siddiqui, Rafia
Steggles, Susan
Tovagliari, Luigi
Wager, Sue
Walsh, Lillian
Westropp, Victoria
Wilford, Lesley
Wright, Allison
Young, Jennifer
Younger, Paul
Simon Greenstone Panatier, PC
Lanier Law Firm, PLLC
The Ferraro Law Firm
Simmons Hanly Conroy LLP
Menges Law, LLC
The Frost Law Firm
SWMW Law, LLC
Waters Kraus Paul & Siegel
Dean Omar Branham Shirley, LLP
Deblase Brown Eyerly, LLP
Bailey Cowan Heckaman PLLC
Cohen, Placitella & Roth, PC
Deaton Law Firm, LLC
Early Lucarelli Sweeney & Meisenkothen
Vogelzang Law
Beasley, Allen, Crow, Methvin, Portis & Miles,
PC
Nachawati Law Group
Flint Cooper LLC
Cooney And Conway LLP
DOBS & FARINAS, LLP
Duffy Law LLC
The Shepard Law Firm
Shrader & Associates, LLP
Law Offices of Michael P. Joyce
Philip C. Hoffman LLC
Motley Rice, LLC
Alarcon, Carmen

Alexander-Jones, Ruth G.
Alloway, Barbara
Anderson, Gina
Armstrong, Terry
Baker, Kelly
Barlow, Janice
Baron, Thomas
Bartolo, Mona
Bathgate, Josephine
Bauman, Stephen J.
Baylis, Lorie
Beck, Joan Lee
Blue, Vertis
Bomberger, Mary Anne
Booker, Robert L.
Bowman, Elizabeth
Brady, Philip
Bratcher, Sharon K.
Brockett, Sueko
Brooks, Anne
Broughton, Kathleen
Bryant, Tracy L.
Bryant, Sheri
Buchholz, Brigitta Lotte Maria
Burrer, Rebecca
Burt, Nicholas
Campise, Jeffrey
Cardillo, Margaret
Casaravilla, Walter M.
Castelli, GerlandoSue
Chamberlain, Jennifer
Chartier, Lisa M.
Coit, Frances
Cooke, John Wilson Russell
Coue, Nam-Kane
Cummings, Laurie
De Castro, Isabel Elena
Diaz, Walter Nestor
Dominguez, Jesus
Donnelly, Ellen
Dosier Emily,
Dunn, Lou Ann
Dvir, Jessica
Easton, Sonia
Ebua, Regina
Egli, Meredith A.
FERENCE, Kathie
Fields, Robert
Filby, John Eugene
Fletcher, Hannah Louise
Forster, Albert

Frisbie, Thomas
Fulmore, Catherine
Futch, Linda
Garcia, Theresa M.
Gardener, John
Gearhart, Franklin L.
Gentle, Samantha Leigh
Geyer, Leon
Gibson, Juanita C.
Glasow, Jeffrey
Gomes, Janice
Gomez, Alfredo M.
Graham, Elsie Louise
Gregory, Becky
Grillo, Rita
Hall, Ronald
Hallam, Bernice
Hammond, Jane
Haney, Kunigar
Harbison, Cathy Denise
Hardin, Diana D.
Harland, James
Hatcher, Kimberly
Herron, Mary
Hiland, Kathleen
Hillman, Sandra
Hoffler, Angela
Hoffman, Patricia
Hofmaister, Sharon
Hough, Gail
Hutchings, Catherine
Hutchinson, Cessaly
Hyatt, Sun Ye
Kay, Bettilee
Kendrick, Wendy
Kieboom, Carol
Kincaid, Donnita
Kolber, Russell
Kosloski, Steven
Lacinak, Christopher Joseph
Lazio, Lucille
Lee, Kyung
Liackos, Stephen N.
Livanos, George L.
Lopez, Rodolfo
Lozano, Laura Nevarez
Madison, Jack L.
Madsen, Kara
Marchesano, Josephine M.
Marsico, Raffaella
Martin, Cathie O.

Maturi, Christopher J.
Maxim, Warren
McGee, Moria
McKinney, Matthew
Meredith, Laurie Jean
Miller, Patricia A.
Miner, Mary
Moore, Mae K.
Moreno, Amelia L.
Murphy, Kerry
Myers, Beverly M.
Neiber, David M.
Nelson, Shonda G.
Nisbet, Ingrid K.
O'Neil, Sheila
Packard, Kathleen A.
Palermo, Evelyn
Palomo, Blanca M.
Passmore-Meyer, Kathryn A.
Payne, Shelby
Peltz, Judith
Phillippi, Jennifer
Pichierri, Mary
Plant, Sarah J.
Reimel, Brenda
Renwick, Joyce
Rhodes, Judy
Richards, Janis S.
Richards, Verna J.
Rosebush, Michelle
Roussos, Lidia
Ryall, Nancy
Samuels, Evelyn
Sandoval, Berenice
Savoy, Clarence
Schmitz, Patricia
Segedie, Carole
Smith, Rachel F.
Smith, Susan Danielle Baldwin
Snyder, Elizabeth
Solomon, Beth
Spoonemore, Jerry
Steele, Everett D.
Strocko, Meg Amore
Tabb, Kimberly J.
Taper, Kenneshia
Thomas, Cristina
Thomas, Patricia K.
Tippin, Corey Grant
Tuten, Gina
Tutuu, Semisi B.

Veal, Tami
Walsh, Angela
Welte, Eugene
White, Carol
White, Janet
Whiteley, Charma
Whitney, Bette
Wiggins, Maria
Wilkinson, Susan
Williams, Candace C.
Wilson, James Lamar
Wojciechowski, David S.
Yarbrough, Dana
Yerkes, Shelly E.
Yurchick, Chesley
Zipperer, Melissa
Michael Dailey and Robbin Dailey
Jones Day

Ordinary Course Professionals

Covington and Burling LLP
Glass Law PLLC
Orrick Herrington And Sutcliffe LLP
Polsinelli LLP
Wilcox & Savage, P.C.
Haws-KM, P.A. (C. Todd Koebele)
Chehardy Sherman Williams Recile and Hayes
LLP
Foley & Mansfield
Hawkins Parnell & Young LLP
Gibbons P.C.
Axiom Global Inc.
Constangy, Brooks, Smith & Prophete LLP
Goldfarb & Fleece LLP

Significant Talc Co-Defendants

Alberto-Culver USA Inc.
American Talc Company
Aramis Distributors New York, Inc.
Arkema, Inc.
Aventis Inc.
Barretts Minerals, Inc.
Bayer Healthcare, LLC
Beauty 21 Cosmetics, Inc.
Block Drug Company, Inc.
Brenntag North America
Brenntag Specialties, Inc.
Bristol-Myers Squibb Company
Chanel, Inc.
Charles B. Chrystal Co., Inc.
Charles Matthieu Inc.

Chattem, Inc.
Christian Dior Perfumes LLC
Christian Dior, Inc.
Church & Dwight Co., Inc.
Claire's Boutiques, Inc.
Clinique Laboratories, LLC
Colgate-Palmolive Company
Color Techniques, Inc.
Combe Incorporated
Conopco Inc.
Cosmetic Specialties, Inc.
Coty, Inc.
Crown Laboratories, Inc.
Cyprus Amax Minerals Company
Cyprus Mines Corporation
DAP Products, Inc.
Davion Inc.
Delta Brands Inc.
Dolgenercorp, LLC
Dollar General Corporation
Dr. Scholl's Inc.
E.L.F. Cosmetics, Inc.
Elizabeth Arden, Inc.
Estee Lauder Inc.
Fisons Corporation
Galleria Co.
Glaxosmithkline, LLC
Guerlain, Inc.
Helena Rubinstein, Inc.
Henkel Consumer Goods
HFC Prestige Products, Inc.
Himmel Management Co.
Himmel Media LLC
IMCD US, LLC
Imerys Talc America, Inc.
Imerys USA, Inc.
IMI Fabi (Diana) LLC
IMI Fabi (USA) LLC
Inspired Beauty Brands
Intercos America, Inc.
Jafra Cosmetics International, Inc.
Janssen Pharmaceuticals, Inc.
Johnson & Johnson
Johnson & Johnson Consumer, Inc.
Johnson & Johnson Holdco (NA) Inc.
Kenvue Inc.
Kolmar Laboratories
L. Perrigo Company
LLT Management LLC
L'Oreal USA, Inc.
Lornamead Inc.

LTL Management, LLC
 LVMH Fragrance Brands US LLC
 LVMH Moet Hennessy Louis Vuitton Inc.
 LVMH Perfumes and Cosmetics
 MAC Cosmetics Inc.
 MacAndrews & Forbes LLC
 Markwins Beauty Products, Inc.
 Mary Kay Inc.
 Maybelline LLC
 Merck & Co., Inc.
 Merle Norman Cosmetics, Inc.
 Metropolitan Talc Company
 Minerals Technologies Inc.
 Miyoshi America, Inc.
 Naterra International, Inc.
 Novartis Corporation
 Noxell Corporation
 ODLR, LTD
 Omya, Inc.
 Orveon Global US LLC
 Personal Care Products Council
 Pfizer, Inc.
 Playtex Marketing Corporation
 Playtex Products, LLC
 Port Jervis Laboratories Inc.
 Premier Brands of America Inc.
 Presperse Corporation
 Presperse International Corp.
 Prestige Brands Holdings, Inc.
 Prestige Consumer Healthcare Inc.
 PTI Royston, LLC
 PTI Union, LLC
 PUIG North America, Inc.
 PUIG USA Inc.
 R.T. Vanderbilt Holding Company, Inc.
 Revlon Consumer Products Corporation
 Revlon Research Center, Inc.
 Revlon, Inc.
 Rimmel Inc.
 Rimmel International Ltd.
 Sanofi-Aventis U.S. LLC
 Schering-Plough Corporation
 Scholls' Wellness Company, LLC
 Sephora USA, Inc.
 Shiseido Americas Corporation
 Shulton, Inc.
 Smithkline Beecham PLC
 Southern Talc Company
 Specialty Minerals Inc.
 Stephan Co.
 Sumitomo Corporation of America

The Avon Company
 The Estee Lauder Companies, Inc.
 The Gillette Company
 The Gillette Company LLC
 The Neslemur Company
 The Procter & Gamble Company
 Unilever Home & Personal Care USA
 Vanderbilt Minerals, LLC
 Vermont Talc, Inc.
 Vi-Jon LLC
 Wellspring Pharmaceutical Corp.
 Whittaker Clark & Daniels, Inc.
 Wyeth Holdings LLC
 Yves Saint Laurent America, Inc.
 Pecos River Talc LLC
 Red River Talc LLC

Surety Bonds

Bureau Of Customs And Border Protection
 Fireman's Fund Insurance Company
 Allianz
 Euler Hermes North America Insurance
 Company

UCC Members

Deutsche Bank Trust Company Americas
 Occidental Chemical Corporation
 Blue Cross and Blue Shield Association
 Katie Lynn Diebolt c/o Leah C. Kagan, Esq.,
 Simon Greenstone Panatier, PC,
 Jennifer Ann Doyle, as representative for the
 estate of Jessie A. Smith, c/o Perry Weitz, Esq.
 and Justine Delaney, Esq., Weitz & Luxenberg,
 P.C.,
 Karen Hochberg, c/o Joseph Belluck, Esq.,
 Belluck & Fox,
 Rebecca Latterell-Rice, c/o Erik P. Karst, Esq.,
 Karst & von Oiste LLP
 Marjean K. Pountain, c/o Lisa Nathanson Busch,
 Esq., Simmons Hanly Conroy, LLP
 Krista Sieve, c/o Lauren Williams, Esq.,
 SWMW Law, LLC
 Patricia Stevens, c/o Marcus Raichle, Esq. and
 Chris McKean, Esq., Maune Raichle Hartley
 French & Mudd, LLC,
 Dianne Tantillo, c/o J. Bradley Smith, Esq.,
 Dean Omar Branham Shirley, LLP

Other Parties in Interest

NTT Data Services, LLC
 "Pension Benefit Guaranty Corporation"
 The Avon Company f/k/a "New Avon LLC"
 Mallinckrodt

EXHIBIT 2

Matched Entity	Relationship to Debtors	Relationship to Gibbons P.C.
Allianz Insurance Company	Surety Bonds	Current Client
Ankura Trust Company LLC	Restructuring Professional	Current Client
AXA XL BDA AXA XL Mid-Market XL Bermuda Ltd XL Bermuda Ltd. (AXA XL) XL Excess Liability	Insurance Provider	Affiliate or Subsidiary of Current Client
Bank of America Corporation	Banks/Indenture Trustees/Lenders/Secured Parties/UCC Lien Parties	Current Client
Bayer HealthCare, LLC	Significant Talc Co-Defendants	Current Client
Chattem, Inc.	Significant Talc Co-Defendants	Current Client
Citibank N.A.	Banks/Indenture Trustees/Lenders/Secured Parties/UCC Lien Parties	Affiliate or Subsidiary of Current Client
Citibank N.A., London Branch (as Security Agent)	Banks/Indenture Trustees/Lenders/Secured Parties/UCC Lien Parties	Affiliate or Subsidiary of Current Client
Colgate-Palmolive Co.	Significant Talc Co-Defendants	Current Client
Zurich	Insurance Provider	Affiliate or Subsidiary of Current Client
Henkel Corporation	Significant Talc Co-Defendants	Former Client
LVMH Moët Hennessy Louis Vuitton, Inc.	Significant Talc Co-Defendants	Current Client
Mallinckrodt	Other Parties in Interest	Former Client
Metlife	Benefit Provider	Affiliate or Subsidiary of Current Client
Novartis Pharmaceuticals Corporation	Significant Talc Co-Defendants	Current Client
Pfizer, Inc.	Significant Talc Co-Defendants	Current Client
PriceWaterhouseCoopers LLP	Auditor	Current Client
Sanofi-Aventis	Significant Talc Co-Defendants	Current Client
Sephora USA, Inc.	Significant Talc Co-Defendants	Current Client
Sumitomo Corporation of America	Significant Talc Co-Defendants	Affiliate or Subsidiary of Current Client
The Procter & Gamble Company	Significant Talc Co-Defendants	Current Client
Unilever	Significant Talc Co-Defendants	Current Client