

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF MONTANA**

In re

ELITE EQUIPMENT LEASING, LLC,

RELIABLE CRANE SERVICE, LLC,

**RELIABLE CONSTRUCTION
SERVICES, LLC,**

CHAMPION CRANE RENTAL, INC.,

CHAMPION CRANE HOLDINGS, LLC,

RELIABLE PHOENIX, LLC,

Debtors.

Lead Case No. **1:25-bk-10145-BPH**

Jointly Administered With:

Case No. **1:25-bk-10146-BPH**

Case No. **1:25-bk-10147-BPH**

Case No. **1:25-bk-10148-BPH**

Case No. **1:25-bk-10149-BPH**

Case No. **1:25-bk-10150-BPH**

**FINAL ORDER ON PREPETITION WAGES, SALARIES, AND OTHER
COMPENSATION AND BENEFITS**

In these Chapter 11 cases, debtors and debtors-in-possession Elite Equipment Leasing, LLC; Reliable Crane Service, LLC; Reliable Construction Services, LLC; Reliable Phoenix, LLC; Champion Crane Holdings, LLC; and Champion Crane Rental, Inc. (collectively, the “Debtors”) filed a Motion for Order Authorizing Debtors to Pay and Honor Prepetition Wages, Salaries, and Other Compensation and Benefits, at ECF No. 6 in their respective dockets (the “Motion”). A final hearing was held on October 14, 2025. Appearances were noted on the record.

An expedited hearing was held on September 10, 2025. This Court heard the testimony of the Debtors’ principal Darrell E. Shaw and the Debtors’ Chief Restructuring Officer Curt Kroll. The Court granted the Motion on an interim basis by Order entered September 10, 2025, at ECF No. 55.

Based on the record, IT IS ORDERED that:

1. The Motion is granted.
2. The Debtors are authorized, but not required, in their sole discretion, to satisfy or honor outstanding Employee Obligations,¹ which include: (a) Prepetition Compensation and

¹ All capitalized terms used, but not specifically defined in this Final Order, shall have the meaning ascribed to them in the Motion.

Deductions and Benefits for Employees, whether they are directly employed by the Debtors or are Independent Contractors; (b) unpaid prepetition amounts owed for certain Employee Benefit Plans; (c) Prepetition Reimbursable Expenses; and (d) funds deducted from payroll, including, without limitation, Deductions, Payroll Taxes and contributions to the Employee Benefit Plans, that accrued or accumulated prior to the Petition Date but remained unpaid as of the Petition Date, in accordance with the Debtors' stated policies with respect thereto.

3. The Debtors are authorized to continue to honor, in their sole discretion, their practices, programs, and policies, with respect to the Employees as such practices, programs, and policies were in effect as of the date of the commencement of these Chapter 11 cases as described in the Motion.

4. The Debtors are authorized to pay, in their sole discretion, costs and expenses incidental to the payment of the Employee Obligations, including any administration and processing costs and payments to outside professionals, including ADP, in the ordinary course of business, in order to facilitate the administration and maintenance of the Debtors' programs and policies related to the Employee Obligations.

5. The Debtors are authorized to continue to honor their Employee Benefits, make necessary contributions to the applicable benefit programs, and pay any unpaid premium, claim, or amount owed in connection therewith as of the Petition Date in accordance with the Debtors' ordinary course of business and stated policies as set forth in the Motion.

6. The Banks and other financial institutions are authorized to receive, process, honor and pay any and all checks drawn on the Debtors' payroll or other disbursement accounts to pay such Employee Obligations, regardless of whether such checks were presented prior to or after the Petition Date, provided that sufficient funds are available in the applicable accounts to make the payments.

7. The Banks are authorized to rely upon the Debtors' representation that a particular payment is authorized under this Final Order.

8. The Debtors are authorized to reissue checks to cover amounts owing on any checks covered by this Final Order that have been dishonored and to reimburse Employees for any resulting charges.

9. Nothing in the Motion or this Final Order, nor the Debtors' payment of claims pursuant to this Final Order, shall be deemed or construed: (a) as an admission as to the validity of any claim against the Debtors; (b) as a waiver of the Debtors' right to dispute any claim; (c) to waive or release any right, claim, defense or counterclaim of the Debtors or their estates, or to estop the Debtors or their estates from asserting any right, claim, defense or counterclaim; (d) as an approval or assumption of any agreement, contract or lease, pursuant to § 365 of the Bankruptcy Code; or (e) as an admission that any obligation is entitled to administrative expense priority or any such contract or agreement is executory or unexpired for purposes of § 365 of the Bankruptcy Code or otherwise.

10. To the extent necessary, the notice requirements of Fed. R. Bankr. P. 6004(a) are waived.

11. Notwithstanding Fed. R. Bankr. P. 6004(h), 9014, or otherwise, the terms and conditions of this Final Order shall be immediately effective and enforceable upon its entry.

12. The Debtors are authorized and empowered to take such actions as may be necessary and appropriate to implement the terms of this Final Order.

13. This Court shall retain jurisdiction with respect to all matters relating to interpretation or implementation of this Final Order.

14. Notwithstanding anything herein to the contrary, all payments pursuant to this Order shall be subject in all respects to the DIP Financing Order at ECF No. 174 and the Budget approved thereby.

Dated October 28, 2025.

BY THE COURT:



Hon. Benjamin P. Hursh
United States Bankruptcy Court
District of Montana

United States Bankruptcy Court
District of Montana

In re:
ELITE EQUIPMENT LEASING, LLC
OFFICIAL COMMITTEE OF UNSECURED CREDITOR
Debtors

Case No. 25-10145-BPH
Chapter 11

CERTIFICATE OF NOTICE

District/off: 0977-1
Date Rcvd: Oct 28, 2025

User: JulieHoll
Form ID: pdfogon

Page 1 of 3
Total Noticed: 1

The following symbols are used throughout this certificate:

Symbol **Definition**

+ Addresses marked '+' were corrected by inserting the ZIP, adding the last four digits to complete the zip +4, or replacing an incorrect ZIP. USPS regulations require that automation-compatible mail display the correct ZIP.

Notice by first class mail was sent to the following persons/entities by the Bankruptcy Noticing Center on Oct 30, 2025:

Recip ID	Recipient Name and Address
db	+ ELITE EQUIPMENT LEASING, LLC, 1210 N Tustin Avenue, Anaheim, CA 92807-1617

TOTAL: 1

Notice by electronic transmission was sent to the following persons/entities by the Bankruptcy Noticing Center.
Electronic transmission includes sending notices via email (Email/text and Email/PDF), and electronic data interchange (EDI).

NONE

BYPASSED RECIPIENTS

The following addresses were not sent this bankruptcy notice due to an undeliverable address, *duplicate of an address listed above, *P duplicate of a preferred address, or ## out of date forwarding orders with USPS.

NONE

NOTICE CERTIFICATION

I, Gustava Winters, declare under the penalty of perjury that I have sent the attached document to the above listed entities in the manner shown, and prepared the Certificate of Notice and that it is true and correct to the best of my information and belief.

Meeting of Creditor Notices only (Official Form 309): Pursuant to Fed .R. Bank. P.2002(a)(1), a notice containing the complete Social Security Number (SSN) of the debtor(s) was furnished to all parties listed. This official court copy contains the redacted SSN as required by the bankruptcy rules and the Judiciary's privacy policies.

Date: Oct 30, 2025

Signature: /s/Gustava Winters

CM/ECF NOTICE OF ELECTRONIC FILING

The following persons/entities were sent notice through the court's CM/ECF electronic mail (Email) system on October 28, 2025 at the address(es) listed below:

Name	Email Address
ANDREW JORGENSEN	on behalf of U.S. Trustee OFFICE OF THE U.S. TRUSTEE Andrew.jorgensen@usdoj.gov
BURT WILLIAM WARD	on behalf of Creditor Gordon Brothers Commercial Equipment Finance LLC bward@jmgattorneys.com, kreed@jmgattorneys.com;support@jmgattorneys.com
David L. Kane	on behalf of Creditor Commercial Credit Group Inc. dkane@vedderprice.com, ecfdoCKET@vedderprice.com,david-kane-4088@ecf.pacerpro.com
David L. Kane	on behalf of Creditor Commercial Funding Inc dkane@vedderprice.com ecfdoCKET@vedderprice.com,david-kane-4088@ecf.pacerpro.com
Devin Bray	

on behalf of Creditor c/o Devin G. Bray Hawley Troxell Ennis & Ha TBK Bank SSB dbray@hawleytroxell.com

ELI JACOB PATTEN

on behalf of Creditor Commercial Credit Group Inc. epatten@crowleyfleck.com,
sskaggs@crowleyfleck.com;tordile@crowleyfleck.com

ELI JACOB PATTEN

on behalf of Creditor Commercial Funding Inc epatten@crowleyfleck.com
sskaggs@crowleyfleck.com;tordile@crowleyfleck.com

Edward Guza

on behalf of Creditor DJP Investment Properties LLC eguza@ejguzalaw.com

Elliott McGill

on behalf of Creditor BPCE Equipment Solutions USA Corp. emcgill@parsonsbehle.com
pgruwell@parsonsbehle.com;ecf@parsonsbehle.com

Elliott McGill

on behalf of Creditor 1ST SOURCE BANK emcgill@parsonsbehle.com pgruwell@parsonsbehle.com;ecf@parsonsbehle.com

Eric Nord

on behalf of Creditor Wingspire Equipment Finance LLC enord@crislaw.com, cjones@crislaw.com

Eric Nord

on behalf of Creditor Dext Capital enord@crislaw.com cjones@crislaw.com

JAMES A PATTEN

on behalf of Debtor RELIABLE CRANE SERVICE LLC apatten@ppbglaw.com,
andypatten88@gmail.com;apatten@ecf.inforuptcy.com;Apatten-ecf@ppbglaw.com

JAMES A PATTEN

on behalf of Debtor RELIABLE PHOENIX LLC apatten@ppbglaw.com,
andypatten88@gmail.com;apatten@ecf.inforuptcy.com;Apatten-ecf@ppbglaw.com

JAMES A PATTEN

on behalf of Debtor CHAMPION CRANE HOLDINGS LLC apatten@ppbglaw.com,
andypatten88@gmail.com;apatten@ecf.inforuptcy.com;Apatten-ecf@ppbglaw.com

JAMES A PATTEN

on behalf of Debtor CHAMPION CRANE RENTAL INC. apatten@ppbglaw.com,
andypatten88@gmail.com;apatten@ecf.inforuptcy.com;Apatten-ecf@ppbglaw.com

JAMES A PATTEN

on behalf of Debtor ELITE EQUIPMENT LEASING LLC apatten@ppbglaw.com,
andypatten88@gmail.com;apatten@ecf.inforuptcy.com;Apatten-ecf@ppbglaw.com

JAMES A PATTEN

on behalf of Debtor RELIABLE CONSTRUCTION SERVICES LLC apatten@ppbglaw.com,
andypatten88@gmail.com;apatten@ecf.inforuptcy.com;Apatten-ecf@ppbglaw.com

JEFFERY A. HUNNES

on behalf of Creditor Action Heavy Haul LLC jhunnes@feltmartinlaw.com, hhanser@feltmartinlaw.com

MALCOLM H GOODRICH

on behalf of Creditor Malcolm 12521 Brandford Street LLC Malcolm@goodrichreely.com kelli@goodrichreely.com

MALCOLM H GOODRICH

on behalf of Creditor Michael Konle Malcolm@goodrichreely.com kelli@goodrichreely.com

MORGAN BRETT HOYT

on behalf of Creditor TVT Capital Source LLC MORGAN.HOYT@MOULTONBELLINGHAM.COM
Emma.Terwilliger@moultonbellingham.com

Max DuVal

on behalf of Creditor Commercial Credit Group Inc. mduval@vedderprice.com,
ecfnydocket@vedderprice.com,max-duval-6301@ecf.pacerpro.com

Max DuVal

on behalf of Creditor Commercial Funding Inc mduval@vedderprice.com
ecfnydocket@vedderprice.com,max-duval-6301@ecf.pacerpro.com

Michael Joseph Klepperich

on behalf of Creditor Commercial Funding Inc mklepperich@crowleyfleck.com hjenkins@crowleyfleck.com

Molly Considine

on behalf of Debtor ELITE EQUIPMENT LEASING LLC mconsidine@ppbglaw.com,
mconsidine@ecf.courtdrive.com;mconsidine-ecf@ppbglaw.com

OFFICE OF THE U.S. TRUSTEE

ustp.region18.bs.ecf@usdoj.gov

Regina Jill McClendon

on behalf of Creditor 260 Smith Partners LLC regina.mcclendon@troutman.com,

District/off: 0977-1
Date Rcvd: Oct 28, 2025

User: JulieHoll
Form ID: pdfogen

Page 3 of 3
Total Noticed: 1

hayli.holmes@troutman.com,autodocket@lockelord.com,WLBank@troutman.com

STEVEN M JOHNSON

on behalf of Creditor Sarens USA Inc. sjohnson@jardinelaw.com, bdemers@jardinelaw.com;sjohnson@jardinelaw.com

STEVEN M JOHNSON

on behalf of Attorney JOSHUA I CAMPBELL sjohnson@jardinelaw.com bdemers@jardinelaw.com;sjohnson@jardinelaw.com

STEVEN M JOHNSON

on behalf of Attorney Heather M Starnes sjohnson@jardinelaw.com bdemers@jardinelaw.com;sjohnson@jardinelaw.com

Scott D. Fink

on behalf of Creditor Toyota Industries Commercial Finance Inc. bronationalecf@weltman.com

Shane Patrick Coleman

on behalf of Creditor Committee OFFICIAL COMMITTEE OF UNSECURED CREDITORS shane@bmslawmt.com
shane@ecf.courtdrive.com

TIMOTHY E DAILEY

on behalf of Creditor Toyota Industries Commercial Finance Inc. tdailey@bigskylawyers.com,
maul@bigskylawyers.com;walker@bigskylawyers.com

TOTAL: 34