
SO ORDERED,



Selene D. Maddox

Judge Selene D. Maddox

United States Bankruptcy Judge

The Order of the Court is set forth below. The case docket reflects the date entered.

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE NORTHERN DISTRICT OF MISSISSIPPI
ABERDEEN DIVISION

IN RE:

UNITED FURNITURE INDUSTRIES, INC., *et al.*¹

DEBTORS

CASE NO. 22-13422-SDM
Chapter 11
Jointly Administered

TORIA NEAL, JAMES PUGH and
KALVIN HOGAN, on Behalf of Themselves
And All Others Similarly Situated

PLAINTIFF

V.

ADV. PROC. NO. 23-01005-SDM
SUBSTANTIVELY CONSOLIDATED

UNITED FURNITURE INDUSTRIES, INC., *et al.*

DEFENDANTS

PROPOSED ORDER APPROVING OF SETTLEMENT AGREEMENTS UNDER
FRCP 23 AND BANKRUPTCY RULE 7023 (Dkt. #1382)

¹ The Debtors in these Chapter 11 cases, and the last four digits of each Debtor's federal tax identification number, are as follows: United Furniture Industries, Inc. (2576); United Furniture Industries NC, LLC (9015); United Furniture Industries CA, Inc. (9966); FW Acquisition, LLC (2133); Furniture Wood, Inc. (9186); United Wood Products, Inc. (1061); Associated Bunk Bed Company (0569); UFI Royal Development, LLC (8143); UFI Exporter, Inc. (6518); UFI Transportation, LLC (9471); and LS Logistics, LLC (7004).

THIS MATTER came on before the Court on the Joint Motion for Final Approval of Settlement Agreements (the "Joint Motion") filed by Plaintiffs Toria Neal, James Pugh, and Calvin Hogan, and Defendants United Furniture Industries, Inc. ("UFI"), David A. Belford, Stage Capital, LLC, The David A. Belford Separate Property Trust, and The David A. Belford Irrevocable Trust (Plaintiffs, UFI, and Non-UFI Defendants collectively "the Parties"). The Court, having jurisdiction to consider the Joint Motion, having reviewed the Joint Motion, the Settlement Agreements, the supplemental submissions, the Notice of Pendency of Class Action (the "Class Notice"), Proposed Settlement, and Final Approval Hearing, and having considered the arguments made at the Final Fairness Hearing held on October 7, 2025, and all responses and replies thereto, HEREBY FINDS AS FOLLOWS:

A. The Settlement Agreements provide for a class action settlement of the claims alleged in *Neal et. al. v. United Furniture Industries, Inc. et al.*, Adversary Proceeding No. 23-01005-SDM (the "Adversary Proceeding"). The Court has considered the (i) allegations, information, arguments, and authorities provided by the Parties in connection with the pleadings previously filed in this case; (ii) information, arguments, and authorities provided by the Parties in the Joint Motion; (iii) the terms of the Settlement Agreements, including, but not limited to, the definition of the Settlement Class and the benefits to be provided to the Settlement Class; and (iii) the Settlement's elimination of any potential manageability issue that may otherwise have existed if the Adversary Proceeding continued to be litigated.

B. The Court previously certified this case as a class action under Rule 23. The Court finds that the following requirements for class certification remain intact: (a) the number of Settlement Class Members contains approximately 2,500 members and is so numerous that joinder of all Settlement Class Members is impracticable; (b) there are questions of law and fact common to the Settlement Class Members; (c) Plaintiffs' claims are typical of the claims of the Settlement Class Members they seek to represent for purposes of the Settlement; (d) Plaintiffs and Class Counsel have fairly and adequately represented the interests of the Settlement Class and will continue to do so; (e) questions of law and fact common to the Settlement Class

Members predominate over any questions affecting any individual Settlement Class Member; and (f) a class action provides a fair and efficient method for settling the controversy under the criteria set forth in Rule 23.

C. The Class Notice was mailed to all members of the Class by first-class mail, postage prepaid, on July 25, 2025, which provided Class Members with the greatest opportunity to receive notice. The Court finds the Class Notice satisfies all the requirements of Rule 23(c)(2)(B).

D. The deadline to opt-out or object to the Settlement was September 23, 2025. The Court has received zero objections to the Settlement. One Class Member, Diana Whitten, submitted a valid request for exclusion, and the Court finds that Diana Whitten will be excluded from the Settlement Agreements and not bound by any releases contained therein. The Court also finds that Diana Whitten will not be entitled to any payment under the Settlement Agreements.

E. The Court finds on a final basis that the Settlement Agreements fall within the range of reasonableness because the Settlement Agreements have key indicia of fairness, in that (i) the Parties have reached the Settlement after investigating the strengths and weaknesses of the claims, (ii) the extensive negotiations were contentious and arm's-length, (iii) there is no evidence of collusion in reaching this Settlement; and (iv) the proponents of the Settlement are experienced in similar litigation. The Court finds that the Parties participated in two separate full-day mediation sessions with Judge Keith Ball. While no settlement was reached at either mediation, the Court recognizes that this Settlement was the product of additional negotiation between the Parties following the last mediation session with the continued assistance of Judge Keith Ball. Similarly, the Court finds that this Settlement was reached within days of trial and after the Parties had fully completed discovery and dispositive motion practice.

The Court, having found the legal and factual bases set forth in the Joint Motion establish good cause for the relief granted herein, **NOW, THEREFORE, IT IS HEREBY ORDERED AS FOLLOWS:**

1. The Settlement Agreements are APPROVED pursuant to Fed. R. Civ. P. 23 and Fed. R. Bankr. P. 7023.

2. The Court awards Class Counsel attorneys' fees of \$1,166,666.67 and litigation costs of \$40,000.00 to be paid from the Non-UFI Defendants' Settlement Fund, and one-third (1/3) of any amount distributed to the Class Members as payment for the WARN Act Allowed Claim or California PTO Claim under the UFI Settlement Agreement.

3. The Court approves Service Awards to Named Plaintiffs Toria Neal, James Pugh, and Calvin Hogan in the amount of \$5,000.00 each, to be paid from the Non-UFI Defendants' Settlement Fund.

4. The Court approves ILYM Group's request for \$30,000.00 for its work in administering the Settlement, to be paid from the Non-UFI Defendants' Settlement Fund.

5. The Court finally CERTIFIES the Settlement Class for settlement purposes. The Court FINDS that the requirements of Rule 23 of the Federal Rules of Civil Procedure are satisfied in all respects, including numerosity, commonality, typicality, adequacy, predominance, and superiority.

6. The Court FINALLY APPROVES the designation of Plaintiffs Toria Neal, James Pugh, and Calvin Hogan as Class Representatives and FINALLY APPROVES the appointment of Langston & Lott, PLLC, and Hearn Law Firm, PLLC as Co-Lead Class Counsel.

7. The Court notes that, in accordance with the UFI Settlement Agreement, the WARN Act Class shall have an Allowed Claim for purposes of the Plan of Liquidation in the amount of \$15,000,000.00, but whether this Allowed Claim is treated under the Plan as a Class 1A Priority Claim (subject to the applicable dollar amount limitation under Section 507 of the Bankruptcy Code) or as a Class 6 Unsecured Claim is an issue which has not yet been finally decided in this litigation. As explained in the Joint Motion for Approval, under either scenario, the amount ultimately recoverable by the class on account of this Allowed Claim will depend on the amount of funds available in the bankruptcy estate at the conclusion of the Trustee's final administration. The Court understands, that at present, the bankruptcy estate has approximately

\$5,000,000.00 in cash on hand to pay the claims of UFI's unsecured creditors which are presently estimated to exceed \$100 million dollars in the aggregate. The Court also notes that, in accordance with the UFI Settlement Agreement, the California Sub-Class will have an shall have an allowed Claim in the amount of \$73,522 for accrued paid time off, which shall be treated as a Class 1A Priority Claim under the Plan. However, the amount ultimately recoverable by the Subclass will depending on the priority, if any, afforded to any amounts paid to the WARN Act Class.

8. All members of the Class who have not submitted a valid and timely Request for Exclusion shall be bound by the terms of the Settlement Agreements, the Final Judgment, and this Order. Class Member, Diana Whitten, submitted a valid request for exclusion, and the Court finds that Diana Whitten will be excluded from the Settlement Agreements and not bound by any releases contained therein. The Court also finds that Diana Whitten will not be entitled to any payment under the Settlement Agreements.

IT IS SO ORDERED.

End of Order

Presented by:

/s/ William "Jack" Simpson

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Attorneys for Derek A. Henderson, Liquidating Trustee

In re:
United Furniture Industries, Inc.
Debtor

Case No. 22-13422-SDM
Chapter 11

CERTIFICATE OF NOTICE

District/off: 0537-1
Date Rcvd: Oct 29, 2025

User: autodocke
Form ID: pdf0003

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Total Noticed: 2

The following symbols are used throughout this certificate:

Symbol Definition

- + Addresses marked '+' were corrected by inserting the ZIP, adding the last four digits to complete the zip +4, or replacing an incorrect ZIP. USPS regulations require that automation-compatible mail display the correct ZIP.
- # Addresses marked '#' were identified by the USPS National Change of Address system as requiring an update. While the notice was still deliverable, the notice recipient was advised to update its address with the court immediately.

Notice by first class mail was sent to the following persons/entities by the Bankruptcy Noticing Center on Oct 31, 2025:

Recip ID	Recipient Name and Address
db	#+ United Furniture Industries, Inc., 5380 Highway 145 South, Tupelo, MS 38801-0811
tr	+ Derek A Henderson, 1765-A Lelia Dr, Ste 103, Jackson, MS 39216-4820

TOTAL: 2

Notice by electronic transmission was sent to the following persons/entities by the Bankruptcy Noticing Center.
Electronic transmission includes sending notices via email (Email/text and Email/PDF), and electronic data interchange (EDI).

NONE

BYPASSED RECIPIENTS

The following addresses were not sent this bankruptcy notice due to an undeliverable address, *duplicate of an address listed above, *P duplicate of a preferred address, or ## out of date forwarding orders with USPS.

NONE

NOTICE CERTIFICATION

I, Gustava Winters, declare under the penalty of perjury that I have sent the attached document to the above listed entities in the manner shown, and prepared the Certificate of Notice and that it is true and correct to the best of my information and belief.

Meeting of Creditor Notices only (Official Form 309): Pursuant to Fed .R. Bank. P.2002(a)(1), a notice containing the complete Social Security Number (SSN) of the debtor(s) was furnished to all parties listed. This official court copy contains the redacted SSN as required by the bankruptcy rules and the Judiciary's privacy policies.

Date: Oct 31, 2025

Signature: /s/Gustava Winters

CM/ECF NOTICE OF ELECTRONIC FILING

The following persons/entities were sent notice through the court's CM/ECF electronic mail (Email) system on October 29, 2025 at the address(es) listed below:

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Date Rcvd: Oct 29, 2025

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Date Rcvd: Oct 29, 2025

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